Indigenous Parks Liaison Job Description
Applications due Friday, June 16, 2023 by 5 pm CST

Role:
The Minneapolis Park and Recreation Board (MPRB) is seeking an individual to support Indigenous Acknowledgement and Reconciliation efforts at MPRB in 2023-24 as the first ever MPRB Indigenous Parks Liaison. This is a year-long part-time position with the option to extend.

Overview:
This position will support strategies in Parks for All, the Minneapolis Park and Recreation Board (MPRB) 2021-2036 Comprehensive Plan that calls for the acknowledgement of land and Indigenous peoples into work, procedures, and spaces. To implement a broader culture of Indigenous land, people, and nations acknowledgement at MPRB, we are interested in developing an acknowledgement statement, but it is also critical that our work continues beyond the statement. MPRB policy guidance points to this including the following goals and strategies in Parks for All, MPRB Comprehensive Plan 2021-2036:

Goal 1: Foster belonging and equity
Strategy 3: Amplify Indigenous stories, histories, cultural practices and connections to land through employment, partnerships, reconciliation planning, programming, ceremony, foraging, land management, interpretation and proactive community engagement across projects and programs.

Goal 7: Connect through communications and technology
Strategy 4: Educate staff and the community on critical issues facing the city and region, specifically: indigenous acknowledgment, history, rights, culture and perspectives;

Goal 8: Cultivate a thriving workforce
Strategy 11: Develop, evolve, and train staff and commissioners on: native acknowledgement practices that incorporate the complexities of treaties, tribal differences, personal experience and layered place-based histories...

Based on this policy guidance and a recent budget allocation for 2023, we are proposing the following work to be accomplished in 2023 and 2024.

Work Season & Schedule:
Summer 2023-Summer 2024 with option to extend. Up to 20 hours/week as a consultant or temporary employee of MPRB.

Essential Duties:
1. Facilitation or co-facilitation of Board engagement related to trainings, Indigenous Land, People, and Nations acknowledgement initiatives.
2. Facilitate development of training for staff and elected officials
3. Development and cofacilitation of engagement approach with community and Tribal Councils with other MPRB staff
4. Co-development and refinement of a plan outline and key content areas
5. Coordinate with MPRB staff workgroup across projects as needed
6. Advise on content areas of the plan
7. Collaboration on meetings with Tribal Councils and MUID or other leadership groups in the region
8. Facilitate sites of significance analysis (not including archeological analysis or NEPA cultural resource analysis which would be additional scope at a later date as needs are identified)
9. Present to Board and community about the work

Required Qualifications and Skills:
1. Demonstrated qualifications and experience working on topics related to Indigenous land, nations, and people acknowledgement and reconciliation.
2. Experience facilitating community engagement, group process, or trainings.
3. In-depth knowledge and understanding of Indigenous histories, current community, cultures and languages.
4. Demonstrated experience working with American Indian and Alaska Native communities in the region.
5. Ability to work collaboratively and iteratively with staff in a time-sensitive manner.
6. Experience with or willingness to work with a public agency.
7. Communication in a professional and friendly manner with the public, staff, and elected officials.
8. Excellent communication and organizational skills with ability to follow written and oral instructions with attention to detail.
9. Problem-solve, multi-task, and manage projects and time efficiently.
10. Competency working with Windows Operating System including proficiency using Outlook, Word, Excel and Publisher.

Preferred Qualifications:
1. Experience with planning or policy development.
2. Bachelor’s degree in related field or 5-8 years of related professional experience.

Compensation:
$30-45/hour depending on qualifications. This position is eligible for sick and safe leave in accordance with the Minneapolis Sick and Safe Time Ordinance.

To Apply:
Send cover letter, resume, and two references via email to Carrie Christensen, Senior Planner at cchristensen@minneapolisparks.org
• Highlight past performance, projects, and/or assignments in completing similar scope of services.
• Provide a statement of in person availability.
• Provide two references that can speak to your qualifications related to the scope of the work (name, title, relationship/affiliation, phone number and email address)

Deadline:
Applications will be reviewed as received starting June 16, 2023. Position open until filled.

Questions?
Email Carrie Christensen at cchristensen@minneapolisparks.org or call 612-499-9129