
**MINNEAPOLIS PARK AND RECREATION
BOARD
AND
THE POLICE OFFICERS' FEDERATION
OF MINNEAPOLIS**

LETTER OF AGREEMENT – Extra Duty Assignments

WHEREAS, the Minneapolis Park and Recreation Board (hereinafter “Employer”) and the Police Officers’ Federation of Minneapolis (hereinafter “Union”) are parties to a Collective Bargaining Agreement that is currently in force; and

WHEREAS, Section 9A.7 – Priority for Extra Duty and Section 10.6 – Special Overtime Practices of the Collective Bargaining Agreement addresses how “extra-duty” assignments are made for represented job titles; and

WHEREAS, the total number of extra-duty hours may exceed internal Park Police staffing capacity; and

WHEREAS, the MPRB acknowledges there is a significant benefit to the Park System in having Park Police staff assigned to extra duty activities;

WHEREAS, the MPRB’s Alcohol Policy allows privately contracted security which meet MPRB insurance and licensing requirements to provide security for private events;

WHEREAS, the current CBA Section 9A.7 does not address prioritization of privately contracted security for private events; and

WHEREAS, the Parties mutually agree to following terms for the assignment and allocation of extra duty hours.

THE PARTIES HAVE AGREED AS FOLLOWS:

1. For private events, Park Police officers will be assigned on a voluntary basis, based on the requirements of the Alcohol in the Parks Policy.

(a-1) Full-time MPRB Officers, on a volunteer basis.

(a-2) Part-time MPRB Officers, on a volunteer basis.

(a-3) If no bargaining unit members volunteer for the posted assignment within seven days of the assignment taking place, the MPRB may, at its own discretion, offer work to other job

classifications and/or qualifying supplemental law enforcement officers. "Qualifying supplemental law enforcement officers" is defined as POST licensed law enforcement officers employed full-time by law enforcement agencies; said law enforcement agencies must have jurisdiction to enforce laws in the State of Minnesota within MPRB property.

(a-4) If no other MPRB job classifications the MPRB offered assignments to volunteers for the assignment, a Park Police officer will be assigned based on inverse seniority, barring other regular and extra duty obligations.

(a-5) If there is no Park Police officer capacity for assignment, a Park Patrol Agent will be assigned based on inverse seniority, barring other regular and extra duty obligations.

(a-6) If there is neither Park Police officer nor Park Patrol Agent capacity for the extra duty assignment due to other regular duty and extra duty obligations, the MPRB may allow for privately contracted security, as outlined in the Use of Alcohol in the Parks Policy.

3. The MPRB will post extra duty assignments exclusively for bargaining unit members for at least 72 hours. In cases when the MPRB has less than 72 hours of notice prior to an extra duty event, the posting time requirements do not apply.

4. For all other extra duty, Park Police officers will continue to be assigned based on the currently in effect Collective Bargaining Agreement and related policies.


5. The extra duty rate for private events will be in 2023:

- i. Base Premium shall be one and three-fourths (1.75) times the current top step Park Police Patrol Officer hourly rate of pay, including the current top longevity step.
- ii. Coordinator Premium shall be one and three-fourths (1.75) times the current top Sergeant pay, including the current top longevity step.

5. The Parties agree this letter of agreement will expire at the signing of a new CBA.

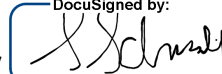
THE PARTIES have caused this Letter of Agreement to be executed by their duly authorized representative whose signature appears below:

FOR THE MPRB:

DocuSigned by:

 By _____ 3/27/2023
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Al Bangoura Date
Superintendent

FOR THE FEDERATION:

DocuSigned by:

 By _____ 3/24/2023
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Sherral Schmidt Date
President

MINNEAPOLIS PARK AND RECREATION BOARD

AN ACTION, RESOLUTION OR ORDINANCE

In accordance with Article VI, Section 6.2(j), of the City Charter, there is herewith submitted to you, the Mayor of the City of Minneapolis, an action, resolution or ordinance adopted by the Minneapolis Park and Recreation Board which you may approve by affixing your signature herein below or if you disapprove of same to return to the Board, with your objection thereto, by depositing the same with the Secretary of the Board to be presented to the Board at their next meeting where the question of its passage will be put again before the Board.

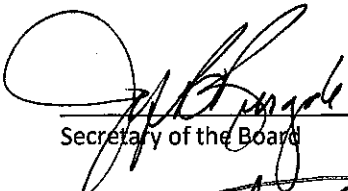
IX.1. Resolution 2023-53

RESOLUTION APPROVING A LETTER OF AGREEMENT WITH MINNEAPOLIS PARK & RECREATION BOARD AND THE POLICE OFFICERS' FEDERATION OF MINNEAPOLIS TO ADDRESS EVENT STAFFING AT PRIVATE EVENTS

PASSED March 15, 2023

APPROVED

VETOED


Secretary of the Board


Mayor