RACIAL EQUITY SERIES 2023
Mission

The Minneapolis Park and Recreation Board permanently preserves, protects, maintains, improves, and enhances its natural resources, parkland, and recreational opportunities for current and future generations of our region including people, plants, and wildlife.

The Minneapolis Park and Recreation Board dismantles historic inequities in the provision of park and recreation opportunities for all people to gather, celebrate, contemplate, and engage in activities that promote health, wellbeing, community, and the environment.
An equitable park system is one that provides just and fair inclusion for all people across age, race, culture, economic status, ability, and gender, and acknowledges that racial equity needs to be the priority in our work to dismantle systemic racism in our city.
Racial Equity

Definition

When race is no longer a predictor of access to parks and recreation, health, well-being, and quality of life. According to the City of Minneapolis, racial equity is the development of policies, practices and strategic investments to reverse racial disparity trends, eliminate institutional racism, and ensure that outcomes and opportunities for all people are no longer predictable by race.
WHO COORDINATES OUR RACIAL EQUITY WORK?

Human Resources Department and Deputy Superintendent’s Office
Who is the focus of our racial equity work?

- Park Visitors
- Commissioners
- Staff
Collaborators and Approaches

- Government Alliance on Race and Equity
- Parks and Power
- Justice Leadership Solutions
- Hypatia group
- Interaction Traction
- YWCA (current)
- Courage Change Collective (current)
WEBPAGE INFORMATION

Racial Equity - Minneapolis Park & Recreation Board (minneapolisparks.org)
Future Topics

- Racial Equity Action Plan
- Racial Equity and the Comprehensive Plan
- Elwell Law
- Equity Criteria/Metrics – Capital, Rehabilitation and Recreation Centers
- Multicultural Video and Advertising Plan
- Training