Learn More About the Park Summit

A virtual event for the Minneapolis Park & Recreation Board (MPRB) 2021 Comprehensive Plan.

Madeline Hudek       June 18, 2020

Welcome!

In early June, the Minneapolis Park and Recreation Board postponed the Parks for All Virtual Park Summit. We are outraged and grief-stricken about the death of George Floyd. We also know that racism and violence are systemic issues that we need to address, now and into the future. We hope you are safe, with your loved ones, and able to show up for community in whatever way feels right to you.
We plan to reconvene the Park Summit beginning Monday, June 15. The recent events have made it clear that there is great urgency for us to move forward in our work to untangle systemic racism from our systems. One of the key ways that we need to do that is by crafting new policies that address the root causes of those issues. When we reconvene the Park Summit to continue planning for the future of our park system, we will hold onto the realities of this past week, and the past several months, as we set the course of our policy direction for the next decade. We hope you will join us.

The MPRB Comprehensive Plan has the potential to catalyze changes around historic and current inequities, and we invite you to be part of setting that vision. The Park Summit, a midpoint in the MPRB 2021 Comprehensive Plan process, is a virtual event to share out and collect feedback on draft policy ideas for the next decade of the Minneapolis Park and Recreation system.

Plug into one or all the forums to ask questions, share feedback, and get involved! Thank you to all the workgroup members, forum participants, Youth Design Team, Commissioners, staff, and the Community Advisory Committee who have worked so hard to develop these draft policy ideas for the next 10 years of our park and recreation system.

Have questions? Contact the Park Summit Hotline: Call/text: 612-283-9496 or email: mhudek@minneapolisparks.org

**Explore and Engage**

Here are the ways you can engage during the Park Summit:

#1: Review the draft policy ideas (available as videos and text, visit the Parks for All Virtual Park Summit page to get started)
#2: Share your thoughts on gaps, significance, and connections in the survey or on the community comment board!

#3: Attend an office hours session with MPRB staff to ask questions, share thoughts, or learn more about the Parks for All process

#4: Join the Parks for All Listening Session to share your thoughts with others in the public, the workgroups, the community advisory committee, MPRB commissioners, project staff, or the youth design team

**Park Summit Schedule**

**Please review the revised Park Summit schedule below.**

**New Date: Monday, June 15 (12-1pm) - Lunchtime Office Hours in English only**

- **Description:** Review draft policy ideas in advance. Come to office hours with questions and ideas to share with Parks for All project staff. Discussion will be in English only. Join for a short while, or stay for the whole hour.
  - **Where:** On Zoom: [https://zoom.us/j/99017105513](https://zoom.us/j/99017105513)
  - **Meeting ID:** 990 1710 5513

**New Date: Monday, June 15 (4-6pm) - Indigenous Land Acknowledgement at the Minneapolis Park & Recreation Board**

- **Description:** As part of Parks for All, MPRB is exploring how to integrate acknowledgement of Indigenous land, nations, and people into our work, procedures, and spaces. We collectively acknowledge that the Minneapolis Park and Recreation Board system is located on the traditional, ancestral, and contemporary lands of Indigenous people.
Learn More About the Park Summit

This land holds great historical, spiritual, and personal significance for its original stewards, the Native nations and peoples of this region. Join us with local leaders and thinkers, Sean Sherman: Oglala Sioux Tribe (Lakota), Franky Jackson: Sisseton Wahpeton Oyate (Dakota), Mattie Harper DeCarlo: Bois Forte Band of Ojibwe (Ojibwe), Kate Beane: Flandreau Santee Sioux Tribe (Dakota), and Carly Bad Heart Bull: Flandreau Santee Sioux Tribe (Dakota) for a conversation about Indigenous acknowledgement practices at MPRB. This event was originally scheduled for June 8th but has been postponed along with other Parks for All events. Our hearts go out to our community and city.

• **Register**

*New Date:* Tuesday, June 16 (4-5pm) - Office Hours in English and Hmong

• **Description:** Review draft policy ideas in advance. Come to office hours with questions and ideas to share with Parks for All project staff, discussion will be in English and Hmong. Join for a short while, or stay for the whole hour.

• **Where:** *On Zoom:* [https://zoom.us/j/91424965486](https://zoom.us/j/91424965486)
  • **Meeting ID:** 914 2496 5486

*New Date:* Thursday, June 18 (4-6pm) Listening Session

• **Description:** Review draft policy ideas in advance. Come ready to share ideas with Parks for All project staff, members of the public, project committee members, and commissioners. Discussion will be in English only. Join for a short while, or stay for the whole 2 hours.

• **Where:** *On Facebook Live:* [https://www.facebook.com/watch/live/?v=764667904274870](https://www.facebook.com/watch/live/?v=764667904274870) and
  • *On Zoom:* [https://zoom.us/j/96769193425](https://zoom.us/j/96769193425)
  • **Meeting ID:** 967 6919 3425

*New Date:* Friday, June 19 (4-5pm) - Office Hours in English

[https://storymaps.arcgis.com/stories/b9f75583fde34f18bf851fd5f6b77f102/print](https://storymaps.arcgis.com/stories/b9f75583fde34f18bf851fd5f6b77f102/print)
and Spanish

- **Description:** Review draft policy ideas in advance. Come to office hours with questions and ideas to share with Parks for All project staff. Discussion will be in English and Spanish. Join for a short while, or stay for the whole hour.
- **Where:** On Zoom: [https://zoom.us/j/92066504038](https://zoom.us/j/92066504038)
- **Meeting ID:** 920 6650 4038

**New Date:** Friday, June 19 (6pm) - Virtual Park Summit Closes

**Tuesday, May 26th (morning) - Launch of the Virtual Park Summit**

- **Description:** A week-long virtual experience to review and share thoughts on the draft policy ideas for the MPRB 2021 Comprehensive Plan: Parks for All.

**Wednesday, May 27th (12-1 pm) - Office Hours to Discuss MPRB Values**

- **Description:** Review current MPRB values and come with questions and ideas around current and new potential values for the Minneapolis Park and Recreation Board. Join for a short while, or stay for the whole hour.
- **Where:** On Zoom: [https://zoom.us/j/98764513653](https://zoom.us/j/98764513653)
- **Meeting ID:** 987 6451 3653

**Wednesday, May 27th (4-6 pm) - Youth Space with Youth Design Team**

- **Description:** Review draft policy ideas in advance. Come to the Youth Space with questions and ideas to share with the Parks for All Youth Design Team. Discussion will be in English only. Join for a short while, or stay for the whole 2 hours.
Learn More About the Park Summit

- **Where:** On Zoom: [https://zoom.us/j/91197832351](https://zoom.us/j/91197832351)
- **Meeting ID:** 911 9783 2351

**Thursday, May 28th (4-5 pm) - Office Hours in English and Somali**

- **Description:** Review draft policy ideas in advance. Come to office hours with questions and ideas to share with Parks for All project staff. Discussion will be in English and Somali. Join for a short while, or stay for the whole hour.

- **Where:**
  - On Facebook Live: [https://www.facebook.com/xogmaalnews/videos/294662501560870/](https://www.facebook.com/xogmaalnews/videos/294662501560870/) and
  - On Zoom: [https://zoom.us/j/99915020177](https://zoom.us/j/99915020177)
- **Meeting ID:** 999 1502 0177

**Thank you!**

A special thank you to the almost 5,000 voices from people across Minneapolis that have shared their thoughts and dreams for Minneapolis Parks and Recreation over the past year and a half. We are so grateful for your thoughtful insights and hope you see many of your ideas represented in these recommendations.

**What's Next?**

**What's next for Parks for All?**

**June-July 2020:** The draft plan will be developed, written, and designed

**August-September 2020:** Draft plan goes out for 45-day public comment period for the public to provide feedback

**Fall 2020:** Plan is revised based on public comment period
feedback

Winter 2020: Revised plan goes to MPRB Board of Commissioners for review and adoption

More Information
For more information, check out the:

Parks for All Project Page

Parks for All Project Process

Explore this Site

Have questions? Contact the Park Summit Hotline: Call/text: 612-283-9496 or email: mhudek@minneapolisparks.org

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What is Parks for All?

“Parks for All” is the MPRB 2021 Comprehensive Plan, which will guide everything done by the organization over through the next decade. It articulates why the MPRB exists, identifies how the MPRB performs its work, and describes what the MPRB hopes to become.

Since Parks for All launched in 2019, the MPRB has collected an enormous amount of community feedback from Park Dream Boxes placed in every recreation center, online
surveys, text messages, in-person events and advisory groups like the Community Advisory Committee, Youth Design Team, focus groups, seven topical Workgroups, and a Community Collaborators program.

Native Acknowledgement

As part of Parks for All, MPRB is exploring how to integrate acknowledgement of land, nation, and Indigenous peoples into our work, procedures, and spaces. We collectively acknowledge that the Minneapolis Park and Recreation Board system is located on the traditional, ancestral, and contemporary lands of Indigenous people. This land holds great historical, spiritual, and personal significance for its original stewards, the Native nations and peoples of this region. Join us with local leaders and thinkers, Sean Sherman: Oglala Sioux Tribe (Lakota), Franky Jackson: Sisseton Wahpeton Oyate (Dakota), Mattie Harper DeCarlo: Bois Forte Band of Ojibwe (Ojibwe), Kate Beane: Flandreau Santee Sioux

https://storymaps.arcgis.com/stories/3c033bee641f4d91bfccd912f34ee90/print
Tribe (Dakota), and Carly Bad Heart Bull: Flandreau Santee Sioux Tribe (Dakota) for a conversation about indigenous land acknowledgement practices at MPRB on Monday, June 15, 2020.

Register for the panel discussion - Monday June 15, 2020 from 4-6pm

“Mni Sota Makoce (Minnesota) is the homeland of the Dakota people. The Dakota have lived here for many thousands of years. Anishinaabe people reside here, too, and reached their current homelands after following the megis shell to the food that grows on water (manoomin, or wild rice). Indigenous people from other Tribal nations also reside in Minnesota and have made innumerable contributions to our region.” – Excerpt from the Land We’re On by the Native Governance Center

COVID-19

Planning in the time of COVID-19

In recent months, as our communities and work have been dramatically impacted by COVID-19, the policy ideas emerging in our comprehensive plan have inevitably been impacted by this unique time in our history as well. Our forums, workgroups, CAC, staff, Commissioners, community, and Youth Design Team have developed policy ideas in the midst of the pandemic, so the realities of this new normal are integrated throughout. Parks have clearly risen up as a critical 3rd space in the time of COVID, even without many of our formal programs, events, and activities. Parks are critical to our mental and physical wellbeing more than ever. We are faced by an uncertain financial situation, and we worry that our community’s most vulnerable are being hit the hardest. Lower wealth communities, BIPOC individuals, and the elderly are disproportionately impacted by COVID, and this
underlines the need to hold our most vulnerable at the center of our work moving forward.

Through research, conversations with leadership, and dreaming about the future, we have identified eight likely futures to which MPRB must respond. Our policy ideas in some cases are working to support and in other cases are hoping to mitigate those futures. The eight futures are: a more diverse city; an older population; a denser city; a sustained and increased wealth gap; aging infrastructure; fewer wild plants and animals; a wetter city; and a more technologically reliant population. We are exploring a possible ninth future: the emerging public health crisis.

https://storymaps.arcgis.com/stories/3c033bee641f4d91bfccd912f34ec90/print
A more diverse city

By 2040, the composition of the seven county metropolitan region is projected to be 60.7% White, and 39.3% People of Color. Minneapolis is currently at this benchmark, as recently as 2017; Minneapolis was 59.9% White and 40.1% People of Color. Although these regional projections do not directly translate to Minneapolis demographics, we can expect continued diversification. (Source: MN Compass)

A denser city

![Figure 62.1: Total Population in Minneapolis](https://storymaps.arcgis.com/stories/3c033bee641f4d91bfcdd912f34eec90/print)
An older population

Regional Projections (from Metropolitan Council Thrive MSP 2040):

- While every age group will grow, none will grow as fast as the older adult population (those 65 and older). The Twin Cities region’s older adult population will more than double between 2010 and 2030 and will continue to grow throughout the forecasted period. Between the aging of Baby Boomers and longer life expectancies, older adults will become a much greater factor in both housing and consumer markets. In 2010, older adults were 11% of the region’s total population, this share will increase to 21% by 2040.
  - Compared to County Data, which predicts older adults will increase to 15.3% by 2040 (from 11% in 2015)
  - Regionally More than one in five residents will be age 65 and older in 2040, compared to one in nine in 2010

Infrastructure that is aging

- Increased rate of material deterioration and degradation
- Increased solar radiation affects plastics, rubber, composite materials, and timber
- Faster deterioration of concrete and steel from applications of de-icing salt
- Degradation of substructure from increasingly corrosive environment
- Increasing temperatures have the potential to put stress on bridge joints, specifically in high traffic areas
- More frequent and intense flooding and storm events could weaken or wash out the soil culverts that support roads, tunnels and bridges
- Impacts to roadways could impact serviceability of bridges
- Long term deformations
- Higher scour rates
- Higher risk of bridge side-slope failure and landslides
- Higher risk of foundation settlement
- Higher risk of wind induced loads

Source: (2017) EPA Climate Impacts on Transportation

https://storymaps.arcgis.com/stories/3c033bee641f4d91bfcc9d912f34ee90/print
A sustained and increased wealth gap

A wetter city

Fewer wild plants and animals

- Tens to hundreds of times the extent to which the current rate of global species extinction is higher compared to average over the last 10 million years, and the rate is accelerating.
- Up to 1 million species threatened with extinction, many within decades.
- >500,000 (+/-5%) share of the world’s estimated 5.9 million terrestrial species with insufficient habitat for long term survival without habitat restoration.
- >40% amphibian species threatened with extinction.
- Almost 33% reef forming corals, sharks and shark relatives, and >31% marine mammals threatened with extinction.
- 25% average proportion of species threatened with extinction across terrestrial, freshwater and marine vertebrate, invertebrate and plant groups that have been studied in sufficient detail.
- At least 600 vertebrate species driven to extinction by human actions since the 16th century.
- +/-10% tentative estimate of proportion of insect species threatened with extinction.
- >20% decline in average abundance of native species in most major terrestrial biomes, mostly since 1900.
- 4.560 (+/-10%): domesticated breeds of mammals were extirpated by 2016, with at least 1,000 more threatened.
- 70% increase since 1970 in numbers of invasive alien species across 21 countries with detailed records.
- 30% reduction in global terrestrial habitat integrity caused by habitat loss and degradation.
- 47% proportion of terrestrial flightless mammals and 22% of threatened birds whose distributions may have been negatively impacted by climate change already.
- >6 species of ungulate (hoofed mammals) would likely be extinct or surviving only in captivity today without conservation measures.

UN Intergovernmental Science-Policy Platform on Biodiversity and Ecosystem Services Global Assessment.

A more digitally connected, technologically reliant population.

Source: Forbes.com

Learn More

Parks for All Project Page

Parks for All Project Process
Explore the Park Summit

Have questions? Contact the Park Summit Hotline: Call/text: 612-283-9496 or email: mhudek@minneapolisparks.org

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As Parks for All, the MPRB 2021 Comprehensive Plan, starts the journey towards further refinement, there are ways for both the community and staff to engage on a deeper level. Outlined in the sections below is information on the Community Advisory Committee (CAC), Project Advisory Committee (PAC), Youth Design Team (YDT), and Topical Workgroups. Scroll to learn more!

Community Advisory Committee (CAC)

MPRB Community Advisory Committees (CAC) provide volunteer opportunities for stakeholders to share insight and resources and serve to build and sustain relationships between the community and the MPRB. Members of the CAC are expected to represent the views of park users and to work collaboratively with each other and the public to provide comprehensive insight about the project.

For information on when MPRB 2021 Comprehensive Plan CAC meetings will be held or to see information from past meetings, visit the Get Involved tab located towards the bottom of the project page.

Parks for All CAC Charge:
- Become knowledgeable about the MPRB Comprehensive Plan and process,
- Understand and represent the park and recreation needs of the community and park visitors,
- Act as community liaisons for the project,
- Help identify communities, organizations, user groups, populations and others that should be consulted in the engagement process,
- Provide feedback on a draft plan,
- Help identify values, strengths and needs within the Minneapolis Park system and within their communities,
- Provide insight on the long-term policy direction of MPRB,
- Report back to appointers or appointing bodies, as requested, on the plan process, information presented, and possible recommendations, and
- Engage in working groups and subcommittees as needed.

Review draft policy ideas at the [Parks for All Virtual Park Summit](https://minneapolisparks.maps.arcgis.com/apps/Cascade/index.html?appid=8376ffaff9d547c6832a46134f1a4adc&print=2/6)

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**Project Advisory Committee (PAC)**

Project Advisory Committees (PAC) provide MPRB staff from a variety of departments and divisions an opportunity to provide guidance and input on the project.

The roll of the MPRB 2021 Comprehensive Plan PAC is to:
- Be a liaison with their department/division about the process
- Recruit others from their staff to do community and staff outreach during the process
- Advise on the process as it develops
- Advise on the comprehensive plan content as it evolves
- Staff a Topical Workgroup: co facilitate, field questions, gather data, bring recommendations back to the PAC
- Serve on an internal topic team as needed

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**Youth Design Team (YDT)**

At MPRB we recognize that youth are one of the most important groups we serve in our parks and through our recreation programs. We are therefore committed to listening to our youth and providing opportunities for meaningful engagement and relationship-building.

The Youth Design Team program was piloted for the East of the River Park Master Plan in 2018 and it was a success. In the second edition of the program, a new cohort of 12 young Minneapolitans, are taking part in the making of the next comprehensive plan. This is a valuable opportunity for youth to learn about the work of MPRB and the process of making a new comprehensive plan, while also making policy recommendations. The Parks for All Youth Design Team started in the spring of 2019. Since their start, the Team has been taking part in community engagement efforts, learning about strategic planning, conducting research on relevant topics, advising on the Comprehensive Plan, and more.

Review draft policy ideas at the [Parks for All Virtual Park Summit](https://minneapolisparks.maps.arcgis.com/apps/Cascade/index.html?appid=8376ffaff9d547c6832a46134f1a4adc&print=2/6)
Topical Workgroups are comprised of MPRB staff, agency partners, and experts in the field. The workgroup topics we chosen because they arose as significant to community, staff, and commissioners in the early stages of the Parks for All planning process. The topical workgroup names are: Arts, Culture, History; Climate Resilience; Gentrification and Displacement; Multigenerational; Public Health; Public Safety; Water Resources.

Topical workgroups have now drafted policy ideas to share around their topic areas. Each workgroup has been meeting for the past 6 months to get to know the Parks for All project and other workgroup members, develop a definition and topics to focus on; share and review research and innovations; review and analyze staff and community input; and draft policy policy ideas for the Parks for All Virtual Park Summit. Following the Parks for All Virtual Park Summit, the draft MPRB 2021 Comprehensive Plan document will be written.

Scroll on to review the Topical Workgroup definitions:

**Arts, Culture, and History Workgroup**

**How do we define arts, culture and history?**

Parks and public spaces play key roles in a creative and vibrant city. They offer space to celebrate, gather, bond, protect, express, build, remember, reflect, seek, and create both ourselves and our world. Parks have the potential to be great spaces of cultural connection and expression. Integrating arts, culture, and historical layers into our parks supports the most creative, curious, and important parts of our community. How can we amplify this potential in an increasingly diverse city? How can parks honor the past, tell the untold stories, while supporting the future?

Consider Minneapolis Parks:

- Public Art Collection
- Historical Sites
- Arts, Culture, and History Events & Programs
- Relationships with stakeholders including but not limited to artists, creatives, historic preservationists, advocates, and volunteer

MPRB is working to determine a path forward for the next decade that supports arts, culture, and history in our parks. What does it look like to support and encourage public art, foster creative placemaking, and celebrate history, especially focused on a wide range of voices and perspectives. We will determine a baseline of support for arts, culture, and history and establish goals around innovation that include clear standards for how equity, sustainability, and education be woven throughout these efforts.

Review draft policy ideas at the Parks for All Virtual Park Summit.

**Climate Resilience Workgroup**

**How do we define climate resilience?:**

_Climatic Change:

https://minneapolisparkmaps.arcgis.com/apps/Cascad
Significant changes in global temperature, precipitation, wind patterns, and other measures of climate that occur over several decades or longer and due largely as a result of activities, namely the extraction and consumption of fossil fuels.

Resilience:

The capacity of an urban system, group or organization to absorb disturbance, reorganize, maintain essentially the same functions and feedbacks over time and continue to develop along a particular trajectory.

Climate Resilience at MPRB:

The Minneapolis Park System will need to be able to absorb changes and reorganize its structure, programs, workforce, ecosystems, infrastructure, and land as a result of significant and ongoing changes to temperature and precipitation patterns, among other climate measures. MPRB needs to begin building capacity and understanding now for transformative changes to the agency, systems of services, and park management practices into both the organization and the public. To be prepared to withstand future changes to its traditional existence and operations this must be both immediate and large-scale in approach. Some loss of existing services or replacement may occur soon as the whole system evolves to be more resilient in the long-term.

Narrative:

Climate change is a defining challenge of both current and future generations. As greenhouse gases continue to build in our atmosphere, the Minneapolis Park System will have to deal with myriad impacts ranging from public health to invasive species. This severity of climate change in both depth and breadth of impacts will touch every person in Minneapolis and every aspect of MPRB's operations from recreation offerings to maintenance of basic infrastructure.

As the climate grows warmer, MPRB's electricity burden to power irrigation systems and air conditioners will increase. For example, as the city strives to reduce the urban heat island effect, how can MPRB be on the front lines of mitigating the negative health and environmental impacts of climate change? How can we build a more resilient urban park system?

Review draft policy ideas at the Parks for All Virtual Park Summit

Gentrification and Displacement Workgroup

How do we define gentrification and displacement?:

This group's topic area is the economic and demographic change that occurs when low income neighborhoods see rapid investment. This is especially important because neighborhoods that have lower wealth and are racially and ethnically diverse communities have often experienced historic disparities in access to economic success and public and social services. Therefore, we must be careful to manage the change that happens today to support the current residents of neighborhoods.

Gentrification refers to the modification of a neighborhood, typically due to an increase in "desirability." This change often brings increased property values, new businesses to the area, and may be signaled by storefront renovations, public works projects, or neighborhood “rebranding”. However, the increased wealth and economic gains are not experienced equally by all residents. New residents are more likely to benefit while existing residents are disproportionately burdened with increased property taxes, and prices of food and necessities.

Displacement refers to forced relocation of a household FROM a neighborhood for reasons beyond their control. Large scale displacement across a neighborhood can change the community demographically, economically, physically, and socially.

Though Gentrification and Displacement are often used interchangeably (and though the former often causes the latter) they are not exactly the same thing. Gentrification can cause social dislocation, a feeling that one doesn't belong in one's own neighborhood, and unspoken pressures to leave, but could be a vehicle to increases in generational
wealth not otherwise accessible to some families. Displacement causes the physical fragmentation of social networks, an erosion of cultural traditions, and, often, a financial starting-over for some of the most vulnerable families.

Parks are regularly cited as one of the primary reasons people move to a region, city, or neighborhood. People want to be near parks with excellent facilities, and those with wealth will move to the neighborhoods that have such amenities. Thus, parks are a potentially gentrifying force that could lead to displacement or to an increasing cost burden for residents. Improvements to parks could accelerate these realities. Also, in some cases where neighborhoods have been affluent for generations, how do we acknowledge and work to correct historic investment imbalances?

Failing to improve parks, however, is to fail existing neighborhoods and communities. Many lower wealth areas of Minneapolis have historically had less access to high quality public services, most notably interconnected parks, bodies of water, trails, and high-quality recreational amenities. Failing to improve parks would further entrench disparities across the city. How do we ensure all people have access to high quality greenspaces and remain in the city?

This conundrum is not unique to Minneapolis, but Minneapolis has a unique flavor of it. Because of the independence of MPRB, the agency responsible for improving parks is not the same agency responsible for neighborhood stability, housing policy, and other traditional anti-gentrification and -displacement activities and initiatives. Thus the number of direct interventions may be limited.

However, MPRB cannot simply place all responsibility elsewhere. It must work in concert with its partners to understand the full picture of park-driven gentrification and displacement. It must develop its own policies for major park development. It must ensure the neighborhoods for whom the parks are being improved are those that get to enjoy them in the long term.

Review draft policy ideas at the Parks for All Virtual Park Summit

How do we define multigenerational?:

As we consider the future of our city and region, it is critical to consider what it means to create a park system that is accessible, equitable, and welcoming to all ages and all families. Design, management, and programming are foundational elements to consider in creating a multigenerational park. Multigenerational parks are for elders, youth, and adults across all cultures and they are also spaces for intergenerational connection. Creating a park system that is multigenerational also should take into account how we plan for future generations, including all people, wildlife, and natural systems.

Review draft policy ideas at the Parks for All Virtual Park Summit

How do we define public health?:

CDC Definition of Public Health

“Public Health is the science of protecting and improving the health of people and their communities. This work is achieved by promoting healthy lifestyles, researching disease and injury prevention, and detecting, preventing and responding to infectious diseases. Overall, public health is concerned with protecting the health of entire populations. These populations can be as small as a local neighborhood, or as big as an entire country.”
Public Health Definition at MPRB

MPRB's work around public health should include both internal and external systems. Internal systems should support the physical and mental health of MPRB employees to create a supportive and healthy work environment. External work should take a health equity approach to public health and develop guidelines that include humane responses to the complex public health issues that happen within our parks to ensure the safety of all community members and park users. Parks are a powerful tool for reducing health disparities in our system. MPRB needs to consider a proactive and reactive approach to public health in its work toward physical and mental health and wellbeing. We need to identify our role in how parks can positively contribute solutions through how our parks are designed, staffed, preserved, and maintained.

Review draft policy ideas at the Parks for All Virtual Park Summit

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How do we define public safety?:

Public Safety encompasses creating parks that are welcoming, safe, and inclusive for all users and potential users. Safe parks integrate the welfare and protection of the park users, staff, volunteers, and other stakeholders in spaces, activities, actions, and events. Crime, violence, and disasters can all negatively impact the parks, and our management and response are critical to the wellbeing of the region. Lack of public safety, or the perception of deficient public safety, within parks, can be a significant barrier to access and use. Safety also needs to take into account the underlying factors leading to inequities including but not limited to living/working conditions, unjust decision making, racism, classism, ageism and other forms of discrimination.

Review draft policy ideas at the Parks for All Virtual Park Summit

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How do we define water resources?:

Water is a connector of community and a critical part of our MPRB system and a significant shaper of our future. Water resources include considerations of the quality and quantity of our local bodies of water, and it is also a significant consideration in our recreational programming and design. With the lakes, the river, and creeks as major recreational and natural cornerstones of our park system, the health and accessibility of our water bodies are critical considerations to the benefit of people and the land. Protecting and improving our water resources is of high importance including stormwater treatment, water conservation, and sustainable practices. We must work in partnership and across jurisdictions and recognize that MPRB actions have impacts on water resources. We must educate and build awareness around water quality with staff and in the community. The state infrastructure is also a significant consideration as new technologies emerge and civic infrastructure, like pipes, bridges, and park amenities age and need replacement.

Review draft policy ideas at the Parks for All Virtual Park Summit
Draft policy ideas developed as part of the MPRB 2021 Comprehensive Plan process and presented as part of the MPRB Virtual Park Summit.

Madeline Hudek       May 29, 2020

Welcome!

The following policy ideas were generated by a diverse group of partners, staff, experts, and leaders that make up the Parks for All Arts, Culture, and History Workgroup. They are based on a variety of topics related to the future of arts, culture, and historical resources at MPRB. The workgroup recommendations were shaped by workgroup expertise, community and staff engagement data, and inspiration from other park systems and cities.
Arts, Culture, and History is a topic that arose as significant to community, staff, and commissioners in the early stages of the Parks for All planning process. When the draft plan is developed this summer, these ideas will inform the strategies, goals, and values along with the other recommendations showcased in the Park Summit. Please note that these ideas are draft and will continue to evolve in coming months.

Thank you to the Arts, Culture, and History Workgroup members:

- Allies: Media/Art
- Chicago Avenue Fire Arts Center
- City of Minneapolis - Arts, Culture and the Creative Economy
- City of Minneapolis - Community Planning and Economic Development
- Facilities Management & Environmental Policy
- Hennepin History Museum
- KCI Conservation
- Met Council - Parks
- Minneapolis Institute of Art
- Minnesota Historical Society
- MPRB, Archivist
- MPRB, Community Outreach and Access Department
- MPRB, Customer Service Department
- MPRB, Environmental Education - Environmental Management Department
- MPRB, Maintenance - Asset Management Department
- State Historic Preservation Office (SHPO)
- Walker Art Center

Learn more about topical workgroups and review workgroup definitions on the Project Committees page.

Draft Policy Ideas
What are our draft policy ideas for the MPRB 2021 Comprehensive Plan?

Click on the video link for our draft policy ideas or keep reading!

Arts, Culture, and History Workgroup Draft Policy Ideas:

A1: Analyze existing memorials, and advocate for the interpretation of their entire cultural context, including recent history

A2: Share narratives and elevate voices beyond dominant cultural context

A3: Prioritize historical assets in our system through funding and maintenance

A4: Expand historical understanding of parks, park features, and park system through research and engagement.

A5: Foster partnerships with community-based organizations to create and execute programs and events
A6: Offer a culturally rich selection of programs and events

A7: Provide a wide variety of activities at events to promote social and cross-cultural interaction.

A8: Ensure events remain safe in a densifying city

A9: Seek partnership to lower all event and program costs to attendees

A10: Establish funding partnerships to subsidize program, permit and rental costs

A11: Create a transparent, centralized process for how artists can teach, work, or perform in parks.

A12: Expand marketing and outreach around arts programming and events.

A13: Implement fair pay for artists to eliminate economic and racial disparities for artists.

A14: Establish a stable funding source for public arts and programming in the parks

A15: Allocate time, space, and resources to emerging and diverse artists

A16: Assess and communicate suitability of park facilities for different performance types and scales

A17: Assess and expand teaching artist opportunities for all ages and backgrounds in parks

A18: Grow arts-based youth development and employment opportunities

A19: Prioritize mutually beneficial partnerships that serve a
public good

A20: Explore internal and external models for public art administration in the parks

A21: Recognize the parks as a unique canvas, venue, voice for celebrating the creative sector

A22: Implement transparent and streamlined process for partners to engage with MPRB.

A23: Remove barriers to partnership participation to ensure equity and city-wide balance for arts opportunities

A24: Connect the stories of park history with the stories of today's park users

A25: Continually learn about our history from multiple perspectives.

A26: Create spaces and approaches to allow for the evolution of interpretation over time.

A27: Enhance interpretation of parks through digital platforms

A28: Establish criteria to balance historic, cultural and natural resources in our management decisions

A29: Create a searchable and shareable inventory of identified historically designated and eligible sites within the park system

A30: Create plans for appropriate level of management of historic elements and facilities

A31: Amplify indigenous connections to land through employment, language in the parks, programming,
interpretation, and community engagement

A32: Implement programming that integrates cultural knowledge

A34: Work in regional partnership to connect Indigenous sites of significance in the parks

A35: Balance geographic distribution of programming options to reduce duplication

A36: Research innovative approaches for payment options, in order to reduce costs to the community

A37: Create and fund a Public Art Administrator position and a public art program that includes care and maintenance of existing art and monuments as well as new temporary and permanent artwork.

A38: Expand partnership opportunities with existing arts organizations

A39: Foster/support a variety of artistic opportunities (temporary or permanent) in parks

A40: Amplify local and emerging artists

A41: Develop a program or partnership to manage the MPRB public art and memorial collection

A42: Develop temporary and permanent public art design standard/distinction

A43: Encourage environmentally sustainable approaches to public art/events/temporary installations

A44: Develop a curated approach to public art across the system.
A45: Staff up for public art and creative works in the system, including a curator, conservator.

A46: Include 1% for art in new projects that includes flexibility to apply funds toward community engagement.

A47: Care for existing public art and memorial collection through staff, inventory, and conservation.

A48: Leverage MPRB archive to inventory the collection

A49: Complete a baseline condition assessment every five years of all artwork in system and implement the recommendations for conservation of the collection

A50: Require new permanent artworks to have maintenance plans and funding for the lifespan of each piece.

A51: Create and implement maintenance plans for existing art and memorials

A52: Establish a stable funding source for ongoing maintenance of art and memorials including grant support

A53: Develop a public art plan to determine the long-term approach to public art, creative placemaking, and memorials including a feasibility analysis of partnership and/or developing an independent program, what makes the MPRB collection unique, AND what it takes in terms of budget and staffing.

A54: Interpret all pieces in our system to celebrate the community voices that have shaped our system

A55: Celebrate the diversity of our park system and city through the arts.

A56: Amplify MPRB identity, values through the arts
A57: Develop an artist in residence program that focuses on the diversity and environment of our system in response to the futures we are planning for

A58: Embrace rec centers as artist in residence platforms

A59: Develop an artist in residence program to re-interpret our memorial collection

A60: Center youth in the public art program through residencies, decision making, in addition to the current arts programming.

A61: Establish a communications plan for public art collection – embrace the collection.

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- Gentrification and Displacement Workgroup
- Multigenerational Workgroup
- Public Health Workgroup
- Public Safety Workgroup
- Water Resources Workgroup
- Youth Design Team
- Additional Policy Ideas (Athletics; Communications and Marketing; Data Driven Decisions; Environmental Education; Gender Inclusion; Habitat, Ecology, and Natural Space; Land Management; Staff Safety and Wellness; Volunteering)

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Climate Resilience Workgroup Policy Ideas

Draft policy ideas developed as part of the MPRB 2021 Comprehensive Plan process and presented as part of the MPRB Virtual Park Summit.

Madeline Hudek       May 29, 2020

Welcome!
The following policy ideas were generated by a diverse group of partners, staff, experts, and leaders that make up the Parks for All Climate Resilience Workgroup. They are based on a variety of topics related to the future of climate resilience at MPRB. The workgroup recommendations were shaped by workgroup expertise, community and staff engagement data, and inspiration from other park systems and cities.
Climate Resilience is a topic that arose as significant to community, staff, and commissioners in the early stages of the Parks for All planning process. When the draft plan is developed this summer, these ideas will inform the strategies, goals, and values along with the other recommendations showcased in the Park Summit. Please note that these ideas are draft and will continue to evolve in coming months.

Thank you to the Climate Resilience Workgroup members:

- City of Minneapolis, Health Department
- City of Minneapolis, Long Range Planning Department
- City of Minneapolis, Public Works
- Metropolitan Council, Planning
- MPRB, Asset Management Department
- MPRB, Athletic Programs and Aquatics Department
- MPRB, Community Outreach and Access Department
- MPRB, Environmental Education- Environmental Management Department
- MPRB, Environmental Stewardship Division
- MPRB, Forestry Department
- MPRB, Golf Department
- MPRB, Natural Resources- Environmental Management Department
- MPRB, Strategic Planning Department
- MPRB, Water Resources- Environmental Management Department
- University of Minnesota - Center for Science, Technology, and Environmental Policy
- University of Minnesota Medical School
- U.S. Fish and Wildlife Service
- Water Bar

Learn more about topical workgroups and review workgroup definitions on the Project Committees page.
Draft Policy Ideas

What are our draft policy ideas for the MPRB 2021 Comprehensive Plan?

Click on the video link for our draft policy ideas or keep reading!

Climate Resilience Workgroup Draft Policy Ideas:

B1: Mitigate urban heat in parks through materials selections

B2: Develop design guidelines for mitigating urban heat based on industry best practices and innovations

B3: Increase tree canopy, especially in areas with higher heat impact

B4: Study park land to identify what infrastructure and recreational assets are endangered by extreme rainfall events

B5: Modify master plans and capital projects as necessary in the context of future flooding predictions

https://storymaps.arcgis.com/stories/e9abfb4ae9de4ff49a14a39643c5300f/edit/print
B6: Leverage partnerships to implement projects.

B7: Modify the park system to hold more runoff in a balance with recreation, especially in larger parks and golf courses

B8: Ensure that water management projects (including stormwater mitigation) include multiple environmental and recreational benefits

B9: Ensure built infrastructure and management practices do not create habitat or perpetuate public health issues including mosquitos and other vector borne illnesses

B10: Promote soil health as a means to infiltrate stormwater

B11: Close the loop on park maintenance practices to foster more reuse of park and city waste materials

B12: Build out infrastructural support systems to facilitate acquisition and use of electric and hybrid equipment/fleet as technology advances

B13: Evaluate all equipment replacements with sustainable technology alternatives

B14: Partner with healthcare field to understand mental health benefits and air quality impacts of urban forest and all vegetation in the park system.

B15: In response to climate crisis, identify and remove barriers to park access as a way of fostering economic, psychological, social and cultural resilience.

B16: Collaborate with watershed districts and other partnership organizations on educational offerings, using our park space to maximize the potential

B17: Clearly communicate the reasonings and impacts of
safety, operational and technical decisions

B18: Implement on-site renewable energy and storage in feasible facilities to decrease the MPRB’s carbon footprint and to supply power in emergency situations

B19: Select climate adaptive vegetation options including flood resilient species

B20: Establish a climate resilience checklist or toolkit for political and budgetary decision making processes

B21: Educate community and staff about best practices, benefits, and expectations for management and maintenance in a wetter city

B22: Provide sustainable funding for the ongoing maintenance of the urban forest to ensure that long term benefits can be realized.

B23: Identify, quantify, and communicate the public and environmental health impacts of the urban canopy and native woodlands through the use of data.

B24: Preserve the existing urban canopy, including young trees and private trees.

B25: Inspire the next generation of park stewards through education and outreach.

B26: Develop and implement management plans and practices that account for the lifecycle of a tree

B27: Establish a holistic ecosystem approach to planting to promote biodiversity, including a focus on pollinators, and biomass that would act as a carbon sink.

B28: Collaborate on biodiversity improvements on a regional
scale through a data based process

B29: Consider what recreational activities are acceptable in our highest value, most fragile natural areas

B30: Retain flexibility in land and vegetation management practices with consideration for climate change and species tolerance

B31: Increase communications to the community about our management decisions and successes

B32: Improve educational information and resources provided to communities around invasive species management and prevention

B33: Balance preservation of higher quality natural areas for ecosystem benefits and access to natural areas for public benefit.

B34: Develop publicly accountable metrics and benchmarks to measure and track progress on the goals set out by MPRB to design a climate resilient Parks system.

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https://storymaps.arcgis.com/stories/e9abfae9de4ff49a14a39643c5300f/edit/print
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Community Advisory Committee Policy Ideas

Draft policy ideas developed as part of the MPRB 2021 Comprehensive Plan process and presented as part of the MPRB Virtual Park Summit.

Madeline Hudek      May 29, 2020

Welcome!
The following policy ideas were generated by the Parks for All Community Advisory Committee (CAC). They are based on a variety of topics developed by the committee. The CAC is made up of community members who were appointed by MPRB commissioners and a selection committee. The policy ideas were shaped by CAC expertise, community and staff engagement data, and inspiration from other park systems and cities.
When the draft plan is developed this summer, these draft policy ideas will inform the strategies, goals, and values along with the other recommendations showcased in the Park Summit. Please note that these ideas are draft and will continue to evolve in coming months.

Thank you to the Community Advisory Committee members, see roster for full list.

Learn more about the Parks for All Community Advisory Committee and review the committee's charge on the Project Committees page.

Draft Policy Ideas

What are our draft policy ideas for the MPRB 2021 Comprehensive Plan?

Click on the video link for our draft policy ideas or keep reading!

Community Advisory Committee Draft Policy
Ideas:

C1: Encourage non-motorized use of parkway system through inclusion of dedicated bicycle facilities

C2: Prioritize implementation of projects that close trail gaps in the Grand Rounds system

C3: Establish parkways, the Grand Rounds, and city greenways as connections to and between parks, through collaborative programming, wayfinding, and information availability across agencies

C4: Repair, maintain, and design trails with an eye toward both accessibility and environmental sustainability including considerations of materials and alignment.

C5: Ensure partnership agreements include clear roles and responsibilities and are shared with the public.

C6: Integrate customized health and wellness options into recreation centers.

C7: Improve linkages between traditional healthcare organizations and parks and recreation.

C8: Collaborate with peer park agencies on sharing best practices in parks and recreation.

C9: Create and offer evidence-based physical activity programs.

C10: Improve the health and wellbeing of older adults through parks and recreation including chronic disease prevention, food security access, and opportunities to establish social connections.

C11: Dedicate staff to housing, homelessness, and
displacement issues including coordination of housing policy with partners and community engagement around housing.

C12: Evaluate all MPRB land holdings with housing stock for transition to use as affordable housing.

C13: Repurpose MPRB parcels for affordable housing if they lack necessary recreational potential and purpose.

C14: Place a moratorium on encampment sweeps on MPRB property.

C15: Create and amplify youth environmental education including climate change at recreation centers.

C16: Identify and close gaps in environmental education programming opportunities across the city.

C17: Build a public art program that showcases and employs community, including youth, to increase public art offerings in our parks.

C18: Identify key partners to share resources and best practices around public art installation and maintenance processes.

C19: Expand maintenance budget and partnerships to include the care and keeping of public art pieces.

C20: Prioritize outreach and programming, to communities with limited access to greenspace and community gardening spaces.

C21: Increase access to and participation in volunteer work and seasonal staff employment by BIPOC individuals.

C22: Incentivize and reduce barriers for minority owned businesses to provide services to MPRB.
C23: Support community organizations as stewards of neighborhood parks, for maintenance, management, and programming.

C24: Make funding decisions based on historic investment gaps

C25: Prioritize local hiring surrounding parks, including youth, community organizations, and small businesses.

C26: Utilize only native plants in all areas except cultivated gardens.

C27: Transition plantings to native species upon replacement.

C28: Require wildlife friendly design and construction practices for all park improvements.

C29: Partner with other government agencies to maintain and improve water quality by managing stormwater runoff.

C30: Transition away from an auto-centric model of park visitation.

C31: Expand opportunities to access and enjoy parks at pedestrian scale

C32: Leverage current parkway modifications to continue providing enhanced space for pedestrians and cyclists.

C33: Fill gaps and complete links in bike and pedestrian infrastructure in and around parks.

C34: Continually convene conversations between those with different priorities for the parks.

C35: Create, interpret, and program natural experiences across the city, so that all park users recognize the value and
benefits of nature

C36: Increase data gathering and knowledge around age group-specific programming, so that all ages and developmental levels are served, including young parents

C37: Seek feedback from community leaders representing underserved communities on how they want to enjoy the parks.

C38: Leverage MPRB's existing community engagement networks and practices to advocate for tenant rights

C39: Create and disseminate resources to improve access to and understanding of ecosystems, nature, and varied recreation spaces

C40: Position parks as a trusted information source on health and wellness

C41: Encourage different forms of human engagement with parks.

C42: Partner with educational providers to create experiential nature-based programs

C43: Create and provide ways for people to cool down in parks during summer heat waves.

C44: Incorporate indigenous language systems across park system in multiple ways including programming, place names, technology, plant and medicine names.

C45: Partner with people in our area who are already using indigenous languages to tell stories.

C46: Support and provide education opportunities to teach and learn indigenous languages, histories and, stories from an
Indigenous perspective.

C47: Continually evolve community engagement processes to be more inclusive and representative of the diverse populations that we all live within.

C48: Preserve and protect animal and plant species, including resident and migratory birds

C49: Increase MPRB ecologists and natural resource personnel to manage habitat areas throughout the system

C50: Prioritize protection and enhancement of ecological function through strong requirements

C51: Partner with other agencies to monitor and protect wildlife

C52: Protect the tree canopy

C53: Foster habitat connectivity and reduce fragmentation.

C54: Expand and prioritize nature-based recreation

C55: Designate and protect habitat areas reserved for wildlife that humans can observe and enjoy from a distance

C56: Amplify senior voice as part of park project processes.

C57: Support density of urban development and housing near parks in order to maximize greenspace potential in the urban core.

C58: Maintain a regional perspective in preserving and stewarding habitat integrity and connections.

C59: Maximize trail use, connections, maintenance, and infrastructure to support transportation and commuter needs.
through the seasons.

C60: Capitalize on regional transportation connections to improve parks

C61: Collect system-wide park user data to make data-informed political, design, operational, programmatic, and managerial decisions.

C62: Re-envision golf courses and golf course buildings as welcoming multi-use recreational facilities

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Gentrification and Displacement Workgroup Policy Ideas

Draft policy ideas developed as part of the MPRB 2021 Comprehensive Plan process and presented as part of the MPRB Virtual Park Summit.

Madeline Hudek      May 29, 2020

Welcome!

The following policy ideas were generated by a diverse group of partners, staff, experts, and leaders that make up the Parks for All Gentrification and Displacement Workgroup. They are based on a variety of topics related to the future of gentrification and displacement and the MPRB. The workgroup recommendations were shaped by workgroup expertise, community and staff engagement data, and inspiration from other park systems and cities.
Gentrification and Displacement is a topic that arose as significant to community, staff, and commissioners in the early stages of the Parks for All planning process. When the draft plan is developed this summer, these ideas will inform the strategies, goals, and values along with the other recommendations showcased in the Park Summit. Please note that these ideas are draft and will continue to evolve in coming months.

Thank you to the Gentrification and Displacement Workgroup members:

- Alliance for Metropolitan Stability
- Center for Urban and Regional Affairs
- City of Minneapolis, Long Range Planning Division
- The CREATE Initiative
- Minneapolis Parks Foundation
- MPRB, Community Outreach and Access Department
- MPRB, Finance Department
- MPRB, Planning Division
- Parks and Power
- Trust for Public Land

Learn more about topical workgroups and review workgroup definitions on the Project Committees page.

**Draft Policy Ideas**

**What are our draft policy ideas for the MPRB 2021 Comprehensive Plan?**
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**Gentrification and Displacement Workgroup Draft Policy Ideas:**

D1: Strategically align youth programming to fill gaps in city and other partner (MPS) agency offerings and meet needs of community.

D2: Develop branding strategy that centers outreach to diverse racial and ethnic communities.

D3: Encourage community-driven programming that elevates the needs of underserved communities.

D4: Utilize recreation center equity metrics and city-wide gentrification risk data to determine where free, sliding scale, and culturally specific programming should be prioritized.

D5: Seek opportunities for park adjacent communities to benefit economically from park improvements.

D6: Ensure transparency around gentrification and
displacement risks.

D7: Actively create opportunities for residents to share their experiences around gentrification and displacement.

D8: Develop processes to respond and be accountable to community concerns around gentrification and displacement.

D9: Transition from project based engagement to place-based engagement

D10: Amplify voices beyond immediately adjacent park neighbors and public meeting attendees in community engagement processes.

D11: Foster innovation in CE, involve community in self-engagement

D12: Incorporate proximity of public housing into the equity metrics for capital improvements.

D13: Develop avenues for participatory budgeting in Park Board spending

D14: Continue to diversify vendor opportunities with a focus on areas at risk of gentrification as well as local, small, minority owned businesses.

D15: Improve communications around hiring in areas most impacted by gentrification

D16: Create and disseminate an inclusive expectation of park use that amplifies that all communities are welcome.

D17: Craft a value statement around anti-gentrification and parks

D18: Cultivate long-term relationships with grassroots and
cultural organizations to inform design and programming of parks.

D19: Explore avenues for cogovernance and cocreation with community groups.

D20: Evaluate new and existing partnership agreements with an equity lens.

D21: Leverage negotiation in new land acquisitions to create opportunity for affordable housing.

D22: Engage in partnerships that connect parks with development to foster opportunities for affordability.

D23: Housing considered in balance with ecological and recreational needs.

D24: Study the barriers for community access to parks.

D25: Redesign the recreation center experience with input from the community.

D26: Expand facilities and programming with diverse communities in mind.

D27: Invest in community led programming.

D28: Expand + create culturally specific programming plans and amenities.

D29: Hire a diversity of staff representing demographics of city. (refer to Racial Equity Action Plan to ensure we are in line with guidance there)

D30: For disposition of lands outside of the city, prioritize capitalization that benefits Minneapolis residents.
D31: Establish an order of disposition of parkland that perpetuates public benefit with a focus on other park agencies, public good such as affordable housing, and with Indigenous communities.

D32: Partner with other agencies and leverage agency relationships to further anti-displacement approaches and mitigate effect of community development projects and capital improvement projects.

D33: Examine the potential displacement impacts of major capital improvement projects.

D34: Support the establishment of a community response network focused on park health and safety.

D35: Deescalate/demilitarize/redefine/redesign equipment, vehicles, language, and practices of police presence in parks to reflect a community-first relationship.

D36: Increase access to support services, facilities, and public health professionals.

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Multigenerational Policy Ideas

Draft policy ideas developed as part of the MPRB 2021 Comprehensive Plan process and presented as part of the MPRB Virtual Park Summit.

Madeline Hudek       June 1, 2020

Welcome!
The following policy ideas were generated by a diverse group of partners, staff, experts, and leaders that make up the Parks for All Multigenerational Workgroup. They are based on a variety of topics related to the future of multigenerational areas at MPRB. The workgroup recommendations were shaped by workgroup expertise, community and staff engagement data, and inspiration from other park systems and cities.

Multigenerational is a topic that arose as significant to
community, staff, and commissioners in the early stages of the Parks for All planning process. When the draft plan is developed this summer, these ideas will inform the strategies, goals, and values along with the other recommendations showcased in the Park Summit. Please note that these ideas are draft and will continue to evolve in coming months.

Thank you to the Multigenerational Workgroup members:

- American Association of Retired Persons (AARP)
- Department of Employment and Economic Development
- Hennepin County Library
- Kitty Andersen Youth Science Center
- Minneapolis Public Schools
- Minneapolis Youth Coordinating Board
- MPRB, Community Outreach and Access Department
- MPRB, Design and Project Management Department
- MPRB, Environmental Education - Environmental Management Department
- MPRB, ITS Department
- MPRB, Recreation Division
- MPRB, Strategic Planning Department - Youth Design Team Coordinator
- MPRB, Youth Development Department
- St Paul Parks and Recreation

Learn more about topical workgroups and review workgroup definitions on the Project Committees page.

Draft Policy Ideas

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**Multigenerational Workgroup Draft Policy Ideas:**

E1: Implement youth programs that support deliberate career pathways towards full-time employment and provide livable wages

E2: Expand youth employment to a wider array of job opportunities across the MPRB organization

E3: Create a system wide safe routes to parks plan based on master plans in collaboration with agency partners.

E4: Embed the Community Engagement Policy as a foundational lens across the agency

E5: Examine programming, facilities, and accessibility through a health equity lens that supports multigenerational access

E6: Enhance communications around accessibility to parks.

E7: Embed accessibility as a fundamental aspect of the design of our spaces.

https://storymaps.arcgis.com/stories/80650d222213475e9be3018ea074bed5/edit/print
E8: Support people's ability to age in place through engagement, programming, and facilities.

E9: Enhance passive, low-impact, and accessible recreation opportunities for an aging population.

E10: Develop digital strategies for park-users around park programs, services, and facilities that work for all ages, cultures, abilities, and technical aptitude.

E11: Plan, design, and program parks for intergenerational connection.

E12: Foster and implement natural habitats in neighborhood parks.

E13: Implement programming that sets the standard for all other youth-serving organizations in the city.

E14: Focus on recreation programming and facilities that provide multigenerational and intergenerational access at the heart of MPRB’s work.

E15: Amplify nature as a source of programming across the city.

E16: Invest in feedback from program users and community members on the creation and implementation of programs to continually reflect community needs.

E17: Leverage park’s accessibility and community connections as an avenue to uplift and effect social change.

E18: Create platforms that lift up positive community stories about the parks.

E19.1: Focus communication strategies on connecting and partnering with community rather than informing.
community

E19.2: Focus on non-traditional and digital media, ensuring that MPRB stays up to date with how people are getting information as technology advances and preferences change

E20: Increase transparency and access to information on MPRB offerings through multiple channels

E21: Invest in technology research and development to improve park access and information on multigenerational offerings

E22.1: Connect with schools, libraries, local non-profits, and local businesses to maximize community access and awareness to MPRB resources, facilities, and programs.

E22.2: Commit to deepening a multigenerational workforce that reflects the diversity and need of our community

E23: Compensate community members for their wisdom, insight and feedback when seeking community input

**We'd like to hear from you!**

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ideas and your feedback on them, we will draft the 2021 MPRB Comprehensive Plan document which will be released for a 45-day public comment period this summer. When the draft plan is released, the public, the Community Advisory Committee, the Youth Design Team, the workgroups, staff, and commissioners will be invited to provide feedback on the draft. Share Your Thoughts, See What Others Are Saying

Review More

Review, then share, your thoughts on draft policy ideas from other project advisory groups and topical forums:

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- Climate Resilience Workgroup
- Community Advisory Committee
- Gentrification and Displacement Workgroup
- Public Health Workgroup
- Public Safety Workgroup
- Water Resources Workgroup
- Youth Design Team
- Additional Policy Ideas (Athletics; Communications and Marketing; Data Driven Decisions; Environmental Education; Gender Inclusion; Habitat, Ecology, and Natural Space; Land Management; Staff Safety and Wellness; Volunteering)

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Public Health Workgroup Policy Ideas

Draft policy ideas developed as part of the MPRB 2021 Comprehensive Plan process and presented as part of the MPRB Virtual Park Summit.

Madeline Hudek       June 1, 2020

Welcome!
The following policy ideas were generated by a diverse group of partners, staff, experts, and leaders that make up the Parks for All Public Health Workgroup. They are based on a variety of topics related to the future of public health at MPRB. The workgroup recommendations were shaped by workgroup expertise, community and staff engagement data, and inspiration from other park systems and cities.
Public Health is a topic that arose as significant to community, staff, and commissioners in the early stages of the Parks for All planning process. When the draft plan is developed this summer, these ideas will inform the strategies, goals, and values along with the other recommendations showcased in the Park Summit. Please note that these ideas are draft and will continue to evolve in coming months.

Thank you to the Public Health Workgroup members:

- City of Minneapolis - Health Department
- City of Minneapolis - Transportation Planning
- Hennepin County, Community Works Department
- Hennepin County, Human Services and Public Health Department
- Hennepin County Public Health - Health Care for the Homeless
- MPRB, Aquatics - Athletics, Aquatics and Ice Arenas Department
- MPRB, Community Outreach and Access Department
- MPRB, Environmental Management Department
- MPRB, Environmental Stewardship Division
- MPRB, Park Police Department
- MPRB, Strategic Planning Department
- MPRB, Youth Development Department
- Our Streets Minneapolis
- St. Stephen’s
- YMCA, Outreach and Early Prevention Department

Learn more about topical workgroups and review workgroup definitions on the Project Committees page.

Draft Policy Ideas

What are our draft policy ideas for the MPRB 2021 Comprehensive Plan?

https://storymaps.arcgis.com/stories/2859acec2887493883ee454386a0a9f6/edit/print
Click on the video link for our draft policy ideas or keep reading!

Public Health Workgroup Draft Policy Ideas:

F1: Strengthen relationships with experts and partner organizations who can deliver services for those experiencing homelessness.

F2: Provide services and facilities within the MPRB’s capacity, but not overnight residence, in parks for people experiencing homelessness.

F3: Provide support and training for staff around homelessness that is targeted to specific roles in the agency.

F4: Formalize critical incident response procedures and directives related to encampments.

F5: Share resources, outreach, and understanding across partner agencies.

F6: Advocate for and play a proactive role in addressing the root causes of homelessness.
F7: Connect and inform families and individuals to resources around housing, substance use disorders, and mental illnesses.

F8: Provide resources in underserved areas of the city for access to public health services and infrastructure including hygiene facilities.

F9: Improve access to programming for youth and families that are experiencing homelessness.

F10: Improve opportunities and remove barriers to jobs for people experiencing homelessness.

F11: Provide affordable and desirable programs and activities that promote health and wellness.

F12: Train staff to navigate mental health crises with an awareness of cultural differences.

F13: Partner with social service providers to help us serve people living with mental health issues.

F14: Identify resources and services available to park staff, beyond police response, in responding to people experiencing a mental health crisis.

F15: Develop a response and intervention plan for suicide in parks.

F16: Continue bike safety training and programming in parks for all ages.

F17: Connect youth to safety professionals through recreational opportunities.

F18: Enhance transit access to the parkway system in order to improve mobility options and equitable park use.
F19: Study the feasibility of closing the parkways down temporarily or on a periodic basis.

F20: Partner to improve crosswalks, sidewalks, bike paths, signage, lighting, ramps, and other infrastructure to improve access to and between parks.

F21: Provide support for tourists and visitors to experience the park system by bike, foot, and public transit.

F22: Fill the gaps in our regional trail system to ensure equitable access throughout the city and region.

F23: Enhance recreational opportunities in parks that are accessible by transit.

F24: Evaluate and mitigate transportation barriers to parks through partnership.

F25: Reduce bike and pedestrian conflict with cars vehicles in and around parks.

F26: Enhance learn to swim opportunities and facilities across the city.

F27: Implement a range of facilities that offer varied aquatic recreational opportunities for a range of abilities and ages.

F28: Invest in trained staff to keep our bodies of water and pools safe and to provide career paths at the Park Board.

F29: Identify drowning causation factors (i.e. alcohol) and work to minimize impacts.

F30: Invest in recruitment of aquatics staff that represent the cultural and racial diversity of surrounding neighborhoods in order to inspire water safety and comfort in diverse communities.
F31: Plan for the future impacts of climate change.

F32: Enhance habitat connectivity and greenspace across the city.

F33: Utilize equity measures and data to prioritize climate resilience measures.

F34: Provide a range of programs and activities that reflect the surrounding community.

F35: Create trails that support both recreational and commuter needs.

F36: Adapt to an evolving and increasing number of multimodal options.

F37: Increase safety considerations and visibility for bikers and pedestrians at intersections.

F38: Consider accessibility needs when making temporary changes to park infrastructure and programming.

F39: Improve wayfinding between and within parks.

F40: Consider public health factors in park improvements.

F41: Amplify the benefits to physical and mental health that parks provide through communications and promotion.

F42: Provide culturally specific options for health and wellness, considering language, culture, race, age, ability, and gender identity.

F43: Elevate voices of those most impacted by health disparities to inform policies, programming, activities, and services in parks.
F44: Use universal design principles in infrastructure and programming.

F45: Implement the gender inclusion plan consistently across the organization and system.

F46: Standardize best and promising practices for gender inclusion.

F47: Standardize signage and communications around gender inclusion.

F48: Ensure programming and physical space reflects needs of all genders by engaging community members in decision-making.

F49: Identify and mitigate gaps to substance abuse and addiction response.

F50: Identify gaps and develop interconnected response to in mental health, well-being, and social connectedness.

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Welcome!

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Public Safety is a topic that arose as significant to community, staff, and commissioners in the early stages of the Parks for All planning process. When the draft plan is developed this summer, these ideas will inform the strategies, goals, and values along with the other recommendations showcased in the Park Summit. Please note that these ideas are draft and will continue to evolve in coming months.

Thank you to the Public Safety Workgroup members:

- City of Minneapolis, Office of Emergency Management
- City of Minneapolis, Office of Violence Prevention
- City of Minneapolis, Police Department
- MPRB, Community Outreach and Access Department
- MPRB, Community Outreach- Events Department
- MPRB, Information Technology Department
- MPRB, Maintenance - Asset Management Department
- MPRB, Park Police Department
- MPRB, Recreation Centers and Programs Department
- MPRB, Youth Development Department
- Twin Cities in Motion
- Twin Cities Pride

Learn more about topical workgroups and review workgroup definitions on the Project Committees page.

Draft Policy Ideas

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**Public Safety Workgroup Draft Policy Ideas:**

G1: Assess and modify speed limits on trails and parkways, recognizing recreational and transportation use

G2: Improve education around trail speed limits, protocols, and etiquette

G3: Advocate for an increase in city, regional, and state funding for parkways and trail infrastructure.

G4: Modify trail designs to accommodate increased trail capacity and safe trail use.

G5: Develop and implement cultural-led and multilingual interpretation and wayfinding to ensure outreach to communities that are underutilizing trails

G6: Preserve a dedicated and independent park police department to ensure accountability to park safety/crime priorities, MPRB supported policies, and community policing principles.

https://storymaps.arcgis.com/stories/387adf3a2c7a4fdea33e73d11c7a8569/edit/print
G7: Continue robust training of police and of other staff by police, in order to foster community and staff safety and improve decision making around crimes and emergencies.

G8: Advocate for the banning of guns in recreation centers and park buildings.

G9: Prioritize local coordination around public safety issues over state and regional efforts.

G10: Provide teen-centered spaces, activities and programming as alternatives to illegal or violent behavior.

G11: Define the MPRB's programming role during emergencies.

G12: Advocate for new laws, penalties, prevention, intervention, diversion state legislation around youth violence and guns.

G13: Continue cross-departmental collaboration on crime and safety issues (especially with support of park police).

G14: Create a sustainable method for community engagement and outreach to foster awareness and build trust in the park police.

G15: Build upon and continue investment in resources that keep youth from entering the criminal justice system

G16: Establish jobs pipeline between recreation programs and meaningful and longterm employment with MPRB

G17: Build relationships between youth and park staff across all departments to foster youth employment, development and safety.

G18: Develop park police specific branding.
G19: Establish criteria for presence of MPRB vehicles in parks.

G20: Develop permanent spaces and infrastructure that support event safety and security within the park system.

G21: Develop consistent event staffing and partnership standards that consider safety and maintenance needs before, during and after events.

G22: Dedicate resources and trained staff to support best-practices driven emergency management planning and implementation.

G23: Improve partnerships for emergency management.

G24: Dedicate resources to improve community perceptions of safety in parks to remove barriers to park access.

G25: Establish partnerships to provide training and expertise around substance use in the parks.

G26: Develop a consistent strategy around the ongoing issue of sanitation (especially needles) in parks.

G27: Design and implement parks through a community safety perspective on environmental design to ensure adequate sight lines and emergency access.

G28: Maximize public/private partnerships and sponsorships to provide state of the art facilities, programs, and events.

G29: Leverage partnership to fill gaps in facilities, programs, staffing, and funding.

G30: Identify and resolve the internal digital divide to ensure agency wide communications, access to information, safety to all staff.
G31: Streamline technology access, quality, and offerings equitably across the system and organization.

G32: Establish partnerships to provide training and expertise around human trafficking in the parks.

G33: Balance safety and identity protection in surveillance infrastructure and activities in parks.

G34: Prioritize park improvements in areas near public housing.

G35: Continue training and implement policy that supports procedural justice principles and reduces/eliminates racial bias.

G36: Support initiatives of park adjacent communities to address crime while respecting surrounding communities and cultures.

G37: Activate parks to deter illegal activities.

G38: Increase public safety resources to meet increased demands of park system expansion, including new park acquisition, development, new facilities, increased programs, and increased events.

G39: Define desired park police service levels and dedicate funding required to meet service levels.

G40: Measure park crimes/activities and publicly report website dashboard.

G41: Implement boarder staffing and supervision of parks that are traditionally not staffed (regional parks and neighborhood “satellite” parks).

G42: Increase resources so to allow park police patrols on
bicycle (or other varied methods).

G43: Honor the impact to victims of park related crimes in decision-making. Invest in technology used for crime prevention, intervention, and case investigation.

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Water Resources Workgroup Policy Ideas

Draft policy ideas developed as part of the MPRB 2021 Comprehensive Plan process and presented as part of the MPRB Virtual Park Summit.

Madeline Hudek  May 29, 2020

Welcome!

The following policy ideas were generated by a diverse group of partners, staff, experts, and leaders that make up the Parks for All Water Resources Workgroup. They are based on a variety of topics related to the future of water resources at MPRB. The workgroup recommendations were shaped by workgroup expertise, community and staff engagement data, and inspiration from other park systems and cities.
Water Resources is a topic that arose as significant to community, staff, and commissioners in the early stages of the Parks for All planning process. When the draft plan is developed this summer, these ideas will inform the strategies, goals, and values along with the other recommendations showcased in the Park Summit. Please note that these ideas are draft and will continue to evolve in coming months.

Thank you to the Water Resources Workgroup members:

- Bassett Creek Watershed Management Commission
- City of Minneapolis, Planning
- City of Minneapolis, Public Works
- City of Minneapolis, Surface Water & Sewers
- City of St. Paul, Great River Passage Fellow
- Minnehaha Creek Watershed District (MCWD)
- Mississippi Watershed Management Organization (MWMO)
- MPRB, Community Outreach and Access Department
- MPRB, Design and Project Management Department
- MPRB, Water Resources- Environmental Management Department

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Draft Policy Ideas

What are our draft policy ideas for the MPRB 2021 Comprehensive Plan?
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Water Resources Workgroup Draft Policy Ideas:

I1: Study areas used for recreation that are impacted by 1-5-10-25+ year storms

I2: Prioritize relocation and creation of standard detours for flood effected paths, play or recreation areas when there is a mobility and access concern

I3: Develop a scoring mechanism or check list that ensures flood mitigation/stormwater management projects promote multiple park benefits for MPRB

I4: Create a strategy for educating the public on their civic water resources and responsibilities

I5: Partner with watershed management organizations to share educational resources and coordinated messaging

I6: Implement green and grey infrastructure goals for the park system at local and regional scales
I7: Contribute to TMDL reduction and improved water quality regionally and in partnership

I8: Implement trainings for current MPRB staff and develop new capacity to maintain innovative stormwater management practices

I9: Identify maintenance groups within MPRB that need to maintain systems

I10: Develop and implement BMP maintenance system (training, funding, monitoring)

I11: Develop and implement impervious surface maintenance system (training, funding, monitoring)

I12: Examine and analyze historic land uses of parkland proposed for redevelopment in partnership with other agencies

I13: Partner with other agencies to restore natural systems, and to help quantify the benefits of restored systems and ecosystems services.

I14: Support new technology/innovations that promote stacked functions and multiple uses in parks

I15: Develop a partnership template/process/model for stormwater management partnerships on MPRB property

I16: Balance water resources and recreation

I17: Pursue partnerships and regional treatment opportunities for BMP implementation and management

I18: Formalizing agreements around stormwater management

I19: Adapt existing infrastructure and planning efforts with an
eye toward the future hydrologic conditions

I20: Actively partner across multiple agencies to manage to a future condition

I21: Educate community about climate impacts to water resources

I22: Identify parkland that is wet and what is likely going to get wetter under future conditions

I23: Study the different regional scales, including sub-watersheds, to drive decisions about water resources and habitat

I24: Improve communication and coordination between regional agencies for regionally significant impacts of the system

I25: Incorporate a regional context for decisions around each park or project in the system

I26: Develop a (public facing) checklist to ensure resilience considerations in all design, funding, and management decisions that balances historic resources, current and future park use, and water resource needs.

I27: Develop a criteria for determining how water quality and quantity BMPs can have stacked functions

I28: Prioritize projects having stacked functionality (recreation, water quality, water quantity, habitat)

I29: Develop a strategy for the urban tree canopy that balances stormwater health with biodiversity and shade functions

I30: Adding additional criteria around trash and plastic in our
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Water Resources Workgroup Policy Ideas

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Youth Design Team Policy Ideas

Draft policy ideas developed as part of the MPRB 2021 Comprehensive Plan process and presented as part of the MPRB Virtual Park Summit.

Madeline Hudek May 29, 2020

Welcome!
The following policy ideas were generated by the Parks for All Youth Design Team (YDT). They are based on a variety of topics developed by the team. The YDT is a hired group of youth from across the City who are working with MPRB staff, the Community Advisory Committee, Community-based organizations, artists and many others to help create the 2020 Minneapolis Park Comprehensive Plan. The policy ideas were shaped the work the YDT has done so far, a youth perspective, community and staff engagement data, and inspiration from other park systems and cities.
When the draft plan is developed this summer, these ideas will inform the strategies, goals, and values along with the other recommendations showcased in the Park Summit. Please note that these ideas are draft and will continue to evolve in coming months.

Thank you to the Youth Design Team, see full list and bios under the Youth Design Team tab.

Learn more about the Parks for All Youth Design Team on the Project Committees page.

Draft Policy Ideas

What are our draft policy ideas for the MPRB 2021 Comprehensive Plan?

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Youth Design Team Draft Policy Ideas:

J1: Allocate funds for repairing and maintaining damaged
roofs and structural elements at park and recreation centers. Maintain HVAC systems for basic heat and cooling in all recreation centers

J2: Prioritize replacing old, dysfunctional and non-functioning kitchen equipment

J3: Assess existing space needs and requirements at recreation centers for high use programs

J4: Invest in computer technology hubs to support computer skill building, creative graphic arts projects and access programs at the recreation centers.

J5: Invest in geo-thermal heating systems for new park buildings to reduce heating and cooling costs and transition towards more sustainable parks.

J6: Designate park land for planting more trees, bushes, and other greenery to offer shade and help reduce carbon emissions.

J7: Environmental Education programming for different cultural communities, community led educational classes to teach sustainable gardening/ farming practices

J8: Invest in nature engaging play and exploration programming for all ages. Help create good nature experiences for all.

J9: Prioritize environmentally sustainable building materials in park development projects. Use long lasting and locally sourced materials, to reduce the carbon footprint of new amenity and building projects.

J10: Install filtered water dispensers and phase out beverage machines that promote single use plastics from MPRB sites
J11: Invest in water conservation and stormwater overflow prevention by utilizing more rain gardens, permeable paved spaces, rainwater collection, rooftop gardens and vertical gardens

J12: Partner with local organizations to provide youth education and leadership around climate justice for MPRB

J13: Promote sustainable transit by investing in bike paths that connect to main roads to help people get around by biking more and driving less

J14: Create a plan to phase out single use plastics from Rec Center purchasing, over the next 3 years

J15: Provide compostable dog waste bags in all MPRB parks

J16: Provide training classes on climate change and sustainability measures in effect for the Park and Rec Board for all staff.

J17: Create measurable goals for reducing carbon emissions and greenhouse gasses, use baseline assessment and annual assessments to gauge progress

J18: Implement volunteer partnerships to complete native planting and other environmental projects that are above the capacity of MPRB employees.

J19: Implement baseline and annual assessments to create measurable goals for reducing carbon emissions and greenhouse gases for MRPB.

J20: Preserve natural areas in parks to protect animal habitats and provide natural refuge for park users.

J21: Increase wayfinding signage at parks and include at least English, Hmong, Spanish, Somali
J22: Require gender neutral bathrooms in all MPRB offices and facilities

J23: Require Cultural sensitivity training for staff at MPRB Recreation Centers to receive LGBTQI identified people in programs and facility respectfully

J24: Build intentional partnerships with local POC and underrepresented grassroots organizations to utilize the MPRB’s human, intellectual, physical and financial resources to address racial, social and economic inequities.

J25: Create strategies with other government agencies to reduce the displacement of low-income people around parks, when park investment happens

J26: Create more fun and engaging programming feedback loops to get to know how communities want to use the parks

J27: Create a Racial Equity policy for MPRB based on the Racial Equity Plan. Policy = commitment

J28: Invest in customer service and cultural competency training for all staff and leadership (full-time and part-time staff)

J29: Incentivize minority and socially disadvantaged businesses to provide goods and services for MPRB, and reduce payment barriers for socially disadvantaged business owners.

J30: Invest in cultural programming, community led education (paid opportunities) for experts to lead classes and activities at park facilities/parks

J31: Invest in activities for young adults (20somethings) at parks, health, recreation, intergenerational programming, no YA should feel shunned at park and rec centers
J32: Prioritize outreach and programming for urban agriculture and nature education for people with limited access to greenspace and land for urban food production, such as communities of color, residents in high-rises, elders/seniors and people with mobility obstacles, food insecure neighborhoods, etc.)

J33: Invest in public art that more accurately reflects the diverse history of our city and park lands, bring visibility to the people of color who have been left out of MPRB’s history. Sponsor statues, murals, and public art to important leaders of color, disabled leaders, youth leaders.

J34: Create MPRB policy for making measurable gains in racial, LGBTQI, age, gender, cultural diversity hiring.

J35: Create more social and intergenerational programs and services that value our 65+ population

J36: Improve MPRB Communications networks and strategies to better connect and communicate with youth and communities of color for MPRB programs, events and decision-making

J37: Increase Swimming Proficiency & Access to swimming and aquatics for underserved communities, by building deep pools, providing affordable swimming classes, expanding lifeguard training and aquatics programming, and promote youth jobs in aquatics.

J38: Invest in indoor workout rooms for the winter. Health is an issue all year around

J39: Expand healthy eating and cooking program activities and update kitchens and program supplies at park and rec centers.

J40: Provide incentives for community-led classes to teach community gardening, cooking, yoga, and other health and
wellness classes at parks

J41: Address hot weather health risks and invest in cool down activities and amenities in parks during summer heat waves

J42: Partner with organizations to provide stress relief and management education and techniques

J43: Prioritize collaborative restorative justice work with youth and Park Police to develop alternative practices and policies to address crime abatement in parks

J44: Invest a portion of the MPRB budget in our young local innovators with career exploration opportunities, opportunities to influence park board planning, and paid internships for older youth and young adults

J45: Prioritize Youth Leadership and Innovation by hiring and shared decision-making of youth design teams as part of all major planning processes that the MPRB conducts

J46: Improve the MPRB ability to provide multi-lingual information and signage at parks using digital technology

J47: Improve upon MPRB’s public art in parks program to increase the number of murals and art pieces that will showcase community and employ its creators

J48: Prioritize working with different cultural organizations, not just white-led ones, to develop environmental education and programming at the parks

J49: Transition to innovative models for environmentally sustainable design in park buildings (i.e. solar, passive solar heating, geo-thermal, bio-informatics technologies) to foster energy savings and carbon reduction.

J50: Create partnerships to help develop and cost-share
different models for renewable energy and sustainable building methods.

J51: Create more youth jobs that focus on career tracks and technical skill building related to parks (environmental design, environmental sustainability, tech related data collection and analysis, etc.

J52: Prioritize public safety by removing harmful plants from public walkways and bike paths

J53: Increase safety at MPRB parks by increasing and maintaining security cameras at parks

J54: Increase safety at MPRB parks by increasing and maintaining safety lighting at parks

J55: Improve MPRB parks as healthy and safe places to play by keeping grounds clear of hypodermic needles, glass and other dangerous refuse at parks

J56: Invest in emergency safety response education, specifically CPR and mental health crisis trainings for all park & recreation staff

J57: Partner with Emergency Health Departments (at City and County levels) to have coordinated rapid response protocols in place to address mental health crises incidents that are occurring and overwhelming Park Police

J58: Create a community police advisory committee with youth positions to talk about how to create trusting relationships between community and park police

J59: Reorganize Park Police assignments to prioritize long term relationships with the communities.

J60: Prioritize collaborative restorative justice work with
Youth and Park Police to develop alternative practices and policies to address crime abatement in parks

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Review More

Review, then share, your thoughts on draft policy ideas from other project advisory groups and topical forums:

- Arts, Culture, and History Workgroup
- Climate Resilience Workgroup
- Community Advisory Committee
Youth Design Team Policy Ideas

- Gentrification and Displacement Workgroup
- Multigenerational Workgroup
- Public Health Workgroup
- Public Safety Workgroup
- Water Resources Workgroup
- Additional Policy Ideas (Athletics; Communications and Marketing; Data Driven Decisions; Environmental Education; Gender Inclusion; Habitat, Ecology, and Natural Space; Land Management; Staff Safety and Wellness; Volunteering)

Learn More

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Welcome!

The following policy ideas were generated by a series of topical forums with internal staff, community partners, and members of the public. They are based on a variety of topics that rose up during engagement as being important to develop policy ideas around. The policy ideas were shaped by feedback received during the topical forum discussions.

When the draft plan is developed this summer, these draft policy ideas will inform the strategies, goals, and values along with the other recommendations showcased in the Park.
Summit. Please note that these ideas are draft and will continue to evolve in coming months.

Thank you to all the folks who participated in the topical forums.

**Draft Policy Ideas**

**What are our draft policy ideas for the MPRB 2021 Comprehensive Plan?**

**Topical Forum Policy Ideas: (sorted by topic)**

**Athletics**

H1: Improve overall quality of multi-use fields and diamonds, including expansion of premier fields throughout the system.

H2: Remain knowledgeable and implement best practices around safe and non-toxic material options for artificial turf fields.

H3: Implement recreational facilities as outlined in service area master plans.

H4: Implement programming and facilities for emerging and experienced cyclists.

H5: Support activities and welcoming spaces for teens and young adults in the parks for both programmed and unprogrammed activities.

H6: Design and program for seniors.

H7: Encourage and support healthy play for all ages and abilities
H8: Increase opportunities for year-round activity in indoor athletics venues, outdoor recreation offerings, and season extending facilities.

H9: Offer technological access to parks through e-sports and remote programming.

H10: Create pathways for participation in multiple and specialty sports.

H11: Foster nonbinary gender inclusion through programs, registration, and facilities.

H12: Remove cost barriers to sports participation to ensure that low-wealth residents have access to athletics.

**Communications and Marketing**

H13: Enhance branding of staff uniforms, vehicles, and tools to build public awareness.

H14: Streamline and enhance information sharing within the organization.

H15: Improve accessibility of print and online communications with the public.

H16: Increase graphic design support within the organization to ensure consistent but flexible messaging and branding.

H17: Improve outreach to multilingual communities.

H18: Develop welcoming and accessible signage for wayfinding, notifications, safety and advertisement.

H19: Continue to build our online followers and subscriber base and use analytics to better understand who we reach with communications.
H20: Expand video and photography as tools for sharing our services and projects with public.

**Data Driven Decisions**

H21: Grow technological and staff capacity across the organization to improve data access, creation, administration, standardization, and sharing

H22: Develop public facing platforms to share data, maps, and resources.

H23: Utilize data to ensure proactive and equitable decision making that considers the system as a whole

**Environmental Education**

H24: Integrate indigenous voices and knowledge in environmental education.

H25: Create a multifaceted approach to help communities connect with nature.

H26: Connect a more diverse and multigenerational audience with environmental education programs and the outdoors

H27: Connect environmental education programs to leadership development and sustainable job opportunities.

H28: Elevate environmental education as an introduction to parks for new users.

H29: Grow partnerships with schools and other organizations to expand programming capabilities and audience participation.

**Gender Inclusion**

H30: Create and foster a culture that values gender inclusion,
recognizes various gender identities, and is respectful and welcoming of transgender and gender nonconforming people.

H31: Provide programs and services that are responsive to and reflective of community needs

H32: Create and market programs specifically for transgender and gender non-binary park users

H33: Provide restroom facilities that are safe and welcoming for all visitors regardless of age, ability, gender identity or expression, or religious and cultural identity.

**Habitat, Ecology, and Natural Space**

H34: Provide both unprogrammed natural spaces and recreational park amenities throughout the system.

H35: Support and expand the protection, restoration, and management of natural areas.

H36: Foster meaningful connections to natural spaces in our park system through education, programming, interpretation, experiences, volunteerism, and facilities.

H37: Support and expand environmental education both in programming and self-directed education.

H38: Support a healthy urban ecosystem.

H39: Amplify Indigenous knowledge around the balance of natural systems, plant communities, and cultural resources.

**Land Management:**

H40: Increase the acreage and quality of natural landscapes to provide both ecological and recreational benefits.
H41: Improve internal and public communication about natural areas, by collecting, creating, and sharing data, maps, and resources.

H42: Utilize data and technical resources to make natural area management procedures more responsive and adaptive.

H43: Expand restoration and management activities beyond priority natural areas.

H44: Build staff capacity for natural area management.

H45: Connect people to the benefits of urban natural areas, through education, programming, and accessible facilities.

H46: Implement natural areas in neighborhood parks as outlined in service area master plans.

H47: Study the financial reality of reducing turf grass.

H48: Manage invasive species in parks through staff resources, partnerships, and volunteerism, with a focus on educating the public.

H49: Preserve and protect high quality natural areas.

**Staff Safety and Wellness:**

H50: Invest in the personal and professional growth of employees.

H51: Foster mental and physical health and well-being in MPRB staff, elected officials, and community, including trauma support.

H52: Ensure a proactively safe workplace through systems of accountability, training, and support.

H53: Foster a positive and supportive work community.
H54: Value and support the work/life balance of MPRB staff.

H55: Grow staff capacity as the park system grows.

H56: Remove the technological divide for internal information sharing.

**Volunteering:**

H57: Provide meaningful recurring and drop in volunteer opportunities that further the work of the Minneapolis Park and Recreation Board and foster connections between neighbors and parks.

H58: Utilize a diverse pool of volunteers to support and strengthen the work of MPRB staff across the organization.

H59: Retain flexibility, autonomy, responsiveness and purpose in volunteer opportunities.

H60: Improve promotion of volunteer opportunities in parks including online recruitment.

H61: Provide adequate skill training and onboarding for volunteers, especially related to natural area management.

H62: Seek partnerships and sponsorships to support city-wide volunteer projects and events.

H63: Foster multigenerational and mentorship volunteer opportunities.

H64: Streamline internal communication and coordination to support volunteer opportunities.

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Madeline Hudek  May 29, 2020

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Comment Board

Use the comment board to review what others are saying and publicly share your thoughts on the draft policy ideas. You can
comment on ideas already shared or create a new post note of your own thoughts. Review what others are saying below or go to the comment board to post your own thoughts.

Virtual Park Summit Comment Board
Miro.com

Virtual Park Summit Comment Board | Share a comment on the board

Online Survey
Take the survey here:
https://www.surveymonkey.com/r/parksummit

Listening Through Drawing
Throughout the week our team is graphically recording the policy ideas and conversations around gaps, connections, significance, and differences. Please take a look at what we are seeing. For more information on graphic recording and More Belief visit morebelief.com

Parks For All Graphic Recording
No description

https://miro.com/app/board/o9J_krlnjPA=/
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