On behalf of...Park Police Work Group

- Tyrize Cox
- Patrick Donaway
- Sherenia Gibbs
- Kendal Killian
- Resmaa Menakem
- Mary Merrill
- Chaka Mkali
- Abdi Mukhtar
- Calvin Noble
- Jason Ohotto
- Dawn Sommers
- Corky Wiseman
- President Brad Bourn
- Commissioner AK Hassan
- Commissioner Londel French
- Commissioner LaTrisha Vetaw
With thanks to...MPRB Colleagues

**Facilitators/Notetakers**
- Jeremy Barrick
- Carrie Christensen
- Jason Green
- Yvette Griffea-Gray
- Radious Guess
- Shawn Hockett
- Adam Lares
- Ying Lee
- Rebecca Lewis
- John Myles
- Jamie Neldner
- Huy Nguyen
- Elise Niedermeier
- Calvin Noble
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- Mose Ouray
- Michael Schroeder
- Al Starr
- Leslie Vinson
- Athelgra Williams

**Data Analysis**
- Erica Chua
- Vanessa Dikuyama-Zapata
- Ying Lee
- Ngo Imbu
- Elise Niedermeier

**ADA Compliance**
- Taylor Cisco
- Vincent Hopwood

...approximately 340 hours of work.
In gratitude of...Participants

• 114 of community members (including youth)
• 95 of staff members

.....each participant share a minimum of two hours with the MPRB learning and sharing over the course of 9 sessions.

....approximately 418 hours of engagement.
Process for Tabulating Public Comment
Comments and Analysis

1334 Comments
52 Themes
11 Topics
Themes > Topic

• Themes:
  • Concern about historical trauma and/or history of policing
  • Concern about racial profiling and biased policing
  • Concern/suggestion about the interaction of police with the youth
  • Dissatisfaction with the current relationship between the Park Police and the community and/or a suggestion to improve it
  • Experience with park police or park without a positive or negative reference
  • Idea to improve trust between the Park Police and the community
  • Recounted negative interaction with Park Police
  • Recounted positive interaction with Park Police
  • Recounted an interaction where park visitor harmed a Park Police Officer
  • Satisfaction with the current relationship between the Park Police and the community
  • Suggestion for the community to build relationships with Park Police
  • Suggestion for the Park Police to build a closer relationship and trust with the community
  • Suggestion regarding interaction with police

Topic: Park Police or Police Relationship with Community and Youth
Themes > Topic (cont.)

- Themes
  - Concern that policing is fundamentally an oppressive system
  - Questions regarding need for police/safety focus
  - Suggestion/idea regarding alternatives to policing
  - Suggestions/concerns about the process of reshaping park policing
  - Support for alternatives to policing

**Topic: Alternatives to Delivering Park Safety**

- Themes
  - Concern/suggestion regarding defining the role of Park Police
  - Suggestion/concern/comment regarding July 10 incident at Minnehaha Falls
  - Suggestion for more information to the public regarding the role of the Park Police

**Topic: Information and Definition about Role of Park Police**
Themes > Topic (cont.)

• Themes:
  • Neither opposing nor supporting park Police
  • Opposition/concern regarding current Park Police conduct and policing strategy
  • Suggestion for Park Police to undergo additional training
  • Suggestion to differentiate Park Police from City Police
  • Suggestion/idea regarding Park Police policing strategy
  • Support for current Park Police conduct and policing strategy

Topic: Policing Strategy

• Themes:
  • Suggestion/concern about the composition of the Park Police Department
  • Suggestion/concern regarding Park Police budget and/or capacity

Topic: Park Police Resources
Themes & Topic (cont.)

• Themes:
  • Concern about poor morale within park police/pressure of job/suggestion for recognition of good work
  • Concern that administration doesn't support Park Police
  • Suggestion to establish better communication and collaboration between Park Police and MPRB staff

Topic: Staff Relations

• Themes:
  • Concern/suggestion about Park Police mode of transportation and movement through parks
  • Opposition/concern about the possession of weapons by the Park Police
  • Suggestion to change Park Police uniforms
  • Support for Park Police mode of transportation and movement through parks
  • Support for Park Police uniforms and/or suggestion to maintain them
  • Support for the possession of weapons by the Park Police

Topic: Patrol Tactics
Themes > Topic (cont.)

• Themes:
  • Has not seen or has had minimum interaction with the Park Police
  • Not familiar, doesn't not know or has not seen much or any from MPRB
  • Opposition to the presence of Park Police in MPRB parks and/or a suggestion for less officers
  • Support for the presence of Park Police and/or a suggestion for more officers

Topic: Park Police Presence

• Themes:
  • Dissatisfaction with MPRB's engagement for project
  • Satisfaction with the MPRB's engagement for project
  • Suggestion about Park Police learning sessions

Topic: MPRB Community Engagement for Project

• Themes:
  • Other and Out of Scope

Topic: Other
Topics

• Park Police or Police Relationship with Community and Youth
• Alternatives to Delivering Park Safety
• Policing Strategy
• Information and Definition about Role of Park Police
• Patrol Tactics
• Park Police Presence
• Park Police Resources (budget, staffing composition)
• Staff Relations
• Willingness to Help Shape Policing
• MPRB Community Engagement for Project
• Other
Recommendation Phase

January – April 2019
## Topics

- Park Police or Police Relationship with Community and Youth
- Alternatives to Delivering Park Safety
- Policing Strategy
- Information and Definition about role of Park Police
- Patrol Tactics
- Park Police Presence
- Park Police Resources (budget, staffing composition)
- Staff Relations
- Willingness to Help Shape Policing
- MPRB Community Engagement for Project
- Other
Anticipate a Sequence of Work

Define & Strategy

Tactics & Resources

Communication & Ongoing Engagement
3-4 Teams (6-8 participants each)

- Commissioner
- Park Police Officer
- Park Police Advisory Council member
- Staff from key departments
- Thought leaders related to the Topic
- Youth
Questions and Comments

Materials available at: www.minneapolisparks.org/parkpoliceplan