



As of December 20, 2017								
EE04 Category	American Indian	Asian	Black	Hispanic	Pacific American	White	Two +	% of Total Employees
Officials & Administrators	0%	4.76%	14.29%	0%	0%	80.95%	0%	4.35%
Professionals	2.04%	4.08%	13.27%	2.04%	0%	76.53%	2.04%	20.29%
Technicians	0%	5.00%	0%	0%	0%	80.00%	15.00%	4.14%
Protective Service Workers	0%	13.04%	8.70%	0%	0%	73.91%	4.35%	4.76%
Paraprofessionals	0%	4.00%	24.00%	2.00%	0%	68.00%	2.00%	10.35%
Administrative Support	11.76%	0%	17.65%	0%	0%	58.82%	11.76%	3.52%
Skilled Craft Workers	1.96%	0%	3.92%	5.88%	0%	88.24%	0%	10.56%
Service – Maintenance	2.46%	2.96%	15.27%	6.40%	0%	70.44%	2.46%	42.03%
<b>TOTAL</b>	<b>2.07%</b>	<b>3.52%</b>	<b>13.66%</b>	<b>3.93%</b>	<b>0%</b>	<b>73.91%</b>	<b>2.90%</b>	<b>100.00%</b>

As of December 31, 2010								
EE04 Category	American Indian	Asian	Black	Hispanic	Pacific American	White	Two +	% of Total Employees
Officials & Administrators	0%	0%	9.09%	0%	0%	90.91%	0%	2.45%
Professionals	2.53%	7.59%	8.86%	0%	0%	79.75%	1.27%	17.59%
Technicians	0%	0%	5.56%	0%	0%	94.44%	0%	4.01%
Protective Service Workers	4.17%	4.17%	8.33%	0%	0%	79.17%	4.17%	5.35%
Paraprofessionals	2.63%	2.63%	15.79%	2.63%	0%	76.32%	0%	8.46%
Administrative Support	6.25%	0%	6.25%	0%	0%	87.50%	0%	3.56%
Skilled Craft Workers	4.69%	0%	7.81%	3.13%	0%	82.81%	1.56%	14.25%
Service – Maintenance	5.53%	1.51%	9.05%	6.03%	0%	76.38%	1.51%	44.32%
<b>TOTAL</b>	<b>4.23%</b>	<b>2.45%</b>	<b>9.13%</b>	<b>3.34%</b>	<b>0%</b>	<b>79.51%</b>	<b>1.34%</b>	<b>100.00%</b>

**HOW DOES MPRB COMPARE TO WORKFORCE IN CITY?** The MPRB EE04 data from December 2017 reflects an increase in the diversity of MPRB’s workforce in all eight EE04 categories, and an overall increase in the percentage of employees of color to 26.09 percent of the current appointed and full-time certified employees. This compares favorably to 2016 data for the City of Minneapolis showing the percentage of Minneapolis residents of color and of working ages 18-64 at 25.02 percent, according to the American Community Survey data at <https://www.census.gov/programs-surveys/acs/>.