



As of May 27, 2017 – 491 Employees								
EE04 Category	American Indian	Asian	Black	Hispanic	Pacific American	White	Two +	% of Total Employees
Officials & Administrators	0%	4.76%	14.29%	0%	0%	80.95%	0%	4.28%
Professionals	2.33%	4.65%	10.47%	1.16%	0%	80.23%	1.16%	17.52%
Technicians	3.13%	6.25%	6.25%	0%	0%	75.00%	9.38%	6.52%
Protective Service Workers	0%	9.09%	9.09%	0%	0%	77.27%	4.55%	4.48%
Paraprofessionals	0%	4.17%	25.00%	2.08%	0%	68.75%	0%	9.78%
Administrative Support	10.00%	0%	15.00%	0%	0%	55.00%	20.00%	4.07%
Skilled Craft Workers	1.75%	0%	5.26%	5.26%	0%	85.96%	1.75%	11.61%
Service – Maintenance	2.93%	1.95%	15.61%	6.34%	0%	71.22%	1.95%	41.75%
TOTAL	2.44%	3.05%	13.44%	3.67%	0%	74.54%	2.85%	100.00%

As of December 31, 2010 – 505 Employees								
EE04 Category	American Indian	Asian	Black	Hispanic	Pacific American	White	Two +	% of Total Employees
Officials & Administrators	0%	0%	9.09%	0%	0%	90.91%	0%	2.45%
Professionals	2.53%	7.59%	8.86%	0%	0%	79.75%	1.27%	17.59%
Technicians	0%	0%	5.56%	0%	0%	94.44%	0%	4.01%
Protective Service Workers	4.17%	4.17%	8.33%	0%	0%	79.17%	4.17%	5.35%
Paraprofessionals	2.63%	2.63%	15.79%	2.63%	0%	76.32%	0%	8.46%
Administrative Support	6.25%	0%	6.25%	0%	0%	87.50%	0%	3.56%
Skilled Craft Workers	4.69%	0%	7.81%	3.13%	0%	82.81%	1.56%	14.25%
Service – Maintenance	5.53%	1.51%	9.05%	6.03%	0%	76.38%	1.51%	44.32%
TOTAL	4.23%	2.45%	9.13%	3.34%	0%	79.51%	1.34%	100.00%

HOW DOES MPRB COMPARE TO WORKFORCE IN CITY? The MPRB EE04 data from May 2017 reflects an increase in the diversity of MPRB’s workforce in six of eight EE04 categories, and an overall increase in the percentage of employees of color to slightly more than 25 percent of the current appointed and full-time certified employees. This compares favorably to the City of Minneapolis’ data showing the percentage of people of color in Minneapolis in the workforce at 23 percent. The data is from Results Minneapolis “Eliminating Racial Employment Disparities” report dated March 19, 2013, which was compiled by the Minneapolis Department of Civil Rights from numerous sources like Community Planning & Economic Development Minneapolis (CPED), US Census Bureau & the Economic Policy Institute as well as staff compiled / surveyed data: <http://www.minneapolismn.gov/www/groups/public/@citycoordinator/documents/webcontent/wcms1p-105555.pdf>