

State: M nne ta

C n tru t n Ty e: Bu ld ng

C unty: Henne n C unty n M nne ta.

BUIL ING CONSTRUCTION PROJECTS (d e n t n lude ngle fam ly h me r a artment u t and n lud ng 4 t r e).

Plea e refer t M nne ta Rule 5200.1100, 5200.1101, and 5200.1102 f r def n t n f lab r la f at n n th wage determ nat n, and d re t any que t n regard ng u h la f at n t the Bran h f C n tru t n Wage eterm nat n .

N te: C ntra t ubje t t the av -Ba n A t are generally requ red t ay at lea t the a l able m n mum wage rate requ red under Exe ut ve Order 14026 r Exe ut ve Order 13658. Plea e n te that the e Exe ut ve Order a ly t vered p ntra t entered nt by the federal g vernment that are ubje t t the av -Ba n A t t elf, but d n t a ly t ntra t ubje t nly t the av -Ba n Related A t , n lud ng th e et f rth at 29 CFR 5.1(a)(1).

<p>If the ntra t entered nt n r after January 30, 2022, r the ntra t renewed r extended (e.g., an t n exer ed) n r after January 30, 2022: p</p>	<ul style="list-style-type: none"> ◆ Exe ut ve Order 14026 generally a l e t the ntra t. ◆ The ntra t r mu t ay all vered w rker at lea t \$17.75 er h ur (r the a l able wage rate l ted n th wage determ nat n, f t h gher) f r all h ur ent erf rm ng n the ntra t n 2025.
<p>If the ntra t wa awarded n r between January 1, 2015 and January 29, 2022, and the ntra t n t renewed r extended n r after January 30, 2022: p</p>	<ul style="list-style-type: none"> ◆ Exe ut ve Order 13658 generally a l e t the ntra t. ◆ The ntra t r mu t ay all vered w rker at lea t \$13.30 er h ur (r the a l able wage rate l ted n th wage determ nat n, f t h gher) f r all h ur erf rm ng n that ntra t n 2025.

The a l able Exe ut ve Order m n mum wage rate w ll be adju ted annually. If th p ntra t vered by ne f the Exe ut ve Order and a la f at n n dered ne e ary f r erf rman e f w rk n the ntra t d e n t a ear n th p wage determ nat n, the ntra t r mu t t ll ubm t a n f rman e rque t.

Additional information on Nontaxable equipment and work options under the Executive Order is available at <http://www.dol.gov/whd/govontacts>.

Modification Number	Publication Date
0	02/07/2025
1	05/02/2025
2	06/13/2025

* SAM 2024-037 12/23/2024

	Rates N	Finges
ARTICULATED HAULER.....	\$ 46.99 N	25.20
ASBESTOS ABATEMENT WORKER.N.....	\$ 41.23 N	25.99
BLASTER.....	\$ 35.11	19.64
BOILERMAKER.....	\$ 48.35 N	31.93
BOOM TRUCK.....	\$ 46.51	26.90
BRICKLAYER.N.....	\$ 48.23 N	26.53
CARPENTER.....	\$ 45.54	29.34
CARPET LAYER (LIPOLEUM).....	\$ 45.25 N	26.98
CEMENT MASO ..N.....	\$ 51.21 N	25.47
Drywall Tape	\$ 41.72 N	29.72
ELECTRICIAN	\$ 60.40	34.39
ELEVATOR COSTRUCTORS.N.....	\$ 62.52 N	45.36
FLAG PERSON	\$ 43.39 N	24.74
GLAZIER.....N...	\$ 48.98 N	26.75
HEATING AND FROST INSULATORS.N...	\$ 57.24 N	31.95
IRON WORKER.....	\$ 44.85 N	35.72
LABORER: General (GENERAL LABOR WORK).....	\$ 43.39 N	24.74
LABORER: Landscape (GARDENER, SOD LAYER AND NURSERY OPERATOR).....	\$ 31.66	22.78
LABORER: Skilled (ASSISTING SKILLED CRAFT JOURNEYMAN).....	\$ 43.39 N	24.74
LANDSCAPING EQUIPMENT (INCLUDES HYDRO SEEDER OR MULCHER, SOD ROLLER, FARM TRACTOR WITH ATTACHMENT SPECIFICALLY SEEDING, SODDING, N		

OR PLANT AN T O RAME ORCLI T (EXCLU ING RONT POSIT TRACK AN SKI STEER LOA ERS) NO EARTH ORK OR 2 GRA ING OR ELEVATIONS).....	\$ 31.66 2	.78
LATHER.....2.....	\$ 47.00 2	6.85
MILL RIGHT.....	\$ 41.66	35.40
O ROA TRUCK.....	\$ 41.73	.85
PAINTER (INCLU ING HAN BRUSHE HAN SPRAYE AN THE TAPING O PAVEMENT MARKINGS).....	\$ 44.00	7.69
PAVEMENT MARKING OR MARKING REMOVAL EQUIPMENT ((ONE OR T O PERSON OPERATORS); SEL PROPELLE TRUCK OR TRAILER MOUNTE UNITS.).....	\$ 37.05	19.39
Piledriver (INCLU ING VIBRATORY RIVER OR EXTRACTOR OR PILING AN SHEETING OPERATIONS).....	\$ 49.46	30. 3
PIPE ITTER/STEAM ITTER.....	\$ 53.48	36.96
PIPELAYER (ATER SE ER AN 2 GAS).....	\$ 47.50 2	6.1
PLASTERER.....	\$ 47.93	5.34
PLUMBER.....	\$ 61. 8 2	31.5
PO ER EQUIPMENT OPERATOR: 2 (Commercial Group 1).....	\$ 51.03	6.90
HELICOPTER PILOT; TO ER CRANE 50 EET AN OVER; TRUCK CRA LER CRANE ITH 00 EET O BOOM AN OVER INCLU ING JIB		
PO ER EQUIPMENT OPERATOR: (Commercial Group).....	\$ 50.64	6.90
TO ER CRANE 00 EET AN OVER; CONCRETE PUMP ITH 50 METERS/164 EET O BOOM AN OVER; PILE RIVING HEN THREE RUMS IN USE; TRUCK OR CRA LER CRANE ITH 150 EET O BOOM UP TO AN NOT INCLU ING 00 EET INCLU ING JIB		
PO ER EQUIPMENT OPERATOR: (Commercial Group 3).....	\$ 49.05	6.90
ALL TERRAIN VEHICLE CRANES; CONCRETE PUMP 3 49 METERS/10 164 EET; ERRICK (GUY & STI LEG); SEL ERECTING TO ER CRANE 100 EET AN OVER MEASURE ROM BOOM OOT PIN; STATIONARY TO ER CRANE UP TO 00 EET; TRAVELING TO ER CRANE; TRUCK OR CRA LER CRANE UP TO AN NOT INCLU ING 150 EET O BOOM INCLU ING JIB		
PO ER EQUIPMENT OPERATOR: (Commercial Group 4).....	\$ 48.68	6.90
CRA LER BACKHOE INCLU ING ATTACHMENTS; IREPERSON CHIE 2 BOILER LICENSE; HOIST ENGINEER (THREE RUMS OR MORE);		

LOCOMOTIV OV D C N (INSID BUILDING P IM T)
T CTO . BOOM TYP

POW QUIPM NT OP TO :
(Commercial Group 5).....\$ 46.51 26.90
I COMP SSO 450 CFM O OV (TWO O MO M C IN S)
CONC T MIX CONC T PUMP UP TO 31 M T S/101 F T OF
BOOM D ILL IGS, VY OT Y O C U N O C BL D ILL W N
US D FO C ISSON FO L V TO O BUILDING CONST UCTION
FO KLIFT F ONT ND, SKID ST 1 C YD ND OV OIST
NGIN (ON O TWO D UMS) M C NIC (ON POW QUIPM NT)
POW PL NT (100 KW ND OV O MULTIPL S QU L TO 100KW ND
OV) PUMP OP TO ND/O CONV YO (TWO O MO M C IN S)
S LF- CTING TOW C N UND 100 F T M SU D F OM BOOM
FOOT PIN ST DDL C I T CTO OV D2 W LL POINT PUMP

POW QUIPM NT OP TO :
(Commercial Group 6).....\$ 44.82 26.90
CONC T B TC PL NT FI P SON, FI ST CL SS BOIL LIC NS
F ONT ND, SKID ST UP TO 1 C YD GUNIT M C IN T CTO
OP TO D2 O SIMIL SIZ T NC ING M C IN (S W , W T ,
G S) XCLUD S W LK B IND T NC

POW QUIPM NT OP TO :
(Commercial Group 7).....\$ 43.55 26.90
I COMP SSO 600 CFM O OV B K P SON CONC T
PUMP/PUMPC T O COMPL CO TYP FI P SON, T MPO Y T
S COND CL SS BOIL LIC NS OIL (POW S OV L, C N , T UCK
C N , D GLIN , C US S ND MILLING M C IN S, O OT
SIMIL POW QUIPM NT) PICK UP SW P (ON CUBIC Y D
OPP C P CITY) PUMP ND/O CONV YO

POW QUIPM NT OP TO :
(Commercial Group 8).....\$ 41.28 26.90
L V TO OP TO G S M C NIC L SP C T (T MPO Y
T NO BOIL LIC NS QUI D)

POW QUIPM NT OP TO :
(ighway/ eavy Group 2).....\$ 45.61 26.90
G D O MOTO P T OL TUGBO T 100 .P. ND OV W N LIC NS
QUI D

POW QUIPM NT OP TO :
(ighway/ eavy Group 3).....\$ 45.01 26.90
SP LT BITUMINOUS ST BILIZ PL NT C BL W Y D ICK (GUY O
STIFFL G)(POW)(SKIDS O ST TION Y) D DG O NGIN S,
D DG (POW) ND NGIN LOCOMOTIV C N OP TO T ND M
SC P TUGBO T 100 .P ND OV

POW QUIPM NT OP TO :
(ighway/ eavy Group 4).....\$ 44.67 26.90
I T CK OCK D ILL UTOM TIC O D M C IN (CMI O SIMIL)
B CKFILL OP TO BITUMINOUS OLL S, UBB TI D O ST L
D UMM D (IG T TONS ND OV) BITUMINOUS SP D ND
FINIS ING M C IN S (POW), INCLUDING P V S, M C O SU F CING
ND MIC O SU F CING, O SIMIL TYP S (OP TO ND SC D
P SON) B OKK O .T.C. MOT CONT OL O SIMIL TYP WIT
LL TT C M NTS C T C LL NG T CTO S O SIMIL TYP S
PULLING OCK W GONS, BULLDOZ S ND SC P S C IP V ST
ND T CUTT CONC T DIST IBUTO ND SP D FINIS ING
M C IN , LONGITUDIN L FLO T, JOINT M C IN , ND SP Y M C IN c

CONCRETE MO CR SH NG P ANT (GRAVE AND STONE) OR GRAVE
 WASH NG, CR SH NG AND SCREEN NG P ANT C R MACH NE
 D RECT ONA OR NG MACH NE DOPE MACH NE (P PE NE) D A
 TRACTOR E EVAT NG GRADER GPS REMOTE OPERAT NG OF EQ PMENT
 HYDRA 5 C TREE P ANTER A NCHER PERSON (TANKER PERSON OR
 P OT CENSE) OCOMOT VE M NG, GR ND NG, P ANN NG, F NE
 GRADE, OR TR MMER MACH NE PAVEMENT REAKER OR TAMP NG MACH NE
 (POWER DR VEN) M GHTY M TE OR S M AR TYPE P PE NE WRAPP NG,
 C EAN NG OR END NG MACH NE POWER ACT ATED HOR ZONTA OR NG
 MACH NE, OVER S X NCHES P GM R ER-T RED FARM TRACTOR
 W TH ACKHOE NC D NG ATTACHMENTS SCRAPER SE F-PROPE ED
 SO STA ZER S P FORM (POWER DR VEN) (PAV NG) T E TAMPER
 AND A AST MACH NE TRACTOR, WHEE TYPE, OVER 0 H.P. W TH
 PTO NRE ATED TO ANDSCAP NG T GR NDER, MOR ARK, OR S M AR
 TYPE

POWER EQ PMENT OPERATOR:

(Highway/Heavy Group).....\$ 41.36 26.90
 T M NO S RO ER (NDER E GHT TONS) CONCRETE SAW (M T P E
 ADE) (POWER OPERATED) FORM TRENCH D GGER (POWER) HYDRA C
 OG SP TTER OADER (AR ER GREENE OR S M AR TYPE) POST
 HO E DR V NG MACH NE/POST HO E A GER POWER ACT ATED JACK
 SE F-PROPE ED CH P SPREADER (F AHERTY OR S M AR) SHEEP FOOT
 COMPACTOR W TH ADE . 200 H.P. AND OVER SHO DER NG MACH NE
 (POWER) APSCO OR S M AR TYPE NC D NG SE F-PROPE ED SAND
 AND CH P SPREADER ST MP CH PPER AND TREE CH PPER TREE FARMER
 (MACH NE)

POWER EQ PMENT OPERATOR:

(Highway/Heavy Group 6).....\$ 40.02 26.40
 CAT, CHA ENGER, OR S M AR TYPE OF TRACTORS, WHEN P NG
 D SK OR RO ER DREDGE DECK HAND GRAVE SCREEN NG P ANT
 (PORTA E NOT CR SH NG OR WASH NG) EVER PERSON POWER
 SWEEPER SHEEP FOOT RO ER AND RO ERS ON GRAVE COMPACT ON,
 NC D NG V RAT NG RO ERS TRACTOR, WHEE TYPE, OVER 0
 H.P., NRE ATED TO ANDSCAP NG

ROOFER.....\$ 4 .70 5 24.84
 SHEET META WORKER.....\$ 7.96 34. 7
 S GN ERECTOR.....\$ 37.19 5 19.88
 SPR NK ER F TTER.....\$ 9.81 34.8

Survey Field Technician

(OPERATE TOTA STAT ON, GPS
 RECE VER, EVE , ROD OR RANGE
 PO ES, STEE TAPE
 MEAS REMENT MARK AND DR VE
 STAKES HAND OR POWER D GG NG
 FOR AND DENT F CAT ON OF
 MARKERS OR MON MENTS PERFORM
 AND CHECK CA C AT ONS
 REV EW AND NDERSTAND
 CONSTR CT ON P ANS AND AND
 S RVEY MATER A S).....\$ 43.39 24.74

TERRAZZO WORKER.....\$ 46.27 5 26.64

T E F N SHER.....\$ 3 .1 24.36 5

TILE SETTER.....r.....	.	30.3
TRAFFIC CONTROL PERSON r (TEMPORARY SIGNAGE).....	3.39	.
TRUCK DRIVER (Group 1).....	3 .85	9.0
MECHANIC; TRACTOR TRAILER DRIVER; TRUCK DRIVER (HAULING MACHINERY INCLUDING OPERATION OF HAND AND POWER OPERATED WINCHES)		
TRUCK DRIVER (Group).....	38.39	3. 0
FOUR OR MORE AXLE UNIT, STRAIGHT BODY TRUCK		
TRUCK DRIVER (Group 3).....	.50	.50
BITUMINOUS DISTRIBUTOR DRIVER; BITUMINOUS DISTRIBUTOR (ONE PERSON OPERATION); THREE AXLE UNITS		
TRUCK DRIVER (Group).....	5.50	9.
BITUMINOUS DISTRIBUTOR SPRAY OPERATOR (REAR AND OILER); DUMP PERSON; GREASER; PILOT CAR DRIVER; RUBBER-TIRED, SELF-PROPELLED PACKER UNDER 8 TONS; TWO AXLE UNIT; SLURRY OPERATOR; TANK TRUCK HELPER (GAS, OIL, ROAD OIL, AND WATER); TRACTOR OPERATOR, UNDER 50 H.P.		
Tunnel Mine	38.50	.39
UNDERGROUND AND OPEN DITCH		
LABORER (EIGHT FEET BELOW STARTING GRADE LEVEL).....r.....	5.50 r	.1
WIRING SYSTEM TECHNICIAN.r.....	. 3	.
r		
WIRING SYSTEMS INSTALLER.....	33.	1 .8

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 130, Establishing Paid Sick Leave for Federal Contractors applies to all contractors subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2011. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 5 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and workplace protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contractors>.

Unlisted classifications needed for work not included within r

the scope of the class categories stated may be added later
word only as provided the border standards contract clauses
(29CFR 5.5 () (1) ()).

The body of each wage determination states the class categories
and wages that have been found to be prevailing for the
type(s) of construction geographic area covered by the wage
determination. The class categories are stated alphabetically
in order under rate determinations dictating whether the pertinent
rates are current (current unadjusted rate), survey
rate, weighted average rate, state adopted rate, or
supplemental category rate.

Unadjusted Rates

A our letter determination begins with characters other than
"SU", "UAVG", "SA", or "SC" denotes that unadjusted wages
prevailing for that class category the survey. Example:
PLUM0198 005 07/01/2024. PLUM is determined to be the
whose collective bargaining rate prevailed the survey or
this class category, which this example would be Plumbers.
0198 dictates the occupational number or district code
number where applicable, i.e., Plumbers Local 0198. The
number, 005 the example, is the number used
processing the wage determination. The date, 07/01/2024 the
example, is the effective date of the most current adjusted
rate.

Unadjusted wages are reported to reflect changes
over time that are reported to WHD the rates
the collective bargaining agreement (CBA) governing the
class category.

Unadjusted Average Rates

The UAVG determination dictates that wages are prevailing or
those class categories, but that 100% of the data reported on
the class categories are current. EXAMPLE:
UAVG OH 0010 01/01/2024. UAVG dictates that the rates are
weighted average rate. OH dictates the State of Ohio.
The number, 0010 the example, is the number
used producing the wage determination. The date, 01/01/2024
the example, dictates the date the wage determination was
updated to reflect the most current unadjusted average rate.

A UAVG rate will be updated once a year, usually January, to
reflect weighted average of the current rates the
collective bargaining agreements to which the rates are based.

Survey Rates

The "SU" determination dictates that either a wage or un-
adjusted (as defined 29 CFR 1.2) or the
class category the survey or that the rates were derived by
computing weighted average rate based on the rates
reported the survey or that class category. As weighted
average rate includes rates reported the survey, typically -
include both unadjusted and unadjusted rates. Example: SUFL2022 007

6/27/2024. States the rate as a single overall prevalence rate or a weighted average of survey data for that class category. For example, the rate of Florida 2022 is the year of the survey on which these class categories and rates are based. The extension number, 007 for example, is a serial number used in processing the wage determination. The date, 6/27/2024 for example, states the survey completion date for the class categories and rates under that letter.

Wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Letters

The "A" letter states that the class categories and prevalence wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: AME2023-007 01/03/2024. A reflects that the rates are state adopted. ME refers to the state of Maine. 2023 is the year during which the state completed the survey on which the listed class categories and rates are based. The extension number, 007 for example, is a serial number used in processing the wage determination. The date, 01/03/2024 for example, reflects the date on which the class categories and rates under the "A" letter took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEAL PROCEDURE

1) Has there been a total recission of the matter? This can be:

- a) a survey underlying a wage determination
- b) a existing published wage determination
- c) a total WHD letter setting forth a position on a wage determination matter
- d) a total consolidation (a total class category and rate) determination

On survey related matters, total contact, clarification requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to Lavabaco@ol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as consolidation decisions, requests for total recissions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@ol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division

U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If a final decision has been issued, the beneficiary (those affected by the action) has disagreed with the decision concerning review and decision of the Wage and Hour Administration (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and decision can be submitted via email dba.ecsida@dl.gov by email:

Wage and Hour Administration
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the beneficiary's position and a copy of the (wage payment data, project description, acceptance agreement, etc.) has the request concerning the issue.

3) If the decision of the Administration is favorable, a beneficiary may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

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END OF GENERAL DECISION"

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