



As of December 31, 2024								
EE04 Category	American Indian	Asian	Black	Hispanic	Pacific American	White	Two +	% of Total Employees
Officials & Administrators	0%	0%	17.65%	0%	0%	76.47%	5.88%	2.92%
Professionals	2.73%	6.36%	1.82%	1.82%	0%	85.45%	1.82%	18.87%
Technicians	0%	4.88%	17.07%	0%	0%	70.73%	7.32%	7.03%
Protective Service Workers	0%	14.81%	3.70%	0%	0%	70.37%	11.11%	4.63%
Paraprofessionals	1.49%	2.99%	16.42%	1.49%	0%	74.63%	2.99%	11.49%
Administrative Support	0%	8.70%	13.04%	4.35%	0%	69.57%	4.35%	3.95%
Skilled Craft Workers	1.32%	1.32%	6.58%	5.26%	0%	84.21%	1.32%	13.04%
Service – Maintenance	1.80%	1.80%	13.06%	8.56%	0%	71.62%	3.15%	38.08%
TOTAL	1.54%	3.77%	10.46%	4.63%	0%	76.16%	3.43%	100.00%

As of December 31, 2010								
EE04 Category	American Indian	Asian	Black	Hispanic	Pacific American	White	Two +	% of Total Employees
Officials & Administrators	0%	0%	9.09%	0%	0%	90.91%	0%	2.45%
Professionals	2.53%	7.59%	8.86%	0%	0%	79.75%	1.27%	17.59%
Technicians	0%	0%	5.56%	0%	0%	94.44%	0%	4.01%
Protective Service Workers	4.17%	4.17%	8.33%	0%	0%	79.17%	4.17%	5.35%
Paraprofessionals	2.63%	2.63%	15.79%	2.63%	0%	76.32%	0%	8.46%
Administrative Support	6.25%	0%	6.25%	0%	0%	87.50%	0%	3.56%
Skilled Craft Workers	4.69%	0%	7.81%	3.13%	0%	82.81%	1.56%	14.25%
Service – Maintenance	5.53%	1.51%	9.05%	6.03%	0%	76.38%	1.51%	44.32%
TOTAL	4.23%	2.45%	9.13%	3.34%	0%	79.51%	1.34%	100.00%

HOW DOES MPRB COMPARE TO WORKFORCE IN CITY? The MPRB EE04 data from December 2024 reflects slightly less than 24 percent of the appointed and full-time certified workforce are employees of color. The percentage of City of Minneapolis residents of color and of working ages 18-64 is 26 percent, based on the 2023 American Community Survey data at <https://www.census.gov/programs-surveys/acs/>. The MPRB continues to put systems in place to build a more inclusive workforce that better represents communities that use parks.