

## City & Park Board 363 Wage Comparison

### 2026 Wages excluding \$1.74/hour pension contribution

	Step 1	Step 2	Step 3	Step 4	Step 5
<i>City Custodian Property Services</i>	\$26.54	\$27.83	\$33.92		
<i>Parkkeeper Park Board Offer</i>	\$24.09	\$29.11	\$31.75	\$34.12	\$35.52
<i>Parkkeeper - Golf Course &amp; Neiman Fields Park Board Offer</i>	\$24.98	\$29.86	\$31.75	\$34.87	\$36.30
<i>Parkkeeper HQ Leadworker Park Board Offer</i>	\$24.69	\$29.72	\$32.36	\$34.73	\$36.15
<i>Parkkeeper -Parade Leadworker Park Board Offer</i>	\$24.69	\$29.72	\$32.36	\$34.73	\$36.15

<i>City Maintenance Crew Leader*</i>	\$41.45				
<i>Parkkeeper Crew Leader Park Board Offer</i>	\$39.90	\$41.50	\$42.32	\$43.64	
<i>*All City Crewleaders are at \$41.45</i>					

<i>City Equipment Services Worker</i>	\$23.98	\$27.24	\$30.72	\$36.24	
<i>Park Equipment Services Attendant</i>	\$32.67	\$33.62	\$35.73	\$37.37	

<i>City Cement Finisher Journeyman</i>	\$48.71				
<i>Park Cement Finisher</i>	\$29.78	\$36.22	\$37.45	\$39.22	\$41.58
<i>Park Cement Foreman</i>	\$44.32	\$48.01	\$49.51		

<i>City Public Works Service Worker I*</i>	\$35.84	\$36.84	\$37.87	\$38.93	
<i>*Requires a Commercial Driver's License - Parkkeepers are not required to have a CDL</i>					

		City	MPRB
2026 Top Steps for City and MPRB Salary Schedules	AVG	\$ 40.28	\$ 40.18
	MAX	\$ 48.71	\$ 49.51
	MIN	\$ 33.92	\$ 34.70