

City & Park Board - Union Proposal 363 Wage Comparison

2026 Wages excluding \$1.74/hour pension contribution

	Step 11	Step 1	Step 2	Step 3	Step 4	Step 5
<i>City Custodian Property Services</i>		\$26.54	\$27.83	\$33.92		
<i>Parkkeeper Park Board Offer</i>		\$24.09	\$29.11	\$31.75	\$34.12	\$35.52
<i>Parkkeeper - Golf Course Park Board Offer</i>		\$24.98	\$29.86	\$31.75	\$34.87	\$36.30
<i>Parkkeeper HQ & Parade Leadworker Park Board Offer</i>		\$24.69	\$29.72	\$32.36	\$34.73	\$36.15
<i>Parkkeeper Ice Arena Park Board Offer</i>		\$29.59	\$30.86	\$32.19	\$33.42	\$34.70
<i>Parkkeeper Neiman Fields Park Board Offer</i>		\$24.69	\$29.72	\$32.36	\$34.73	\$36.15
<i>Parkkeeper Union Offer</i>	\$24.41	\$25.80	\$30.82	\$33.46	\$35.83	\$37.23
<i>Parkkeeper - Golf Course Union Offer</i>	\$25.01	\$26.70	\$31.57	\$33.46	\$36.59	\$38.01
<i>Parkkeeper HQ & Parade Leadworker Union Offer</i>	\$25.01	\$26.40	\$31.43	\$34.07	\$36.44	\$37.86
<i>Parkkeeper Ice Arena Union Offer</i>		\$31.30	\$32.57	\$33.90	\$35.13	\$36.42
<i>Parkkeeper Neiman Fields Union Offer</i>	\$25.01	\$26.40	\$31.43	\$34.07	\$36.44	\$37.86

<i>City Maintenance Crew Leader*</i>		\$41.45				
<i>Parkkeeper Crew Leader Park Board Offer</i>		\$39.90	\$41.50	\$42.32	\$43.64	
<i>Parkkeeper Crew Leader Union Offer</i>	\$37.18	\$39.90	\$41.50	\$42.32	\$43.64	

*All City Crewleaders are at \$41.45

<i>City Equipment Services Worker</i>		\$23.98	\$27.24	\$30.72	\$36.24	
<i>Park Equipment Services Attendant Park Board Offer</i>		\$31.85	\$33.22	\$34.65	\$35.98	\$37.37
<i>Park Equipment Services Attendant Union Offer</i>		\$33.56	\$34.93	\$36.36	\$37.70	\$39.08

<i>City Cement Finisher Journeyman</i>		\$48.71				
<i>Park Cement Finisher Park Board Offer</i>		\$29.78	\$36.22	\$37.45	\$39.22	\$41.58
<i>Park Cement Foreman Park Board Offer</i>		\$44.32	\$48.01	\$49.51		
<i>Park Cement Finisher Union Offer</i>		\$31.50	\$37.94	\$39.16	\$40.93	\$43.29
<i>Park Cement Foreman Union Offer</i>		\$44.32	\$48.01	\$49.51		

<i>City Public Works Service Worker I*</i>		\$35.84	\$36.84	\$37.87	\$38.93	
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*Requires a Commercial Driver's License - Parkkeepers are not required to have a CDL

		City	MPRB	Union
2026 Top Steps for City and MPRB Salary Schedules	AVG	\$ 40.28	\$ 40.18	\$41.52
	MAX	\$ 48.71	\$ 49.51	\$50.60
	MIN	\$ 33.92	\$ 34.70	\$36.42