

Approval Date: 02/21/2024
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Superintendent Emeritus Appointment
Board of Commissioners
Frequency of Review: N/A

Superintendent Emeritus Appointment

POLICY

The Minneapolis Park and Recreation Board (MPRB) Board of Commissioners may confer the title of emeritus (or other declensions of the “emerit*” stem such as “emerita,” or “emerit” at the past superintendent’s discretion) on a past superintendent by a majority vote of the board. The title of emeritus may be conferred after retirement or resignation of a superintendent who has served five or more years. The title does not confer any employment status, rights, or associated entitlements. This title is awarded to eligible superintendents in recognition of years of valued service and contributions to the Minneapolis Park and Recreation Board and to encourage and maximize the inclusion of these superintendents as active participants in the life of the MPRB community to the extent they are willing and able.

1. Roles of Superintendent Emeritus
 - a. This role has no fixed duties, salary or benefits. The seated superintendent may call upon the superintendent emeritus for assistance, guidance and/or to represent the organization.
2. Continued Relationship with the MPRB
 - a. The MPRB may enter into a volunteer or contractual agreement with a superintendent emeritus to provide services subject to terms of the contract and applicable laws and rules.
3. Withholding or Withdrawing the Emeritus Title
 - a. The president, following notice to the past superintendent and an opportunity to be heard on the issue, may recommend for full board consideration withholding or withdrawing the emeritus title in circumstances where evidence presented to the president demonstrates that the superintendent emeritus has engaged in conduct that violates the standards of the Board of Commissioners. Withdrawing the emeritus title requires a majority vote of the board.

SUPERINTENDENT APPROVAL:

A handwritten signature in black ink that reads "Alped Banjo". The signature is written in a cursive style and is followed by a horizontal line.

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PROCEDURES

- A. Appointment of Emeritus
 - a. Commissioner(s), by resolution approved by a committee and the full board, confer the title of emeritus on a past superintendent. This can occur on or after the date of resignation or retirement.
 - b. A majority vote by the full board establishes the title of emeritus for a past superintendent.

- B. Withdrawing the Emeritus Title
 - a. The president, through written communication, is provided with evidence that the superintendent emeritus has engaged in conduct that violates the standards of the Board of Commissioners.
 - b. The written communication must document the standards that have been violated.
 - c. The president provides notice to the past superintendent and provides an opportunity for that past superintendent to be heard by the board.
 - d. The president forwards their recommendation to the full board through a board action and the final determination is made through a majority vote of the board.