



Therapeutic Recreation Support Staff



Overview:

Gain direct support experience while enjoying the outdoors, aid in the development of meaningful relationships with members of the disability community and foster an inclusive environment for all while working a flexible schedule with the Minneapolis Park & Recreation Board Inclusion Team!

Why work for the MPRB Inclusion Team?

The MPRB Inclusion Team is an exceptional opportunity for students, educators, paraprofessionals, service providers and other interested applicants who:

- Are seeking direct support experience working within the disability communities of *Minneapolis!*
 - *Direct support experience is a uniquely useful credential to list on a resume that offers credibility to families, schools, and service providers when they are seeking employees.*
- Value developing meaningful relationships with those you work with!
 - *As Therapeutic Recreation Support Staff, you are part of a team of individuals working to collectively create supportive, accommodating, and exciting opportunities for our participants to meet new peers, develop friendships and enjoy a variety of activities.*
- Are looking for a flexible part-time job that works alongside an academic calendar or other school schedule!
 - *The MPRB Inclusion Team has openings year-round, mornings, afternoons, and evenings! Contact inclusion@minneapolisparcs.org to find an opening that works alongside your schedule.*

See below for additional information and how to apply!

Typical duties include, but are not limited to:

- Assist with recreation programming for people of all ages and create a positive, safe, and nurturing environment for all, focusing on people with disabilities.
- Communicate with park staff about participant's needs/inclusion plan.
- Provide direct support to individuals with disabilities and other participants of recreation programming.
- Contribute to developing a supportive, accessible, and accommodating environment.
- Connect with the Inclusion Team and Coordinator to ensure accurate and up-to-date information is available to all team members.

Preferred candidates may have the following experience, credentials, or qualities:

- Experience working with individuals with disabilities.
- Experience leading or assisting with organized games and/or activities.
- Educational or academic credit in Special Education, Therapeutic Recreation or closely related fields (i.e. recreation, youth studies, elementary education, etc.) or equivalent experience.
- Excellent communication, collaboration, and flexibility skills

Compensation: \$17.00-\$20.00/hour based on experience and qualifications.

Hours: Part-time position 10-25 hours per week.

- Typically varied, Monday through Friday.
- Some weekend and evening hours may be available.
- Work will be at various parks throughout the Minneapolis Park system.
- Specific hours determined by the hiring manager.

How to apply?

- Complete and submit employment application
 - Link: <https://www.minneapolisarks.org/wp-content/uploads/2024/02/Therapeutic-Recreation-Support-Staff-Application.pdf>
- Send list of references and any additional documents (i.e. cover letter, certifications, etc.) applicant materials or questions to inclusion@minneapolisarks.org.

Background Check:

We conduct a background check. Upon receiving a conditional offer of employment, the applicant will be asked to sign an informed consent allowing the Minneapolis Park and Recreation Board to obtain their criminal history in connection with the positions sought. View the MPRB Background Check Policy at https://www.minneapolisarks.org/_asset/9585u2/2013-Background-Check-Policy.pdf. The MPRB will be in compliance with Minnesota's Department of Human Services fingerprinting requirements.

The Minneapolis Park and Recreation Board is an Equal Employment Opportunity Employer.