

Superintendent's Annual Report 2020

Rising to Challenges During a Pandemic



Minneapolis
Park & Recreation Board

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Our Mission

The Minneapolis Park and Recreation Board shall permanently preserve, protect, maintain, improve, and enhance its natural resources, parkland, and recreational opportunities for current and future generations.

The Minneapolis Park and Recreation Board exists to provide places and recreation opportunities for all people to gather, celebrate, contemplate, and engage in activities that promote health, well-being, community, and environment.



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Al Bangoura

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2020 Commissioners

Chris Meyer, District 1

Kale Severson, District 2

AK Hassan, District 3

Steffanie Musich, District 5

Brad Bourn, District 6

Meg Forney, At Large

Londel French, At Large

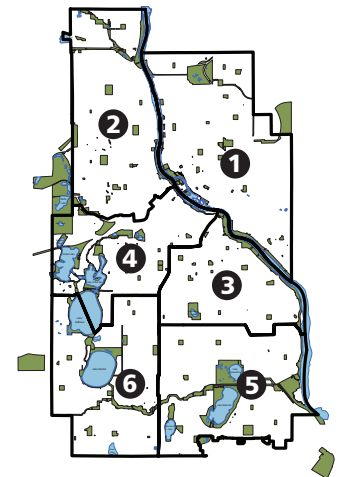
President

Jono Cowgill, District 4

Vice President

LaTrisha Vetaw, At Large

Minneapolis Commissioner Districts

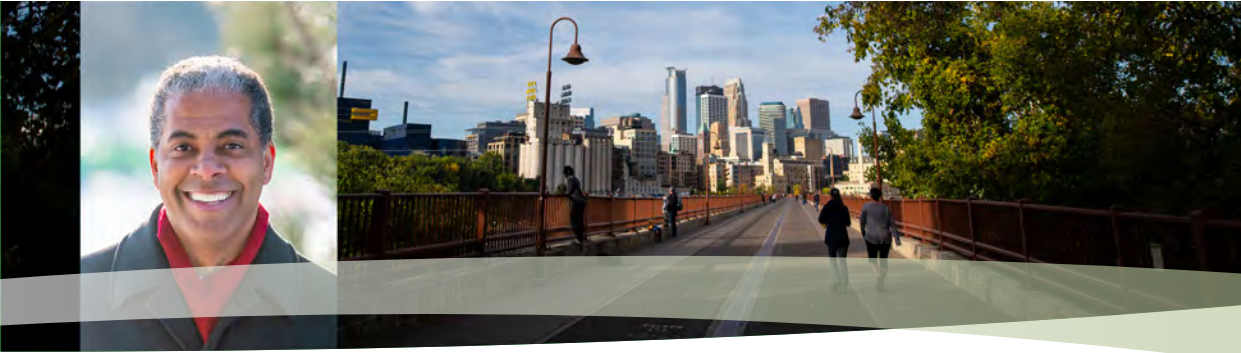


Front (l-r): Meg Forney, LaTrisha Vetaw, Steffanie Musich

Back: Kale Severson, Londel French, Jono Cowgill, Chris Meyer, Brad Bourn, AK Hassan



On the Cover Adapting our work to continue to provide places and opportunities for people to be healthy during a global pandemic



A Note From Superintendent Alfred Bangoura

It was a difficult year full of challenges: a deadly pandemic brought sickness, social isolation and financial hardship; the death of George Floyd was followed by civil unrest and demands for racial justice; and park encampments highlighted the need for more shelter and housing for people experiencing homelessness.

It was an extremely challenging year, but this Annual Report is a testament to how we rose to these challenges and how critical parks are to life in Minneapolis. This document highlights the resiliency of our organization and the people we serve. In the coming pages, I'm proud to share many examples of how we creatively addressed ever-changing conditions and continued to provide much needed places and programs for all people in our great city and region.

I'm proud of our commitment to racial equity, embedded in our organization through years of work. We continued to use racial equity tools throughout our work this year and will continue to do so in 2021 and beyond. I'm also proud of our response to encampments in parks, from maintenance support to daily visits by park outreach staff to provide information and assistance in identifying available shelter.

We took care of the park system and the wide range of life it supports. Nearly 10,000 trees were planted, community gardens sprouted up through a popular new program and a record number of boat inspections for aquatic invasive species were performed as people flocked to the water in a new era of social distancing. Frontline staff did an amazing job maintaining the parks in the face of great uncertainty and increased demand.

Environmental and recreation programming were adapted to the pandemic by creating new online opportunities, take-home activities and modifying in-person programs with masks, social distancing and sanitization to keep people safe. Dozens of Park Ambassadors were in the parks daily, spring through summer, encouraging social distancing and providing free drop-in programming for youth and families. Drive-in movies and virtual concerts were offered. When recreation centers reopened in the fall, our focus was on youth and providing safe activities, creative classes, modified sports, companionship and mentorship during a strange and difficult year.

We continued to rebuild our neighborhood parks in the fourth year of the 20-Year Neighborhood Park Plan with improved playgrounds, paths and courts debuting across the city. New public art spruced up spaces, important infrastructure was repaired, and we're on the brink of opening highly anticipated riverfront projects.

Two more Park Master Plans were approved, leaving only the Cedar-Isles Master Plan left before every park in the Minneapolis park system has a Master Plan for the first time in decades. Our next Comprehensive Plan, Parks for All, will be completed in 2021 after extensive staff, community, agency partner and commissioner input through a two-year process.

Parks' unique capacity to offer such a wide range of restorative outlets for people – opportunities to exercise and play, learn and discover, relax in and connect to the natural world – was magnified during these trying times. I'm grateful to live in a city that has consistently supported and prioritized parks so that our park system was able to grow into a robust, well-loved aspect of life in Minneapolis. I'm especially appreciative for your support and understanding this year, and for the hard work, creativity and dedication of our employees. Together we will continue to build, maintain and improve the best park system in the country.

Alfred Bangoura
 Alfred Bangoura

- 1883
Year MPRB established
- 23.6 million
Estimated regional park visits
- 6 million
Estimated neighborhood park visits
- 180
Parks
- 161 neighborhood parks
19 regional parks and trails
- 6,817
Acres of parkland and water
- 600,000
Estimated number of trees
- 200,000 boulevard trees
400,000 park trees
- 49
Recreation centers
- 47 operated by MPRB
2 operated by non-profit organizations
- 29
Computer labs
- 6
Skate parks
- 118
Play areas
- 65
Aquatic facilities
- 1 natural swimming pool
2 indoor swimming pools
2 water parks
3 splash pads
(2 under construction)
59 wading pools
- 12
Authorized beaches
- 10
Fishing piers
- 5
Boat launches
- 7
Canoe launches
- 380
Sailboat buoys
- 542
Canoe/kayak racks
- 5
Outdoor performance stages
- 55
Miles of parkways
- 102
Miles of Grand Rounds trails
- 51 miles walking; 51 miles biking trails
- 7
Dog off-leash recreation areas
- 12
Formal gardens
- 4
Community gardens
- 2
Bird sanctuaries
- 13
Golf facilities
- 7 golf courses
3 golf driving ranges
3 disc golf courses
- 1
Winter recreation area
- 2
Indoor ice arenas
- 47
Outdoor ice rinks
- 398
Multipurpose sports fields

fast facts



Responding to a Pandemic

A new infectious disease that causes respiratory illness, called coronavirus or COVID-19, was first identified in China in late 2019 and reached Minnesota by early March. COVID-19 is primarily transmitted through droplets released when someone with the virus sneezes, coughs or talks, so wearing masks, social distancing (staying at least six feet apart from others), handwashing and sanitizing surfaces were crucial to helping slow the spread of the virus. COVID-19 causes mild to moderate symptoms in most cases, but older adults and people who have underlying medical conditions are especially at-risk for severe complications. In 2020 at least 400,000 Minnesotans contracted the disease and more than 5,000 died from it.

When COVID-19 began spreading in Minnesota, Gov. Walz ordered many public facilities closed to help prevent uncontrolled spread of the virus. On March 17, all MPRB programs and events were canceled and buildings closed to the public until at least April 5. In early April, those measures were extended based on alarming projections from public health agencies and concern for the health and safety of park visitors and employees.

Keeping Parks Safe and Open

Already a defining staple of life in Minneapolis, parks took on even greater importance during the pandemic with most schools and many businesses closed. People flocked to the parks as one of the few remaining refuges to maintain their physical and mental well-being.

Parks and trails remained open with new multi-language signs installed encouraging people to stay apart to stop the spread of the virus. However, due to distressing levels of congregation, athletic courts, play areas, skateparks and sport fields were temporarily closed in April. The MPRB worked tirelessly to maintain a safe environment amidst rising case numbers and increased public demand for recreation and open space:

- An expanded version of the Park Ambassador program provided public health education, encouraging social distancing and discouraging congregation. Over 150 existing staff worked in teams of two or more, filling shifts noon-6:30 pm seven days a week.
- Sections of eight parkways totaling 21 miles were closed to motor vehicles and open to pedestrians to increase space for people on popular trails
- A “Do Your Part” campaign urged park users to follow guidelines to prevent COVID-19 from spreading. Thousands of signs with this information translated into four languages were posted throughout the park system.
- Dedicated frontline employees continued to work throughout the pandemic. Park Police, Park Keepers, Equipment Operators, Gardeners, Foresters, Trades staff and many more showed up, day after day, to maintain these popular, beloved spaces.

Meeting Community Needs

Reopening progressed cautiously as experts learned more about how the virus was transmitted and hospital capacity expanded.

- Athletic courts, play areas, skateparks and sport fields reopened in May
- Recreation centers reopened for Rec Plus Childcare in June and scheduled youth activities in September
- Lifeguards returned to beaches in late June and early July
- Wading pools opened in July under Park Ambassador and Teen Teamworks staff supervision
- Adult sports leagues resumed in July and August and youth sports leagues resumed in September

Many park programs and services were creatively modified for the pandemic. Here a just a few examples, with many more shared in the coming pages:

- Community engagement and Board meetings shifted online, which made it easier for many people to participate
- More than 100 virtual programs were offered online
- Classes and programs moved outside and adjusted for social distancing
- New youth programs Fun on the Run and Drop-In Sports Clinics debuted as free alternatives to canceled youth sports and programs
- Music and Movies in the Park pivoted to a smaller series of Drive-In Movies in parking lots and Virtual Concerts shared on social media

The MPRB is proud of its efforts to continue serving the community during one of the most difficult years in recent history.



The Death of George Floyd and Civil Unrest

George Floyd died under the knee of a Minneapolis police officer on Memorial Day at the corner of Chicago Avenue and 38th Street. Appalling video of Floyd, a Black man, pleading for his life until he lost consciousness while a white officer refused to get off his neck sparked furious protests in Minneapolis and across the world.

Peaceful protests devolved into rioting in the days following Floyd's death and hundreds of buildings were damaged or destroyed. During this time, 200-300 people experiencing homelessness moved into the Midtown Sheraton, a hotel near the center of the rioting along Lake Street. People were evicted from the Midtown Sheraton on June 10 and some formed a new encampment in nearby Powderhorn Park.

Encampments

By June 12, there were 25 tents at Powderhorn. Large encampments are concerning for several reasons: parks aren't designed or operated to support human habitation; encampments aren't dignified shelter; and they pose serious public health and safety risks. Notices to Vacate were issued June 12, but rescinded due to direction from Gov. Walz's office and concerns from park commissioners and community members. The MPRB believes that everyone experiencing homelessness is vulnerable and deserves to be treated with dignity and respect, but it does not have adequately trained staff or resources to serve the needs of unsheltered people living in parks.

By June 17, the Powderhorn encampment had grown to 180 tents. That night, Park Commissioners passed a resolution declaring the MPRB's commitment to provide refuge space to people experiencing homelessness while continuing to work with partners to identify long-term housing solutions for people at the Powderhorn encampment and throughout the city.

Encampments continued to multiply, attracting people experiencing long-term housing instability, many from outside Minneapolis. Two weeks after the resolution passed, there were two encampments at Powderhorn containing 400 tents total, and smaller encampments were established at 44 additional parks across the city.

MPRB Efforts

The MPRB and Minneapolis Health Department provided portable restrooms, handwashing stations and trash containers at permitted encampments and increased staffing to manage the sites, pick up trash and clean restrooms. Staff worked overtime to try to keep sites clean and safe and were sometimes harassed by people living in encampments. Park Police reported significant crime and safety challenges at several encampments, especially at Powderhorn Park. Incidents included sexual assaults, shootings, fights and overdoses. Four people died in Minneapolis park encampments in 2020.

Managing encampment sites was difficult work, physically and emotionally, and staff performed admirably under the circumstances.

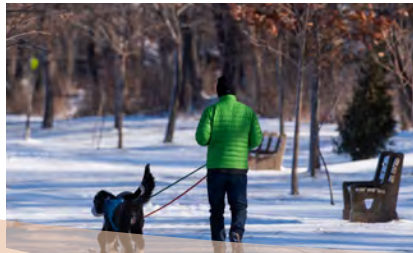
Permitting and Disbandment

On July 15 Park Commissioners passed a resolution directing staff to reduce the number of parks with encampments to no more than 20, limit tents per encampment to no more than 25, create a process to issue encampment permits to volunteer groups, and address unsafe encampments.

In total, 15 parks had permitted encampment sites. Most sites disbanded in October as temperatures plummeted, snow fell and permits expired and were not renewed. Some were disbanded by staff after Notices to Vacate were served due to documented health and safety concerns or being located within a Safe School Zone. Sites disbanded by staff include Powderhorn East encampment on July 20 and Powderhorn West on August 14, encampments at Elliot and Kenwood Parks on August 12, Peavey Park on September 24, and The Mall on December 10. The last permitted site was vacated the first week of 2021.

Several new projects created hundreds of new shelter beds in the fall/winter, and MPRB staff and social service agencies helped many people living in parks find indoor accommodation. The efforts of partners who work in this space are deeply appreciated. However, the confluence of addiction, mental health and affordable housing crises is deeply concerning and will require urgent and sustained action.

vision 1: URBAN FORESTS, NATURAL AREAS AND WATERS that endure and captivate



Goal: Sound management techniques provide healthy, diverse and sustainable natural resources

Record Year for Boat Inspections. Boating was popular as interest increased in socially distanced outdoor activities during the pandemic, which led to an all-time high number of watercraft inspections to prevent the spread of aquatic invasive species! A total of 10,137 inspections were logged at Bde Maka Ska, Lake Harriet and Lake Nokomis in 2020, shattering the previous record set in 2013.

Culturally Specific AIS. New culturally specific aquatic invasive species (AIS) education debuted for non-English-speaking boaters and anglers. A bilingual educator provided AIS education in neighborhood parks and created new bilingual AIS handouts and bait disposal stickers for garbage cans at shoreline fishing locations around Minneapolis.

Aeration Upgrade. Aeration systems at Powderhorn and Wirth Lakes received major upgrades, resulting in better staff access and pump functionality. Aerating lakes in the winter helps fish survive and reduces nutrients for summertime algae blooms.

Turtle Research. A new research project launched to better understand turtle species in Minneapolis. Researchers collected data on nesting and road crossing areas and developed best management practices for habitat and species protection.

Bad Blooms. A severe blue green algae bloom in the spring caused water at Cedar Lake, Lake Nokomis and Lake of the Isles to turn brown and red in the spring. Blue green algae are a normal part of a lake ecosystem, but when it grows fast and blooms it can produce harmful chemicals that can make people and pets sick. People were advised to stay out of the water at Cedar, Isles and Nokomis during a period spanning late May and early June.

Carp Kill. A viral disease killed carp in the Chain of Lakes in the spring and may have contributed to a decrease in water quality due to nutrients released from the carcasses.

Goal: Healthy boulevard trees connect all city residents to their park system

9,600 Trees. Forestry planted 9,600 trees in parks and boulevards across the city. New protocols and equipment used this year to help keep foresters safe during the pandemic resulted in planting taking less time. The new, quicker protocols may be incorporated into Forestry's work even after the pandemic is over.

Managing Ash's Demise. It was the penultimate year of a proactive eight-year plan to replace all of Minneapolis' public ash trees before the Emerald Ash Borer beetle infestation reaches disastrous levels. In 2021, Forestry expects to finish the removal of 40,000 public ash trees in Minneapolis, replacing them with a diverse mix of new trees.

Pruned Properly. All Forestry staff participated in a training program that focused on caring for young trees. Proper pruning helps trees develop branching structures that maximize longevity, an important initiative after planting more than 60,000 trees over the last eight years.

Goal: People and the environment benefit from the expansion and protection of natural resources

Nokomis Shoreline. A Lake Nokomis shoreline restoration project wrapped up. Nearly 5,000 feet of eroded shoreline has been restored and a mix of native vegetation is planted from the water to within four feet of the walking path to help prevent future erosion.

Channel Restored. Built in 2000, the William Berry Outlet Channel provides an outlet for managing lake levels in the upper Chain of Lakes. The open channel between Bde Maka Ska and Lake Harriet helps prevent flooding and protect the shoreline, plants and paths in the upper Chain of Lakes. It was cleared and restored this year after unwanted shrubs, trees and accumulated plant debris clogged water flow.

Trees Preserved. Minneapolis' first-ever Forestry Preservation Coordinator was hired in March. This valuable position works with construction crews to protect public trees from damage during infrastructure improvement projects, like when sidewalks are replaced along boulevards or facilities are built, replaced or upgraded in parks.

Goal: Residents and visitors enjoy and understand the natural environment

Kroening Makeover. A new exhibit was installed at Kroening Interpretive Center. It includes life-size segments of the Mississippi shoreline, a city backyard featuring common urban wildlife and interactive features to learn about migration, flight, macroinvertebrates and water quality, pollinators and more.





Riverbed Unveiled. The US Army Corps of Engineers lowered the Mississippi River by 12 feet between two of its locks in downtown Minneapolis for bridge and lock inspections for a few days in the fall. The drawdown revealed a rare

opportunity to view the riverbed, a smaller Mississippi with minor riffles and rapids and some of the footings for the Stone Arch Bridge.

New Rules, Same Beauty. Eloise Butler Wildflower Garden's usual early April opening date was delayed about six weeks due to the pandemic, allowing time to develop new systems to encourage social distancing. Staff staggered entry times at the gate, trails were converted to one-way and new signs helped people navigate the trails and understand safety measures. The new procedures kept the garden open for the rest of the season and thousands of visitors were able to appreciate the garden's quiet beauty during a stressful year.



Digital EBWG. Eloise Butler Wildflower Garden increased its digital presence with weekly online nature-focused programs via Facebook Live and text message support for garden visitors asking for assistance with plant and bird identification or other needs.



Naturalist Roundups. Naturalist Roundups brought free, nature-based activities and information to neighborhood parks. The events inspired curiosity about the natural world and educated people on the variety of fascinating plant, animal and insect life found in our city.

Nearby Nature. The new Nearby Nature program featured a series of self-directed, nature-based activities that rotated through parks on a weekly basis. Informational signs or colorful chalk messages prompted people to explore, imagine, discover or relax at the park.



Children's Garden. The vegetable garden and orchard at JD Rivers' Children's Garden was open for anyone to browse and purchase produce in a new "pick-your-own" format open four days a week. Youth garden staff also produced weekly educational videos.

Nature Connections. A new program called Nature Connections brought together adults aged 55 and older for outdoor activities at Matthews, Loring and Northeast Parks early in the year before pandemic restrictions were announced.

Monarch Festival Reimagined. The 12th annual Monarch Festival was reimagined for the pandemic with take-home art kits, a pop-up pollinator plant sale and online concert and instructional art videos.

Get Outdoors Day Goes Virtual. The annual Get Outdoors Day celebration at Powderhorn Park went virtual this year with resources to learn outdoors skills posted online. A virtual history tour of Powderhorn Lake, info on learning to ride a bike or becoming a bike ambassador and videos to help identify local birds were available.

Goal: Knowledgeable stewards and partners generously support the system's natural resources

#mplsDIYEarthDay. The annual Earth Day Cleanup event pivoted to a Do-It-Yourself challenge with people picking up trash at parks throughout April and sharing their experiences on social media.

Environmental Volunteers. Park stewardship volunteers had another successful year with 70 one-time groups assisting ongoing projects in parks, gardens and natural areas. Park Stewardship Agreements grew by eight for a total of 74 agreements, and staff-led weekly, monthly, and as-needed volunteer activities continued in the Peace, Rose, Loring and Longfellow Gardens.



Community Gardens. It was a very successful first season for the Community Gardening program. Nearly 80 community members cared for garden plots in four Minneapolis parks. Gardeners were extra appreciative of the garden space this year, as interest in solitary or small-group outdoor activities soared. New and expanded locations are coming next year.

Research Projects. At least 10 research projects took place in partnership with the MPRB or on MPRB land. Topics included trees, bats, heat island effect, geological and biological field work, electrofishing and carp management, urban ragweed, water sediment sampling, and aquatic plant and invertebrate species in wetlands.

vision 2: RECREATION that inspires personal growth, healthy lifestyles and a sense of community



Goal: Residents, visitors and workers enjoy opportunities to improve health and fitness



Hit the Green. Golf had a phenomenal year as people rediscovered or took up the game in droves during the pandemic. In total, Minneapolis golfers played 64,000 more rounds than last year, a 39% increase! Golf revenues increased by \$2.1 million, a

huge boost during a year fraught with budget challenges.

Summit Success. The second annual Play Golf Minneapolis Summit was held at Columbia Golf Club in February. More than 450 golf fanatics made their way through to see opportunities for the upcoming season.



Youth Sports. More than 200 teams participated in youth basketball, hockey and wrestling at the beginning of the year. Summer youth sports leagues were canceled due to the pandemic, but flag football and soccer returned in the fall with precautions in place. Winter sports were delayed but resumed in January 2021.

Fun on the Run. A new free program ca youth outdoor games, sports and activities to 12 neighborhood parks on a rotating schedule during summer. More than 800 kids and teens played sports and lawn games with staff, neighbors and friends.



Drop-in Sports. Summer leagues may have been canceled, but free Drop-in Sports Clinics were held regularly at Morris Park (baseball, soccer), Bryant Square Park (baseball, flag football, kickball) and Wirth Beach (sand volleyball).

Adult Sports. Six winter adult sports were offered early in the year. The spring/summer season was canceled due to the pandemic, but leagues resumed over the summer with precautions in place. Winter sports were delayed but resumed in January 2021.

School of Swimmers. The Open Swim Club continued to grow with more than 1,100 members who participated in opportunities for a sanctioned, supervised swim across Lake Nokomis. It was available five days a week during summer. Usually held at several lakes, swims were consolidated to Nokomis due to the pandemic.

Goal: People connect through parks and recreation

In-Person Events. The year started with many of the park events people have come to love in Minneapolis during the winter months. Everything changed in March when the pandemic arrived, but organizers worked to adjust some events for the pandemic.

- **Hockey Day Minnesota** brought thousands of hockey fans and thrilling high school and college games to a temporary rink built on the field at Parade Stadium for a long weekend in January. It was the first time Minneapolis hosted the popular outdoor hockey celebration in its 14-year history.



- **Martin Luther King Jr. Day** was honored with events at Rev. Dr. Martin Luther King, Jr. (MLK) and Powderhorn Recreation Centers and Central Gym. Longtime North Minneapolis community organizer Lynn Crockett was presented with the Living the Dream Award at MLK Recreation Center.



- **MLK Youth Activities** celebrated the holiday with a group of 30 youth from Coyle Community Center swimming at Phillips Aquatics Center, Rec Plus participants making MLK murals and Youthline creating a video tribute to Dr. King's famous "I Have a Dream" speech.
- **Lake Harriet Winter Kite Festival** featured spectacular kites flying over frozen Lake Harriet. Fat bike demos, ice fishing and a marshmallow roast rounded out the highlights of the beloved annual event.



- **Halloween Events** took place outdoors with social distancing and other pandemic precautions in place. Staff organized a “Wizard of Oz”-themed drive-through experience at Lake Nokomis, flashlight scavenger hunt at Pearl Park, a bike parade at Lake Hiawatha, animal-themed party at North Mississippi Regional Park and trick-or-treating at Powderhorn Park.
- **Drive-In Movies** were screened at Bohemian Flats Park, Columbia Park and Theodore Wirth Golf Course. Ten sold-out events, complete with music, food trucks and free snacks, made it possible for people to enjoy the Movies in the Park program during the pandemic.



Virtual Events. Many events carried on their spirit and purpose with online activities.

- **Arbor Day** shared online resources on tree identification, tree adoption and a City of Minneapolis program offering low-cost trees to city property owners. The event planned for North Loop neighborhood was canceled, but more than 100 trees were still planted along the newly reconstructed North Third Street.
- **Music in the Parks** recorded 25 new concerts to share an eclectic mix of performances with music lovers while venues were closed. The virtual concerts were viewed thousands of times across social media platforms.



- **Owámni Falling Water Festival** shifted to an online event, celebrating Indigenous culture throughout the month of November with videos of Indigenous music and cooking techniques and links to Indigenous artists’ work and online history exhibits made available by local museums.

Teen Teamworks. About 80 youth were hired for the summer in Teen Teamworks’ 35th year. The teen staff worked at wading pools, golf courses and Rec Plus sites.



Youthline. Youthline continued its work in providing fun and enriching activities for youth like Open Mic Night, College and Career Exploration, Hot Sauce Garden Gang and many more.

Someday Soon. Many events were postponed, including Red, White and Boom, Juneteenth, the Pollinator Party, Minneapolis Bike Tour and dozens of annual neighborhood park parties and gatherings. Hundreds of non-MPRB events were postponed or canceled too. Hopefully the time is near when people can safely gather in large numbers and celebrate at parks again.

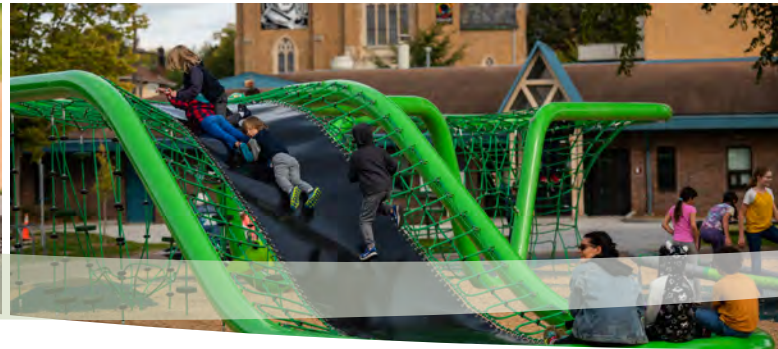
Goal: Volunteers make a vital difference to people, parks and community

Stepping Up. Dozens of volunteer coaches stepped up to coach youth sports in the fall, with the added challenge of following additional rules and best practices to help slow the spread of COVID-19.

Goal: Parks provide a center for community living

Open for Youth. All MPRB buildings closed to the public in March. In June, 14 recreation centers were able to reopen for Rec Plus Childcare and 25 recreation centers reopened in the fall for scheduled youth enrichment activities, which were essential opportunities for youth to play, learn and socialize.

vision 3: DYNAMIC PARKS that shape city character and meet diverse community needs



Goal: Parks shape an evolving city

Disruption Breeds Innovation. Traditional in-person community engagement for park planning projects was disrupted by the pandemic. In its place, new virtual methods of reaching people were tested, often resulting in more people participating from the convenience of their homes, rather than trekking to a meeting across town. In the post-pandemic world, a mix of virtual meetings and digital tools pioneered during the pandemic will be used in conjunction with traditional in-person meetings.

Park Plans. Park planning notched numerous accomplishments, headlined by progress on Parks for All, a new Comprehensive Plan that will set organization priorities and policy direction for the next decade. See page 11 for more on that effort and read on for more on park plans' progress in 2020.

- **Minnehaha Parkway Regional Trail Master Plan** covers parkland along Minnehaha Creek between Minnehaha Regional Park and the western Minneapolis border. It was adopted in November.
- **Southwest Service Area Master Plan** covers all Minneapolis neighborhood park properties west of I-35W and south of I-394. It was adopted in November.
- **Cedar Lake-Lake of the Isles Master Plan** covers the two lakes and surrounding parkland. Virtual meetings, presentations and focus groups were facilitated to collect feedback and inform park users during the year, along with new digital engagement tools like a virtual walk-through of parkland included in the plan. Work continues into 2021.
- **Upper Harbor Terminal** regional park concepts were published in May. Three initial park concepts are being reviewed by the community as work continues on transforming the former 48-acre North Minneapolis shipping hub into a 19.5-acre park and adjacent development still to be determined by the City of Minneapolis and community partners.
- **Cedar-Riverside Recreation Center** planning hit a milestone when the draft predesign report was published for public comment in November. The report explores options for a new recreation center in Cedar-Riverside neighborhood.



Goal: Park facility renewal and development respects history and focuses on sustainability, accessibility, flexibility and beauty



Currie Transformed. Currie Park has a new splash pad, basketball court, restroom building and path and lighting improvements. A temporary mural featuring art created by youth at the park was also installed, a placeholder for permanent artwork commissioned through the City of Minneapolis public art program coming in 2021.



Fixed-Up Farview. A new playground opened at Farview Park, along with a big list of renovations for the recreation center. Read more on page 11.

Ruins Reborn. The highly anticipated Water Works project is nearly complete! The downtown riverfront park project near Stone Arch Bridge is not open yet but has new lights, landscaping and walkways. A restaurant by The Sioux Chef is slated to open in 2021 at a new pavilion featuring unearthed mill remnants. Minneapolis Parks Foundation partnered with the MPRB to make this project possible.



Awesome Overlook. The 26th Avenue North Overlook is also nearly complete! A few miles upriver from Water Works, the new riverfront destination centers around a 35-foot-tall beacon jutting out at an angle from an overlook platform. The railing includes metal artwork created by Juxtaposition Arts, a teen-staffed art and design center located nearby in North Minneapolis. Minneapolis Parks Foundation also partnered on this project.

Elliot Skate Plaza. A new street-style skatepark is under construction at Elliot Park and the old skatepark elements were repurposed to expand the skatepark at Creekview Park. Elliot Park also received upgraded lights for its paths and athletic field.



Survivors Memorial. A new memorial honoring survivors of sexual assault was completed at Boom Island Park. The memorial consists of a circular gathering space, three large mosaic artworks and landscaping berms. A

virtual grand opening was held in October.

Columbia Golf Course and Park Overhaul. A two-year construction and habitat restoration project to better manage stormwater at the golf course and park began in the fall. Led by partner Mississippi Watershed Management Organization, it includes a new storm sewer on the course and nearly 20 acres of habitat restoration. The results will improve golf play and help address flooding issues in the area.

Playgrounds Aplenty. Six new playgrounds opened this year! The list includes Cleveland, Farview, Holmes, Lovell Square, North Mississippi and Phelps Parks, with another at Bassett's Creek nearly complete.



Folwell Finished. A park improvement project wrapped up at Folwell Park with new tennis courts, lighting and paths in place after a new playground debuted in 2019.

Repurposed. The concrete dolphin that spent decades in the Bryant Square Park wading pool was repurposed into a colorful mosaic sculpture near the park's new wading pool that opened in 2018.

Parade Upgrades. Three locker rooms and the concession stand were renovated at Parade Ice Garden. The new concession stand was dubbed "The Penalty Box."

Slinging Snow. A celebration was held for new snowmaking equipment and infrastructure at Theodore Wirth Regional Park.

West River Parkway Repairs. Along West River Parkway, trail repair and wall replacement were performed near 26th Street East and the Plank Road Trail replacement was completed with nearly 400 feet of new wood planks installed near Mill Ruins Park.



Waterpark Repair. North Commons Waterpark underwent significant repairs as it was shut down for the summer due to the pandemic.

Goal: Focused land management supports current and future generations

Hiawatha Plan. A draft plan for the Hiawatha Golf Course property was published following more than five years of study, analysis and community engagement. The proposed plan balances golf and other activities set in a landscape guided by water management. It will be considered by Park Commissioners in 2021.

Goal: Financially independent and sustainable parks prosper

Bonding Success. The MPRB received two major grants in the 2020 state bonding bill: \$5.25 million for a new expanded recreation center or field house at North Commons Park and \$3 million for a trail connecting Ole Olson Park to the new 26th Avenue North Overlook.

The Commons. The MPRB assumed operations at The Commons in April. Previously the 4.2-acre park in downtown Minneapolis was leased to the City of Minneapolis and operated by non-profit Green Minneapolis, but a legal case determined the MPRB must operate the park.



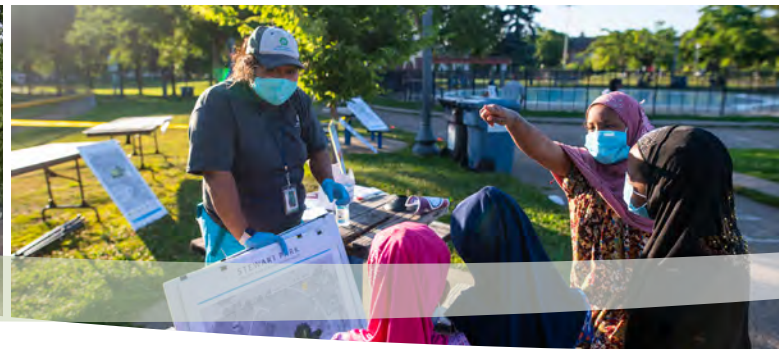
Supporting Youth Sports. Hennepin County provided \$423,836 in capital Youth Sports grants to support projects at Elliot, Folwell and Phelps Parks.

Goal: Easily accessible information supports enjoyment and use of the park and recreation system

Pandemic Communications. Public health conditions and guidelines changed constantly throughout the pandemic, requiring quick and frequent communications. The public was notified through social media, news coverage, email, and more than 7,000 multi-language in-park signs encouraging safe park use. Staff communications included daily, then later as-needed, emails to staff, updated intranet information and a calendar of MPRB COVID responses in the monthly employee newsletter.

Map Info. Two new online maps were built, adding to a growing number of interactive maps available to share up-to-date park information with the public. The Beaches Water Quality Map shares water quality data for every lake in Minneapolis and the Natural Resources Map shares information on Managed Natural Areas within the Minneapolis park system.

vision 3: DYNAMIC PARKS that shape city character and meet diverse community needs



NPP20, Four Years On.

Since 2017, when the first projects launched with funding from the 20-Year Neighborhood Park Plan, MPRB has invested more than \$27 million in capital investment projects at parks and recreation centers where they are most needed; 19 capital investment projects are completed or under construction, and another 3 in progress. With more than \$14 million in funding, NPP20's rehabilitation program has completed a host of critical repairs and upgrades. Meanwhile, at all neighborhood parks NPP20 maintenance funds helped to achieve targets for increased mowing, gardening, playground inspections and more. See below for 2020's NPP20-funded highlights; for past and upcoming investments, see the annual reports for this long-term initiative at minneapolisparcs.org/npp20.

Farview Focus. After four years of investments – a new play area, roof, siding and HVAC replacements, restroom renovation and other accessibility improvements – Farview Park and Recreation Center serves as an example of how NPP20 is generating equity-based renewal across the neighborhood park system, focused on the parks and park buildings where they're most needed.

Major NPP20 Investments. New playgrounds, flexible multi-use spaces, sport courts and more were constructed at Folwell, Lovell Square, Cleveland, Farview and Currie parks (see page 9). Construction is nearly complete at Bassett's Creek and well underway at Phelps Park (playground complete); and additional projects are in process at Stewart, Perkins Hill and Victory parks.

ADA Improvements. Design guidelines were completed for restrooms accessible to all regardless of ability, gender or cultural background, and MPRB renovated these facilities at Farview, Lyndale Farmstead and Matthews recreation centers; designs for Bryant Square and Audubon locations were completed, with construction planned for 2021.

Roof and Siding Replacements. Logan and Farview recreation centers got new roofs, along with Loring Park's maintenance building and Cavell Park's restroom building; siding was also replaced at Farview.

HVAC and Lighting Rehabilitation. Furnaces were replaced at in the recreation centers at Beltrami, Kenwood, Farview, McRae and North Commons parks; design and construction bidding for a complex furnace/AC/air-handler project at Farview Recreation Center, with construction anticipated for winter 2021. At Elliot Park, poles and LED fixtures were replaced throughout the park, while underground wiring was transferred into conduit at Farview and Matthews parks.

Parks for All.

The MPRB Comprehensive Plan guides all work done by the MPRB. It articulates why the MPRB exists, identifies work goals and strategies, and describes what the MPRB hopes to become. Parks for All is the next Comprehensive Plan, which will guide the Minneapolis park and recreation system for the next decade. Work began in 2019 and continued through 2020.



2020 Update. Parks for All will be completed in 2021 after extensive staff, community, agency partner and commissioner input through an almost two-year process. Work was disrupted first by the pandemic, then civil unrest following the death of

George Floyd, but it served as a reminder that racism and violence are systemic issues that we need to address, now and into the future.

Policy Ideas. Seven specialized workgroups shared hundreds of draft policy ideas in May.

Digital Park Summit. A weeklong digital park summit took place in June with daily online engagement opportunities.

Draft Plan. The Parks for All draft plan was published for public comment in November. The plan was made more accessible online through:

- Video walkthrough by staff
- Self-guided online presentation
- Five online community open houses
- Executive summaries available in four languages

The comment period closes July 18, 2021, and the final plan will be considered by the Board of Commissioners later in 2021. Get up-to-date information at minneapolisparcs.org/parksforall.

vision 4: A SAFE PLACE to play, recreate, contemplate and celebrate



Goal: Positive recreation experiences and welcoming parks prevent crime



Park Ambassadors. An expanded version of the Park Ambassador program rolled out at the beginning of the pandemic to provide vital public education work around limiting the spread of COVID-19. More than existing 150 staff worked in teams of two or more, filling shifts noon-6:30 pm seven days a week.

Teen Academy. Park Police hosted its second annual Teen Academy in January. Teens completed two days filled with hands-on activities and discussions. Topics included K-9 handling, crime scene investigations, visiting the 911 call center and use-of-force scenarios.

Pop-Up Parks. Pop-Up Parks offered a variety of activities as part of a collaborative effort with other youth-serving agencies. The program spent a week at eight different parks over the summer, offering safe and engaging games, sports, art and music.

Pitching In. Staff volunteers helped distribute food and supplies at Sanctuary Covenant Church in North Minneapolis and clean up graffiti along Lake Street following devastation in our communities after George Floyd's death.

Goal: Communities, public and private partners, and staff cooperate to promote safety

Encampment Support. Staff supported an unprecedented number of people living in parks temporarily until dignified alternative spaces could be found. The MPRB provided additional portable toilets, trash receptacles and outreach, working with many partner agencies to aid people living in parks. More on page 4.

Goal: Intervention and communication reduces safety concerns



Officer of the Year. Brian Woodfill was named Park Police Officer of the Year. The 15-year Park Police veteran volunteered to take on an outreach assignment for people living in parks. He worked tirelessly to support encampment residents and park maintenance and city sanitation staff who cleaned and restored parks after encampments were disbanded. Officer Woodfill stepped up again later in the year to serve as a temporary patrol sergeant due to an unanticipated retirement and seamlessly covered a vital assignment in a period of great instability.

Livesaving Awards. Officers Payton Lauber, Scott Rethwill and Lynette Unke received Livesaving Awards. Lauber provided first aid to a person who had overdosed near The Mall encampment, Rethwill treated a person who was not breathing well after being shot in the face amidst a chaotic scene at Peavey Park, and Unke successfully negotiated with a suicidal person threatening to jump off a railroad bridge spanning the Mississippi River. Each officer was recognized for their bravery and extraordinary efforts to preserve human life.

Encampment Safety. Park Police worked at encampments to address and investigate violence, support work of Community Outreach to connect people to social services and aid Asset Management in cleaning encampment sites.

Goal: Residents, park visitors and staff make safe choices in parks

Water Safety. Socially distanced water orientation lessons focused on swimming drills and safe water practices were held at Wirth Beach.

StreetReach. StreetReach community outreach workers connected with people at encampments to discuss encampment permitting and options for available indoor shelter. StreetReach also worked at large protest events that took place at parks after George Floyd's death.

Goal: Parks are safe and welcoming by design



Plexiglass Protection. Carpentry staff fabricated and installed plexiglass barriers in golf clubhouses and recreation centers to increase safety for staff and patrons when those facilities were permitted to open.

Pool Ambassadors. Park Ambassadors and Teen Teamworks staff made it possible to safely open 20 wading pools over the summer. They monitored the number of guests at pools, wiped down surfaces and maintained a safe and fun atmosphere.



Pool Parties Paused. The Webber Natural Swimming Pool and Jim Lupient and North Commons Water Parks remained closed throughout the year. The level of public congregation at these facilities combined with the level of staff required to operate them made it impossible to open and manage them safely.



Sustainability – Meet current park and recreation needs without sacrificing the ability of future generations to meet their own needs by balancing environment, economic and equity concerns

Boost for Citywide Composting. People living in apartment buildings and other multifamily homes near Bryant Square Park got a convenient way to participate in the city's program to recycle household organic material into compost. When new organics recycling containers arrived in June, Bryant Square joined Armatage, Audubon, Folwell, Rev. Dr. Martin Luther King Jr., Pearl and Van Cleve parks in making this important service more convenient for all Minneapolis residents.

Budget Response. 2020's public health crisis generated an ongoing financial crisis – both of which are unprecedented in scale. MPRB responded, in part, with a 2020 Budget Framework approved by the Park Board in June. The framework guided the organization's response to the pandemic's financial impacts and the development of the 2021 budget – while also providing transparency on the difficult decisions the organization has faced.

Turning Trash into Treasure. A hands-on waste sort by MPRB staff yielded valuable data as goals are pursued to reduce landfill waste and increase recycling and organics composting. Staff examined the contents of waste containers at four recreation centers for insights into how people are disposing of trash, recyclable and organic material. The findings helped respond with sorting tips so that waste materials end up in the appropriate container – with terrific results. After the waste sort, trash containers had almost 50% less material; while organics disposal nearly tripled and recycling increased 9%!

Greener Fleet. New to MPRB's vehicle fleet: A battery-powered commercial greens mower and a plug-in hybrid electric SUV. The mower cuts 21 golf greens on a single charge; the SUV replaced a 2004 minivan used at the Southside Operations Center, where EV charging stations were installed.

Visionary Leadership – Respect the vision and leadership that built the park and recreation system and recognize the need for ongoing leadership in achieving excellence

Goal-Oriented Reorg. The Superintendent announced a series of organizational changes designed to drive several high-level goals: Meet the diverse needs of park users; deliver cutting-edge recreation programming, especially for youth; and use data-driven processes to help meet and exceed industry standards. Highlights include a new,

safety-focused Community Connections and Violence Prevention Department providing outreach, support, intervention, and de-escalation to community and staff in parks; a new Data Analytics and Response Team serving the entire organization; a new Youth and Recreation Center Department merging youth development teams with recreation center services and programs; and shifting youth employment to Environmental Management. Implementation of these changes began in late 2020 and continues into 2021.



Employee Honors. This second annual event to honor MPRB employees and efforts of 2019 was virtual, with live and prerecorded presentations. A first: the Horace Cleveland Award for advancing MPRB's values went to Madeline Hudek (Strategic Planning) for her innovative approaches to community engagement. Sarah Chillo (Aquatics) and Anthony Papa (Recreation) received the Superintendent's Award of Commendation for assisting a person in distress; and Years of Service Awards included five staff who have served 35 or more years. Also featured: Staff Highlights, Retirees and Achievements in Professional Development.

In Remembrance. The Board commemorated two former Commissioners who passed away in 2020. Rochelle Berry Graves (1994–2005) focused on sports and development programs for youth, especially girls. Vivian Mason (1998–2005) was involved in the Cedar Lake Trail and Midtown Greenway projects and established the Village Parks program to bring Minneapolis Public School students to the Concordia Language Villages.

Safety – Work safely to support thriving work environment and an outstanding park experience for visitors

Parkways for Pedestrians. One of MPRB's most-appreciated pandemic safety measures began in late March, with the closure of some parkways to motor vehicles. This allowed pedestrians and other trail users more space to maintain distancing and limit the spread of COVID-19. With limited funding, MPRB prioritized closures for 21 miles along the heavily used Cedar Lake, Lake Harriet, West Bde Maka Ska and West River Parkways through early August.





Responsiveness and Innovation – Anticipate and thoughtfully respond to the diverse needs of the city’s communities, continually seeking ways to better deliver park and recreation services

Adaptive Programs for All. Hundreds of people with disabilities or special needs joined in a host of specially tailored adaptive programs. Developed by MPRB staff with research and community input, these opportunities were geared for all ages and interests and included yoga, gymnastics, and Special Olympics basketball, plus open gym time and sports samplers. Phillips Aquatics Center hosted adaptive swim lessons and North Mississippi Regional Park, bonfire brunches and Trail Trekker explorations. Bingo, dance socials and family fun rounded out the selection.

A Simple “I Do” Will Do. A new wedding permit allows couples to plan an intimately scaled, one-hour ceremony at one of more than 200 MPRB park locations. The low-impact permit is also low-cost – just \$100. Devised to meet the state safety guidelines for COVID-19, the permit will still be an option post-pandemic, for up to 30 attendees.

Collective Brainstorming Pays Off.

Amid the pandemic’s financial fallout and development of the 2021 budget, MPRB solicited input from employees through a series of workshops and information sessions – both online and in-person – as well as a survey. Employees responded with more than 200 budget-related ideas, several of which aligned with the vision and priorities behind the Superintendent’s organizational changes (see page 13).



Independence and Focus – Independence allows the Minneapolis Park and Recreation Board to focus on providing and obtaining the resources necessary to accomplish its mission and form effective, responsible partnerships

Millions Served. Minneapolis regional parks drew 23.6 million visits in 2019 – an increase of more than 10 percent from 2018 – the next most-popular regional park system is operated by Three Rivers Park District with 12.6 million visits. Every summer, the Metropolitan Council releases its visitor counts for the previous year for regional parks in the seven-county area. Six of the area’s 10 most-visited regional parks are in Minneapolis including: Minneapolis Chain of Lakes with 8.0 million visits; Central Mississippi Riverfront, 3.6 million; Mississippi River

Gorge, 3.1 million; Minnehaha Park, 2.5 million; Nokomis-Hiawatha, 2.0 million; and Minnehaha Parkway Trail, 1.5 million.



Another Notch on the “Tops” List.

For a seventh time in eight years, Trust for Public Land’s ParkScore Index ranked Minneapolis as the best park system in the US. ParkScores are based on the size of parks and access to them, as well as facilities and park spending per resident.

Bolstering Support for Parks. Two organizations dedicated to Minneapolis parks, People for Parks and the Minneapolis Parks Foundation (MPF), consolidated to create the People for Parks Fund at MPF. The new fund continues People for Parks’ 42-year legacy of grass-roots support, through a grants program as well as fundraising events and sales of benches and pavers. It also increases the share of donor funds invested directly in the parks system.

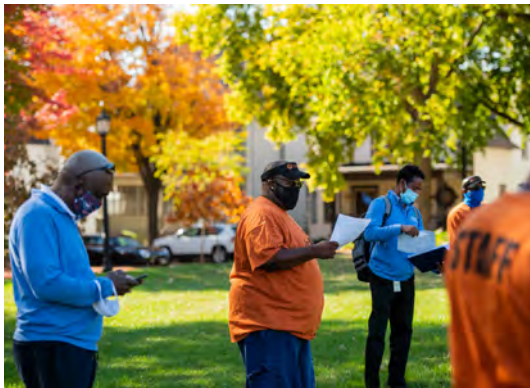
Rethinking Policing and Safety. Following the death of George Floyd while in the custody of Minneapolis Police Department (MPD) officers, MPRB Commissioners voted unanimously on a resolution to cease use of MPD officers at park-sanctioned events and to cease Park Police response to MPD calls for backup in non-violent incidents.



Superintendent's Office

Leadership, vision, direction

The Superintendent's Office is responsible for the executive management of the highly diverse services and operations of the Minneapolis Park and Recreation Board. The Superintendent provides leadership and vision, implements Board policy, and crafts strategic and financial planning objectives. The Superintendent's Office oversees communications and marketing; community outreach; park police; and intergovernmental relations.



Environmental Stewardship

Caring for the system

Environmental Stewardship encompasses maintenance of the park system's physical infrastructure; equipment and fleet services; management of natural areas and water resources; care of boulevard trees and wooded areas; environmental education; and volunteer stewardship coordination.



Deputy Superintendent's Office

Supporting organization service delivery

The Deputy Superintendent's Office provides support to the Superintendent and Board of Commissioners, assists with strategic focus and leads performance management efforts. The Deputy Superintendent's Office oversees customer service and events; finance; human resources; information technology; safety; data practices; archives; and risk management.



Planning Services

Developing the system

Planning Services provides expertise to lead, advise and guide the development and redevelopment of the Minneapolis Park system. The division oversees park system analysis and master planning; capital program development; real estate management; design and engineering; physical development and redevelopment; and construction permitting.





Recreation Services

Providing visitor activities

Recreation Services brings expertise to leading, providing and creating free and affordable recreational, cultural, educational, and leisure opportunities to benefit and enhance the lives of all Minneapolis residents. The division oversees recreation facility operations, including recreation centers; golf courses; aquatic facilities and beaches; ice arenas; and recreation and educational programming.



Building an inclusive workforce

For several years, the MPRB has worked diligently to put systems in place to build a more inclusive workforce and one that represents the community we serve. Today approximately 25% of our full-time certified and appointed employees are people of color. This compares favorably to city of Minneapolis demographics showing approximately 41% of residents are people of color and 25% of all residents are of people color and of working age: 18 to 64 years. Below is a summary of the MPRB workforce as of December 31, 2020. The MPRB still has work to do and remains committed to this effort.

MPRB employees:
• 590 budgeted full-time



EE04 Category	American Indian	Asian	Black	Hispanic	Pacific American	White	Two +	Percent of Total Employees
Officials & Administrators	0%	5.00%	15.00%	0%	0%	75.00%	5.00%	3.74%
Professionals	2.73%	4.55%	10.00%	2.73%	0%	78.18%	1.82%	20.56%
Technicians	0%	3.33%	6.67%	0%	0%	76.67%	13.33%	5.61%
Protective Service Workers	0%	17.39%	4.35%	0%	0%	73.91%	4.35%	4.30%
Paraprofessionals	3.51%	3.51%	24.56%	0%	0%	66.67%	1.75%	10.65%
Administrative Support	5.88%	5.88%	5.88%	0%	0%	70.59%	11.76%	3.18%
Skilled Craft Workers	1.45%	1.45%	5.80%	2.90%	0%	86.96%	1.45%	12.90%
Service – Maintenance	1.91%	1.91%	15.79%	6.70%	0%	71.29%	2.39%	39.07%
TOTAL	2.06%	3.55%	12.90%	3.55%	0%	74.77%	3.18%	100.00%



PARK FUNDING Comparison by Commissioner District

The MPRB is focused on making capital, recreation and maintenance investments in parks serving racially diverse and low-income neighborhoods. Below is a breakdown of MPRB investments, past, present and future, sorted by Commissioner District.

	NE/SE District 1	N District 2	Upper S District 3	Upper SW District 4	Lower S District 5	Lower SW District 6
Population per American Community Survey, 2014–2019	74,445	71,967	70,301	67,608	65,156	65,560
Average annual capital investment per capita – 2014–2019	\$41	\$39	\$49	\$35	\$29	\$14
Slated for 2020–2025	\$50	\$68	\$29	\$29	\$28	\$12
Youth and Family Recreation investment per capita, 2019	\$35	\$38	\$51	\$20	\$38	\$21
Maintenance and Operations investments per capita, 2019	\$68	\$73	\$44	\$61	\$75	\$76
Parks	41	39	20	37	22	24
Total Acres – Land	795	1,056	316	728	1,076	632
Total Acres – Water	22	141	57	576	401	568
Land acquisition 2014–2019	5.59 acres	7.68 acres	3.15 acres	4.18 acres	0 acres	0 acres
Recreation Centers ⁽¹⁾	8	6	11	4	9	11
Play Areas ⁽¹⁾	22	28	18	17	18	15
Wading Pools ⁽¹⁾	13	13	11	6	10	9
Basketball and Tennis courts	46	33	31	26	40	44
Neighborhood Parks – funds allocated for capital improvements, 2014–2019 ⁽²⁾	\$2.8 M	\$6.6 M	\$12.8 M	\$4.4 M	\$7.4 M	\$2.4 M
Regional Parks – funds allocated for capital improvements, 2014–2019	\$15.3 M	\$10.2 M	\$7.9 M	\$9.5 M	\$4 M	\$3.1 M
Neighborhood Parks – funds slated for capital improvements, 2020–2025 ⁽²⁾	\$14.4 M	\$14.8 M	\$9.7 M	\$9.2 M	\$3.3 M	\$3.2 M
Regional Parks – funds slated for capital improvements, 2020–2025	\$8.1 M	\$14.6 M	\$2.2 M	\$2.6 M	\$7.6 M	\$1.5 M
Maintenance and Operations – funds invested 2019	\$5 M	\$5.2 M	\$3 M	\$4.1 M	\$4.8 M	\$4.9 M
Key Youth and Family Recreation Services – funds invested in 2019	\$2.6 M	\$2.7 M	\$3.6 M	\$1.3 M	\$2.4 M	\$1.3 M

¹ Examples of park assets available city-wide.

² Does not include approximately \$3.7 million per year for neighborhood park rehabilitation, beginning in 2017.

Created October 2020
Numbers reflect current records and may change



Revenues

Property Taxes	\$ 68,810,940
Enterprise	\$ 13,808,671
Capital Projects	\$ 22,895,164
Local Government Aid	\$ 9,624,270
Other Revenue	\$ 12,656,138
Total Revenues	\$ 127,795,183

Expenditures

Superintendent's Office

Superintendent's Office	\$ 807,095
Board of Commissioners	\$ 684,317
Communications & Marketing	\$ 881,668
Community Outreach	\$ 1,627,707
Park Police	\$ 6,431,458

Deputy Superintendent's Office

Deputy Superintendent's Office	\$ 492,085
Customer Service	\$ 2,795,518
Finance	\$ 1,395,604
Human Resources	\$ 1,281,110

Environmental Stewardship

Asset Management	\$ 30,660,105
Environmental Management	\$ 3,752,720
Forestry	\$ 11,846,871

Planning Services

Design & Project Management	\$ 2,005,070
Strategic Planning	\$ 1,206,946

Recreation Services

Athletic Programs, Aquatics & Ice Arenas	\$ 4,841,396
Recreation Centers & Programs	\$ 14,344,336
Youth Development	\$ 4,736,653
Golf Operations	\$ 6,481,953

Other

Capital Projects	\$ 28,163,834
City Mgmt Fee, Contributions & Other	\$ 2,034,660
Debt Service	\$ 854,061

Total Expenditures	\$ 127,325,167
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2020 Distinctions

Minneapolis Parks: #1 Park System in the Country
– *Trust for Public Land, May*

Minneapolis: Eighth Best City for an Active Lifestyle
– *WalletHub, January*

Trailhead Building at Theodore Wirth Regional Park: Beauty of wood
– *2020 U.S. WoodWorks Wood Design Awards, February*

Eloise Butler Wildflower Garden and Bird Sanctuary, Winchell Trail, MNRRRA:
Listed among 38 Perfect Parks – *Mpls. St. Paul Magazine, April*

Forestry Department: Tree City USA Award and Growth Award
– *The Arbor Day Foundation, April*

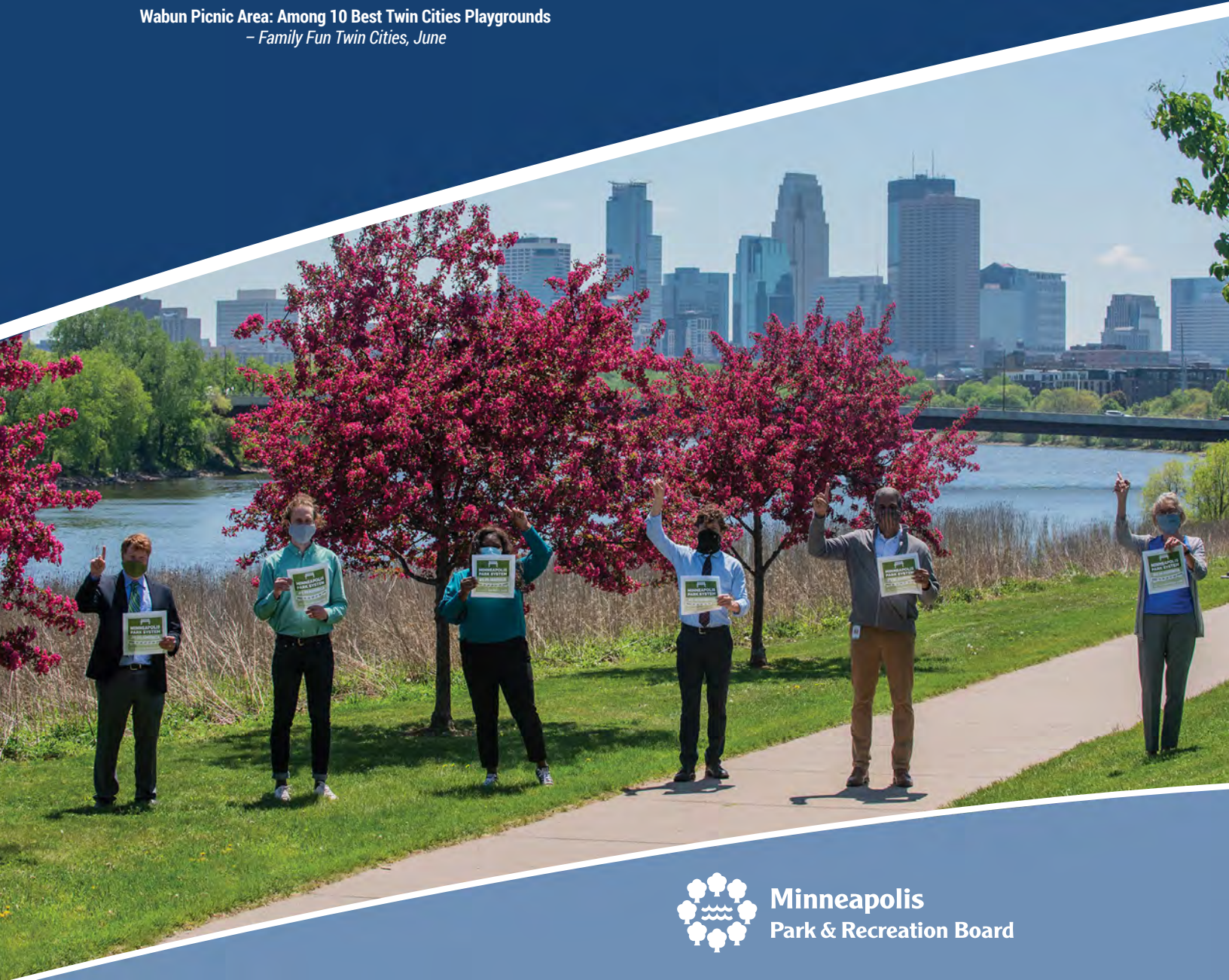
Wabun Picnic Area: Among 10 Best Twin Cities Playgrounds
– *Family Fun Twin Cities, June*

Minneapolis: #1 Bike-Friendly City in the U.S. in 2020
– *MYMOVE, September*

Minneapolis: Second Most Bike-Friendly City in America-2020 Edition
– *smartasset, September*

Theodore Wirth Park: Best Mountain Bike Trail
Grand Rounds National Scenic Byway: Best Paved Bike Trail
Lake of the Isles: Best Running Route
– *Minnesota Monthly Best of MN 2020: Readers' Choice, October*

Minneapolis Sculpture Garden: Among Top 15 Sculpture Gardens in the U.S.
– *tripsavvy, November*



Minneapolis
Park & Recreation Board

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