

Superintendent's Annual Report 2017

Innovative Approaches

Driving a New Era of Park Renewal



Minneapolis
Park & Recreation Board

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Our Mission

The Minneapolis Park and Recreation Board shall permanently preserve, protect, maintain, improve, and enhance its natural resources, parkland, and recreational opportunities for current and future generations.

The Minneapolis Park and Recreation Board exists to provide places and recreation opportunities for all people to gather, celebrate, contemplate, and engage in activities that promote health, well-being, community, and the environment.



Superintendent

Jayne Miller

Secretary to the Board

Jennifer Ringold

Administrative Offices

2117 West River Road
Minneapolis, MN 55411
612-230-6400 *phone*
612-230-6500 *fax*

www.minneapolisparcs.org

Accessible Information

If you need this material in an alternative format, please contact marketing@minneapolisparcs.org or 612-230-6400.

2017 Commissioners

Liz Wielinski, District 1
Jon Olson, District 2
Scott Vreeland, District 3
Steffanie Musich, District 5
Brad Bourn, District 6
Meg Forney, At Large
Annie Young, At Large

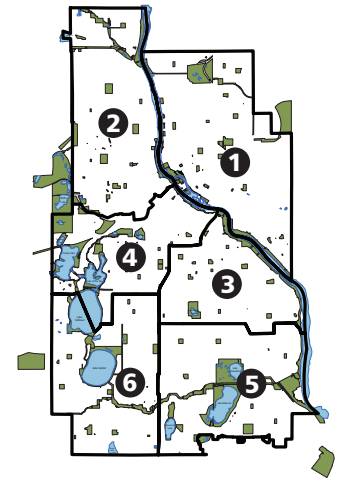
President

Anita Tabb, District 4

Vice President

John Erwin, At Large

Minneapolis Commissioner Districts

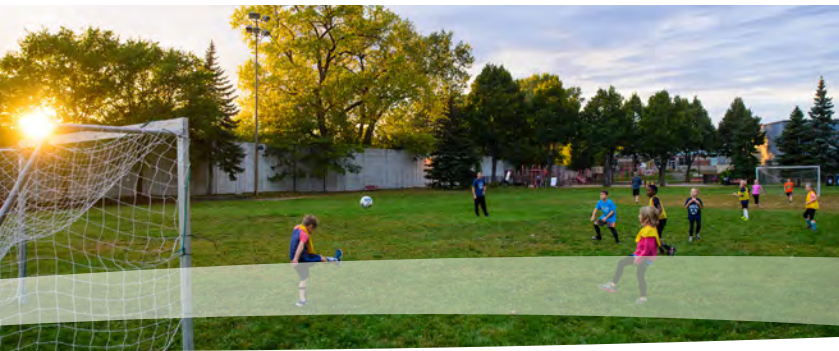


(pictured front, left-right) M. Annie Young, Scott Vreeland, Liz Wielinski, Meg Forney
(pictured back, left-right) Anita Tabb, Brad Bourn, Jon Olson, John Erwin, Steffanie Musich



20 Year Neighborhood Park Plan The MPRB worked closely with the City of Minneapolis to pass concurrent ordinances in 2016 that ensure essential long-term investment in neighborhood parks. The MPRB 20 Year Neighborhood Park Plan ordinance, which was approved May 18, 2016, provides an additional \$11 million in annual funding to the MPRB to revitalize Minneapolis' renowned network of neighborhood parks. On July 6, 2016, the MPRB approved another ordinance to ensure the new investments in neighborhood parks will be done equitably. Read more about 2017 NPP20 accomplishments on page 3.

Greetings from the SUPERINTENDENT



An Equitable Revitalization

Signs of revitalization are beginning to sprout throughout neighborhood parks, along the riverfront, and in our most-visited regional parks, while our focus remains centered on fostering a park system that equitably serves all its users.

Baking equity into decision-making remained a top priority in 2017. Data-based equity matrixes for funding Regional Parks and Trails and Recreation Centers joined the Neighborhood Parks funding matrix approved in 2016. Implementation of our Racial Equity Action Plan generated more inclusive decision-making, influencing budgeting, hiring, planning and programming.

In its first full year, the 20-Year Neighborhood Park Plan (NPP20) funded great new amenities like playgrounds and athletic fields alongside dozens of rehabilitation projects and better mowing, tree trimming and garden care.

Thoughtful planning drives this era of renewal. An effort to create new long-term plans for all neighborhood parks, organized into five Service Areas, leapt forward when the Downtown Service Area Master Plan was approved, joining the South Service Area Master Plan completed in 2016. The East of the River and North Service Area Master Plans started in 2017 and Southwest launches in 2018. In Recreation, RecQuest is examining how we can improve the facilities and programming at each of our 47 recreation centers to better serve more people. Innovative programs like StreetReach, Teen Teamworks and Youthline continue to grow, providing opportunities and guidance for thousands of youth in Minneapolis.

New construction is everywhere. The Trailhead, Phillips Aquatics Center, Northeast Recreation Center and Hall's Island all broke ground in 2017 and will open in 2018! Meadowbrook Golf Course reopened and after thorough investigation and passionate debate, we decided to reduce groundwater pumping at Hiawatha Golf Course once a new Master Plan for the land – which could include traditional golf in some form – begins implementation. The reconstructed Minneapolis Sculpture Garden debuted as a sustainably built, iconic attraction. However, a new sculpture commissioned by the Walker Art Center, "Scaffold", dredged up painful trauma for the Dakota community. It was removed following a difficult, but healthy dialogue that led to greater empathy.

The new Calhoun/Bde Maka Ska-Harriet Master Plan sets a 25-year vision for the most-visited park in Minnesota, including support to restore the Dakota name "Bde Maka Ska" to Lake Calhoun. We also entered an agreement with The Sioux Chef to operate our first year-round restaurant at Water Works when that exciting riverfront project opens in 2019.

Minneapolis treasures its world-class natural resources. In 2017, cutting-edge research spanned water quality, invasive species management and pollinator habitat. Despite more than 7,000 boat inspections, a single adult zebra mussel was found in Lake Harriet. We're hopeful we can stave off an infestation.

We were honored to be named best park system in America by The Trust for Public Land for the fifth straight year, National Recreation and Park Association Gold Medal Finalist for the second straight year, and got to showcase our parks as co-host of the Greater and Greener Urban Parks Conference. Our mission is to maintain the excellence of this beloved park system while leading the charge to create a more equitable city.

Jayne Miller

1883
Year MPRB established

17.1 million
Estimated regional park visits

6 million
Estimated neighborhood park visits

180
Parks
161 neighborhood parks
19 regional parks and trails

6,809
Acres of parkland and water

600,000
Estimated number of trees
200,000 boulevard trees
400,000 park trees

49
Recreation centers
47 operated by MPRB (1 reopening in 2017)
2 operated by non-profit organizations

28
Computer labs open to the public

6
Skate parks

102
Playgrounds

65
Pools
1 natural swimming pool
2 water parks
62 wading pools

12
Authorized beaches

10
Fishing piers

5
Boat launches

7
Canoe launches

380
Sailboat buoys

462
Canoe/kayak racks

5
Outdoor performance stages

55
Miles of parkways

102
Miles of Grand Rounds trails
51 miles walking; 51 miles biking trails

7
Dog off-leash recreation areas

12
Gardens

2
Bird sanctuaries

13
Golf facilities
7 golf courses
3 golf driving ranges
2 disc golf courses
2 footgolf course

1
Winter recreation area

2
Indoor ice arenas

47
Outdoor ice rinks

397
Multipurpose sports fields

fast facts



2017 NPP20 Funding Highlights

Capital Investments

\$5.95 million

- 5 Projects underway or completed among 13 neighborhood parks prioritized for major investments

Rehabilitation

\$4.55 million

- 53 Rehabilitation projects in process in neighborhood parks (as of September)

Increased maintenance

\$3 million

- 15 Staff hired in the Asset Management department
- 10 Parkkeeper trainees enrolled in new program

NPP20 Equity ranking criteria

- Areas of concentrated poverty and/or areas of concentrated poverty where more than 50% of residents are people of color (per American Community Survey)
- Population density
- Youth population
- Neighborhood safety
- Park assets: conditions, age
- Ratio of past 15-year investments in a park to replacement cost of its major assets

NPP20 Annual Report

Details on the launch year for this initiative will be available online in March 2018, when the first NPP20 Annual Report is complete.

Creating a legacy

2017 kicked off MPRB's 20-Year Neighborhood Park Plan (NPP20), a long-term, transformative initiative that provides \$11 million in additional annual funding for 160 neighborhood parks through 2036: \$3 million to increase maintenance and \$8 million dedicated to rehabilitation projects and capital investments. NPP20 also protects current levels of all MPRB funding, including the \$2.5 million in annual funding from the city that is part of the MPRB capital improvement program.

Equally important, the system for allocating NPP20 funding plays a critical role in helping to address racial and economic equity throughout the neighborhood park system. It uses relevant, data-driven criteria to rank parks and ensures that capital investments are targeted first in the parks that rank highest: that is, in the parks and neighborhoods where they are needed the most.

Replacing playgrounds, athletic fields, pools, more

Through 2022, NPP20 funding is allocated for capital investment projects at the 29 parks with the highest equity rankings. Among those projects that were underway or completed in 2017, highlights include NPP20 funding for part of the new Phillips Aquatics Center, opening this spring as the MPRB's first and only year-round public indoor swimming facility; and for new athletic fields, playgrounds and other major investments to be constructed at Central Gym and Peavey parks beginning this spring. NPP20 also funded a basketball court, athletic field lighting, sod and irrigation as part of a major renovation at Bossen Field Park; and enhancements in renovating three playgrounds and the wading pool at Powderhorn Park, which also has NPP20 funding in 2021 for park-wide renovation.

Making critical repairs

NPP20 expanded the six-year rehabilitation budget from \$3.97 million to \$25 million, to take care of major repairs and replacements that fall outside routine maintenance and capital investment projects. MPRB's expanded rehabilitation program identifies, prioritizes and schedules projects using a range of factors, including project distribution under NPP20 equity criteria.

During its first year, NPP20 rehabilitation focused on system-wide assessments and work plans, as well as design, bidding and contracting for dozens of projects, many of which will be implemented in 2018. These include replacement of sidewalk segments at dozens of parks; accessibility improvements to recreation center restrooms and entries; and repairs and replacements for roofs, park amenities and heating and other mechanical systems. In addition to this work in process, a number of projects were completed, including replacement of damaged sidewalk segments and mechanical equipment at recreation centers. NPP20 funding also covers emergency repairs of underground infrastructure such as water and electrical lines.

Expanding the lifespan of park facilities

All neighborhood parks benefit from NPP20 funding for increased maintenance, which will improve the integrity and durability of parks and park amenities. Additional staff were hired for a number of maintenance and repair positions, and a new five-step approach was introduced to increase or enhance a range of practices: mowing; maintenance for buildings and planting beds; seasonal startup/shutdown for plumbing systems; tree pruning; and inspections and repairs for playground equipment, paths, roofs, furnaces, and HVAC and electrical systems. A new Parkkeeper trainee program, launched in partnership with the Minneapolis Urban League, will also increase park maintenance; it provides an opportunity for those who complete a full year of training to be promoted into Parkkeeper positions.



Guiding statements for racial equity

MPRB continues its charge to build racial equity and create positive impacts for members of all communities: employees, park users, and people throughout the wider city. Guiding statements and a Racial Equity Action Plan underpin this work.

Racial equity definition for MPRB: *When race is no longer a predictor of access to parks and recreation, health, well-being, and quality of life.*

Commitment: *The MPRB commits to racial equity through its actions and outcomes, and becomes a local and national model for racial equity in parks and recreation.*

In 2017, MPRB began implementing its two-year Racial Equity Action Plan, which coordinates and guides new actions as well as previous efforts to affect internal and external changes in five focus areas: organizational culture; community engagement; workforce; contracts and procurement; and park programs and services. Of the plan's 23 actions, eight include Board actions or involvement and seven include community engagement or outreach.

MPRB will update this internal working document every two years to reflect its ongoing journey in building racial equity. The organization embraces this journey with a spirit of innovation and creativity, as well as responsiveness to employees in considering their broad and varied perspectives and experiences.

Creating a system for progress

A key action has the MPRB developing internal frameworks to support a culture that values and advances racial equity. These frameworks include a train-the-trainer effort and a new group of nearly 70 full-time employees across the organization who came together as Internal Influencers. Their training aims to provide information, support and training to coworkers; serve as resources; and facilitate dialogues with community members.

MPRB continued its membership in the Government Alliance on Race and Equity (GARE), and 19 employees joined GARE's 2017 Advancing Racial Equity Cohort, an intensive, year-long training program for employees from a range of Minnesota jurisdictions. The 2017 cohort builds on the resources of their seven MPRB colleagues who participated in the 2016 cohort.

Ongoing, organization-wide efforts

Highlights among actions to ensure MPRB engages diverse communities in decision-making processes include expanding the number of catering vendors at formal event sites from four to 27, through use of a Racial Equity Toolkit to broaden outreach channels and diversify the range of qualified vendors; and the launch of planning for an update of the MPRB's community engagement policy. In addition, robust discussion during the master-plan process for Lake Harriet and Lake Calhoun / Bde Maka Ska led to the Park Board's recommendation to restore the name Bde Maka Ska, in the interest of honoring Native history and removing a painful moniker from the park.

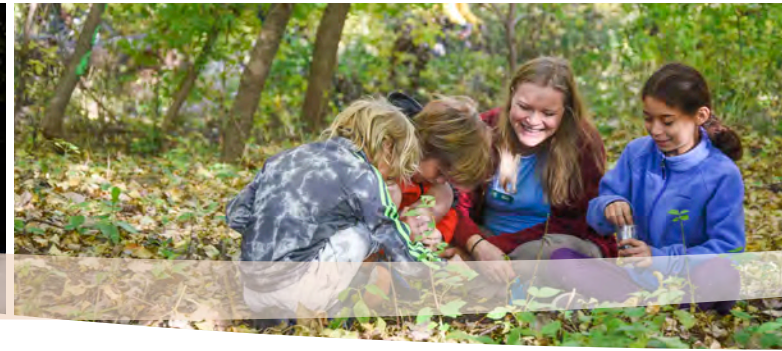
The MPRB also introduced equitable funding systems for capital investments at regional parks and trails, and for recreation center operations and programming. These systems were used for developing the 2018 budget and complement the one already established for neighborhood parks (see facing page). Together, they ensure equitable investments by providing a means to quantifiably evaluate characteristics specific to each of the MPRB's 19 regional park properties, 49 recreation centers and hundreds of programs.

2017 workforce highlights

- 25% of full-time MPRB employees are people of color (see p.17)
- 24 hours training in procedural justice and implicit bias for Park Police Dept.
- 100% of full-time staff participate in introductory racial equity training

2017 Service delivery highlights

- 11 "Community Connector" groups/ individuals selected by Community Advisory Committee for community outreach and engagement for the North Service Area Master Plan
- 60% of swim lesson scholarship recipients were children of color
- 75% of participants in new swim team camp were children of color
- 80% of JD Rivers Children's Garden program participants were children of color
- 100 Pop-Up Parks events in neighborhoods challenged with street safety and transportation issues
- 180 North Commons Waterpark season passes purchased during half-price sale
- 250 Teen Teamworks employees; approximately 95% youth of color
- 2,000+ swimsuits donated through new citywide drive
- 300+% growth, Northside/ Northeast Fundamental baseball program, 2016 to 2017
- 11,000 participants, late-night Nite Owlz programming at nine recreation centers
- 131,500 free summer meals served at recreation centers



Goal: Sound management techniques provide healthy, diverse and sustainable natural resources

Buckthorn-Busting Goats. Dozens of goats were deployed at Cedar Lake East Beach and in Theodore Wirth Regional Park to test their effectiveness in decreasing invasive and unwanted vegetation like buckthorn. A temporary double fence allowed the public to view the hungry herd from a safe distance. The project’s effectiveness will be evaluated and the findings will be applied to future invasive vegetation management efforts.



Protect the Lakes. Aquatic invasive species inspectors performed 7,084 watercraft inspections in the ongoing effort to keep Minneapolis lakes from being overrun with invasive species. Additional inspectors were brought in this year to help during sailing regattas.

Zebra Mussel Discovered. Unfortunately, a single live adult zebra mussel was discovered in Lake Harriet on September 8. An MPRB employee found it on a boat cover pulled from the bottom of the lake by a volunteer SCUBA trash removal group. No other zebra mussels were revealed in the thorough search that followed the discovery.

Carp Research. During the first year of a three-year project to better understand and reduce the invasive common carp population in Lake



Nokomis, select carp were tagged with radio monitors to help locate large schools of fish, with the goal of removing them in the winter.

BioBox. The MPRB partnered on a project that tests a promising new method for removing phosphorus

and bacteria from water by using an iron-enhanced sand filter and a specially engineered type of charcoal called biochar. Data is being collected through fall 2018 at sites across the Shingle Creek Watershed, including at Shingle Creek Falls within Webber Park.

Bee Research. The MPRB continued its partnership with the University of Minnesota Bee Lab in Phase II of a research project that examined flowering lawns and their impacts on bee diversity and abundance. The first component of Phase II planted additional flowering species into existing

study areas containing Dutch white clover. The second found overwhelming support for flowering lawns and the presence of bees in Minneapolis parks through visitor intercept surveys conducted by graduate students.



Working at Wirth. The third year of a project funded by the Minnesota Legacy Outdoor Heritage Fund helped enhance 165 acres of forest and wetland habitat within Theodore Wirth Regional Park. In 2017, work centered around invasive shrub control through forestry mowing, hand cutting, pulling and grazing by goats.

Healthy Habitat. The MPRB’s natural areas – park prairies, forests and savanna – were improved through thousands of hours of non-chemical invasive and weedy species removal. This included 1,100 hours of natural resources youth service learning programming based out of North Commons and Powderhorn Recreation Centers through the Minnesota Conservation Corps Youth Outdoors program.

Goal: Healthy boulevard trees connect all city residents to their park system

Storm Aftermath. The Forestry Department received about 700 phone calls from residents reporting incidents of tree damage caused by storms on June 11 and 13. The next two weeks were spent cleaning up storm debris and removing broken branches. More than 200 trees were removed.

Renewed and Resilient. Renewed and Resilient. Year four of the eight-year Canopy Replacement Plan took root, marking the halfway point in a successful and ambitious effort to remove and replace thousands of trees per year before they succumb to the Emerald Ash Borer, disease, or storm damage. In 2017, Forestry planted more than 10,000 trees and removed approximately 8,100.



Champion-Caliber Climbers. The Forestry Department partnered with the Minnesota Society of Arboriculture to host the Minnesota Tree Climbing Championship at Kenwood Park, May 6-7. Approximately 50 professional arborists from across the state competed for the chance to represent Minnesota at the international competition later this summer. More than 100 spectators were on hand to cheer competitors in both men’s and women’s categories.



Goal: People and the environment benefit from the expansion and protection of natural resources

Soon, an Island Restored. After years of site cleanup, federal and state permitting and advanced design, work on restoring Hall’s Island along the Northeast Minneapolis riverfront began in November. This project phase focuses on expanding the shoreline into the Mississippi River and carving a back channel to create the island. On the mainland, it will create accessible riverfront land, establishing new shoreline vegetation and a gravel beach. Future phases include three pedestrian bridges to the island and an elevated boardwalk spanning it.

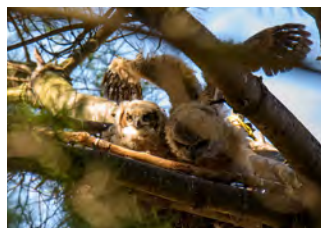
Goal: Residents and visitors enjoy and understand the natural environment



Fluttering Friends. The immensely popular summertime festivals Pollinator Party: A Celebration of Bees and Minneapolis Monarch Festival – Festival de la Monarca both received wonderful weather while thousands of attendees were educated and entertained in appreciation of two of nature’s most beloved winged wonders.

Outdoor Occupations. The fifth annual Outdoor Career Exploration Day offered 140 young people insights into a plethora of exciting and interesting outdoor professions. Participants met with workshop hosts to learn about their jobs, how they became interested in their careers and the education/ training necessary to be successful. Tools of the trade were also available and teens had the opportunity to try them out or watch demonstrations.

Owls Observed. Great Horned Owls nested near Lake Hiawatha, captivating park users. MPRB staff installed protective barriers to help provide a buffer between the nesting owls and their adoring fans.



The Thicket Settles at Nokomis. After debuting at Lyndale Park Gardens last year, a large domed structure built with woven willow branches moved to the new Nokomis Community Center playground as part of the MPRB’s first official “Natural Play Area.”

No “People” Food for Ducks. New “Do Not Feed the Ducks” signs were deployed at lakeside restaurants Tin Fish, Bread & Pickle, and Sandcastle, as well as at Loring and Powderhorn parks. The large A-frame signs provide information encouraging park users to refrain from feeding ducks.

Goal: Knowledgeable stewards and partners generously support the system’s natural resources



Green Team Celebrates 10 Years.

On August 2, former Mississippi River Green Team participants gathered with friends and family at Columbia Manor to celebrate the program’s 10th year. More than half of the former team members

attended, including five from the first crew in 2008! Former Green Teamers are currently pursuing environmental science degrees at Augsburg University, Minnesota State University – Mankato and the University of Minnesota.

Party for Tree. More than 1,800 people congregated at Lake Hiawatha Park for the largest Minneapolis Arbor Day Celebration ever. More than 300 trees were planted at the park during this party for all ages, which featured bucket truck rides, tree climbing, nature play, lawn games, a bounce house, bike ride, fun run, beer garden and live music. Two giant wooden cribbage boards created for the event now reside at Lake Hiawatha Beach and Lake Nokomis Community Center.



Generous Park Stewards. In 2017, the number of MPRB Park Stewardship Agreements increased by nine, to 54 total. These agreements allow neighbors and other stakeholder groups to help take care of their cherished park areas and are established with neighborhood associations, environmentally-focused non-profits and other government organizations.



Goal: People play, learn and develop a greater capacity to enjoy life

Forest Bathing. A new program called Forest Bathing debuted at Eloise Butler Wildflower Garden. Participants consciously take in the sights, sounds, and smells of being in the forest, immersing in a visceral outdoors experience rather than ruminating on tasks or worries in the world at large. Popular in Japan, this mindful way to promote physiological and mental health provided people a thoughtful escape from stresses of our world.

Come Out and Play. Come Out and Play is a free, no-registration, no-obligation program that encourages families to get out and enjoy nature. It met 14 times in 2017 at locations across the park system.

Goal: Residents, visitors and workers enjoy opportunities to improve health and fitness

Youth Sports. More than 8,000 children played on 590 teams across 10 different sports during three seasons.

Adult Sports. More than 24,000 adults played on more than 1,700 teams across 12 different sports offered in four seasons.

Women's Golf Day. On June 6, the MPRB held free golf clinics for 235 women at all Minneapolis golf courses to celebrate Women's Golf Day. The MPRB was the only organization in the region offering outdoor golf opportunities as part of this international celebration.



A Super Swim Season. The MPRB's 12 sanctioned beaches, two water parks and Webber Natural Swimming Pool operated for 89 days with about 20 hours of closure due to inclement weather – only about 2% of the total operating season was affected by weather.



Fun in Freshwater. The second annual Chain of Lakes Open Swim Classic at Lake Calhoun drew 133 swimmers on August 27. Swimmers left the beach in four waves, navigating a series of buoys for

either a 1.5-mile or 2.4-mile course. Overall, nearly 4,000 participants joined in Open Swim events throughout the summer.



A Great Garden Grows. The first youth-led Garden Market debuted at JD Rivers' Children's Garden in 2017. Older teens who previously worked for Teen Teamworks (see page 8) or the Mississippi River

Green Team (see page 6) learned an array of gardening and entrepreneurial skills, gained experience in food preparation and preservation and were certified in safe food handling. Teens sold produce grown at the garden every Friday morning and before Board meetings throughout the summer. Overall, summer programs at JD Rivers' Children's Garden served more than 800 participants of all ages and abilities and more than 1,000 pounds of produce was harvested.

Goal: People connect through parks and recreation

City of Lakes. More than 81,000 visitors were recorded at 12 MPRB-sanctioned beaches on days when lifeguards were present.

110 Years! In its 110th year, Eloise Butler Wildflower Garden enjoyed more than 65,000 visitors, 2,740 of which participated in programs or tours. The Friends of the Wildflower Garden had more than 100 volunteers contribute more than 1,750 hours of time to improve the garden while also donating funds to keep the garden in great shape.

Gatherings Across All Seasons.

Minneapolis parks hosted family-friendly celebrations across all seasons: The immensely popular Eggstravaganza Helicopter Egg Drop at North Commons Park in the spring; more than 85,000 people on the riverfront for the annual Red, White and Boom Fourth of July celebration; more than 2,300 riders on a beautiful fall day during the 11th annual Minneapolis Bike Tour; and Holidazzle returned to Loring Park for a month-long stay during the holiday season for the third year in a row.



Falling Water. Owamni – which means 'falling water' in the Dakota language – has grown into a late-summer staple at Father Hennepin Bluff Park. This year more than 2,500 people enjoyed the Indigenous Minnesota cultural festival.



MLK Day Celebrations. Chart-topping gospel singer and Minneapolis native Jovonta Patton was awarded the Living the Dream award during the Martin Luther King Jr. Day celebration at Rev. Dr. Martin Luther King, Jr. Park. Macalester professor and author Duchess Harris was the keynote speaker amid numerous musical performances, poetry readings and inspiring speeches. Central Gym and Powderhorn Park also hosted MLK Day celebrations offering free food, music and dance.

Black History Month. Central Gym held Black History Month Movie Night every Thursday night in February, and on February 23 Folwell Recreation Center hosted a new Youthline Black History Month event. The event at Folwell featured balloons and tableware decorations in Pan-African colors, classic soul food, education on historic African-American figures and delightful music and entertainment.

Music and Movies. Park users enjoyed nearly 200 free concerts and more than 70 movie screenings at locations across the park system. Community Outreach staff piloted new ADA-accessible protocols at the Music and Movies Kick-off and End of Summer events, as well as the Red, White and Boom celebration.

A Hand Up. On September 13, the MPRB hosted the 100-Day Challenge Resource Fair, which brought a variety of service providers together to connect homeless young people ages 16-24 to housing, employment and wellness-related services. Approximately 100 youth and their families attended the event, benefiting from community resources made available for them in one location.



Terrific Times for Teen Teamworks. Teen Teamworks helped youth and young adults earn the National Career Readiness Certificate to help improve career outcomes, provided counselors for a successful Urban Bike camp and was named STEP UP Employer of the Year. STEP UP is the City of Minneapolis' internship program. Teen Teamworks has employed more than 1,500 teens through STEP UP since 2006, including more than 250 in 2017.

Youthline! Youthline logged another impactful year, which included traveling to the state Capitol to lobby legislators during Youth Intervention Programs Rally Day, kicking off the summer with a Mississippi River Paddle Party for participants from across the city and hosting weekly outdoor experiences for Northside teens throughout the summer in North Mississippi Regional Park.

Goal: Volunteers make a vital difference to people, parks and community

Volunteers of the Year. Six individuals and three groups were honored with Remarkable Volunteer Service Awards for their efforts to improve parks and park programs: Robert Tesch-Stevson, Pearl Improvement and Recreation Council; Tara Young, Waite Park; Marilyn Jones, Nokomis Naturescape Gardeners; Dave Schaezner, Lake of the Isles Garden Beds; Robin Russell, Sibley Triangle Garden; Dave Zappa, Minneapolis Police Activities League; West Bank Parks; Cedar Isles Dean Neighborhood Association; and Mill Ruins Crew.



Rising Stars. Three promising young people were chosen for the Youth Rising Star Award for their amazing commitment to Minneapolis parks: Alison Thorson, Lyndale Farmstead Park; and Bjorn Holtley and John Osborn, Pershing Park RecPlus.

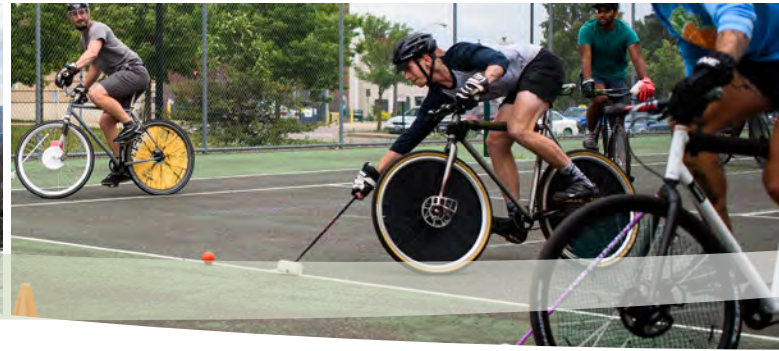
Volunteers Make a Difference. One-time volunteer service projects brought nearly 150 groups with just over 3,600 volunteers to regional and neighborhood parks for a total of nearly 8,200 hours. On top of that, just under 1,000 volunteer coaches donated nearly 70,000 hours helping out with Youth Sports programs.

Goal: Parks provide a center for community living

RecQuest Journeys Forward. RecQuest is a sweeping initiative to better align the facilities and services offered at each of the MPRB's 47 recreation centers with the communities they serve. The complex, comprehensive project made big progress in 2017 with 11 Community Advisory Committee Meetings tackling numerous issues.

Calming Boxes. Many recreation centers received new 'Calming Boxes' in 2017. The kits contain items that stimulate each sense in a way that can help children regulate their emotions and bodies when they are feeling worked up or stressed out.

Book It to the Parks. More than 50 park sites received new Little Free Libraries stocked with new books as part of the "Book It to the Parks" event on June 21. The unique, new freestanding libraries were funded through a partnership between the MPRB, the Minneapolis Foundation, Minneapolis Parks Foundation and Minnesota Public Radio, which commissioned the project as part of its 50th anniversary.



Goal: Parks shape an evolving city

Planning the Future of Neighborhood Parks. A huge effort is underway to create master plans for every MPRB neighborhood park, sorted into five geographical service areas. The South Service Area Master Plan was approved in 2016, the Downtown Service Area Master Plan was approved in 2017 and development of the North Service Area and East of the River master plans is underway. The Southwest Service Area Master Plan launches in 2018.

New Vision for Minneapolis' Most Popular Park.

The Calhoun/Bde Maka Ska-Harriet Master Plan was approved on May 3. The plan sets a 25-year vision for Lake Calhoun/Bde Maka Ska, Lake Harriet, and surrounding parkland. The area is part of Minneapolis Chain of Lakes Regional Park, the most popular park in Minnesota with an estimated five million annual visits.



Bde Maka Ska. Included in the Calhoun/Bde Maka Ska-Harriet Master Plan is the MPRB's support for the restoration of the Dakota name "Bde Maka Ska" to Lake Calhoun. The name change request was sent to Hennepin County, which also voted to approve it. State and federal approval are still required before the lake's name change would become official.

Tweaks for the Nokomis-Hiawatha Plan. Two amendments were added to the Nokomis-Hiawatha Master Plan, which was approved in 2015. One amendment creates a designated Urban Agriculture Area on the east side of Lake Hiawatha. Another amendment approved a design concept for the Nokomis Athletic Fields, located on the northwest side of Lake Nokomis.

Planning Environmentally Friendly Parks. The Ecological System Plan relaunched in March after a two-year hiatus. Several community meetings and online surveys helped create draft goals and strategies to frame how the MPRB can address environmental impacts and concerns in Minneapolis parks.



Support for Skaters. The Skate Park Activity Plan was created to serve as a 20-year roadmap for MPRB to support the local skate community. A public hearing on the plan was held at the last Board meeting of 2017 and MPRB Commissioners will consider its final adoption in January 2018.

Huge Riverfront Opportunity. In June, the MPRB and City of Minneapolis entered a Master Developer Exclusive Rights Agreement for the Upper Harbor Terminal site with a team led by United Properties, Thor Construction and First Avenue Productions. Numerous meetings were held to allow all stakeholders ample time to help shape the vision for the potentially transformative, 50-acre North Minneapolis riverfront site.

Coming Soon at Sheridan Memorial Park. A plan to build more than \$1 million worth of improvements at Sheridan Memorial Park was approved in September. The improvements include new playgrounds, paths, public art, picnic shelter, restrooms, a basketball court and volleyball court. Construction will start in 2018.

Goal: Park facility renewal and development respects history and focuses on sustainability, accessibility, flexibility and beauty

Rebuilt Sculpture Garden Debuts. The reconstructed Minneapolis Sculpture Garden celebrated its Grand Opening on June 10. The rebuilt landmark sports repaired infrastructure, expanded accessibility and increased sustainability, as well as many new sculptures commissioned by the Walker Art Center. It attracted more than 630,000 visitors over the six months it was open in 2017.



Exciting Progress for Water Works. The Water Works project on the downtown riverfront hit several milestones. Mill ruins buried on site were explored during a selective deconstruction of the Fuji Ya building

so that wood timbers and historic ruins can be reused for the new park pavilion building. The Sioux Chef, an Indigenous-led organization committed to revitalizing Native American cuisine, agreed to partner with the MPRB to operate the park system's first year-round, full-service food venue at the Water Works pavilion when it opens in 2019. Construction starts in 2018.

The Trailhead. On June 6, the MPRB and Loppet Foundation held a festive groundbreaking ceremony for The Trailhead, a new, 14,000-square-foot outdoor recreation hub in Theodore Wirth Regional Park. The Trailhead will function as a place for outdoor enthusiasts of all ages, experience levels and backgrounds to come together and enjoy the outdoors. After a busy construction season, the building is expected to open in 2018.



Swimming Soon. On March 28, the MPRB gathered with dozens of project partners, funders and supporters to break ground on a major expansion and renovation project that will create a new aquatics center at the Phillips Community Center. It opens in 2018.

New in Northeast. The new Northeast Recreation Center broke ground on March 21 and construction was complete by the end of the year. It includes a full-court gym, walking track, classrooms, activity space and a community learning kitchen. New and repaved paths and park restroom and lighting improvements also debuted at Northeast Athletic Field Park in 2017.

Beautiful Bossen. A complete park overhaul brought a new playground, basketball court to Bossen Field Park, along with added parking and pathways and renovated, realigned softball fields.



Work in the southern section of the park is largely complete, while the four new softball fields in the northern section of the park will remain closed until spring 2018 to let natural turf establish. A Grand Opening was held on August 7. The project won the Toro Urban Park Innovation Award for using a racial equity lens to help solve potential conflicts in the planning effort.

Railyard Bridge Reopens. The new St. Anthony Parkway Bridge over Northtown Railyard opened on October 27, capping a three-year project that replaced the original bridge built in 1925. The new bridge is owned by the City of Minneapolis and part of the MPRB Grand Rounds National Scenic Byway. Its design features an historic interpretive plaza and safety upgrades for pedestrians and bicyclists.

Meadowbrook Resurrection. Meadowbrook Golf Club reopened August 11, after catastrophic flooding closed the course in June 2014. Getting the course back to tip-top shape included restoration of tees, fairways, roughs, bunkers and greens; repairs to the cart barn and parking lot; and abandoning the course's original irrigation well. The damaged clubhouse was demolished and a temporary clubhouse erected in its place. More than 1,700 rounds were sold on the revitalized course in the first 11 days after it reopened!

Overhaul Underway at Cedar. Construction began in November at Cedar Lake South Beach. The project will build a new restroom building and add a range of safety and accessibility improvements, paid for by the Cedar-Isles-Dean Neighborhood Association, park dedication fees and a generous anonymous donor.

Hooray for McRae. On July 6, the MPRB, Hennepin County and McRae Park athletics supporters joined dozens of participants in the annual Derreck Robinson Green Machine Football and Cheerleading Camp to celebrate the new natural turf field at McRae Park.

Roberts Revitalization. A new fence, entry trail and signage were installed over the summer at Roberts Bird Sanctuary to encourage respectful use of the sanctuary and reinforce its identity.



Lake Trails. More than three miles of trail were resurfaced and 50 new pedestrian ramps installed around Lake Calhoun/Bde Maka Ska and Lake Harriet, along with circulation improvements near

the Lake Street Bridge and an improved connection between Minnehaha Creek Trail and Lake Harriet. Also at Lake Calhoun/Bde Maka Ska, decorative concrete stamping and site preparation were performed for an upcoming Indigenous art project.

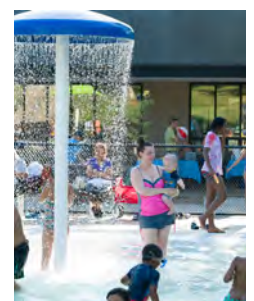
Thanks for New Planks. About 100 linear feet of the West River Parkway Plank Trail near Mill Ruins Park was replaced with new planks made from Douglas Fir instead of White Oak.



Wirth Mountain Bike Trails. Four miles of new mountain bike trails were built near The Trailhead at Theodore Wirth Regional Park. The new trails are a bit wider than previously built trails at the park to accommodate younger and beginner riders. New trail counters were also installed this year, which registered more than 34,000 riders during the summer.

New Lights. Two I-94 underpasses on the North Mississippi Regional Trail were relit thanks to an agreement with the Minnesota Department of Transportation. New lighted message signs debuted at North Commons and Longfellow Recreation Centers.

Wading Pools. New wading pools were celebrated at Matthews and Powderhorn Parks, while work continued at Bryant Square Park.





Playgrounds. New playgrounds were celebrated at Bossen Field, Bryant Square, Lake Nokomis, Matthews and Powderhorn Parks. The new playground at Lake Nokomis Community Center includes the first official “Nature Play” space in Minneapolis parks.

Goal: *Focused land management supports current and future generations*

Considering Hiawatha’s Future. After nearly three years of public engagement and data analysis, MPRB Commissioners approved a resolution aimed at reducing groundwater pumping at Hiawatha Golf Course and conducting a master planning process to consider compatible uses, including traditional golf in some form. The MPRB is applying for a permit to continue pumping at the current levels to keep the 18-hole golf course open until a new Master Plan for the property is adopted and changes are underway.

Partnering for Better Transit. MPRB granted Metro Transit 2.6 acres of permanent easements and 10.8 acres of temporary easements through North Minneapolis parkland for the upcoming construction of the Blue Line light rail extension. The MPRB was compensated \$690,245 for the easements, which will be used for future parkland acquisition in North Minneapolis.

Goal: *Financially independent and sustainable parks prosper*

County Contributions. Hennepin County provided more than \$30,000 in grant funding to support seven requests for new recreation equipment in parks across Minneapolis. It also provided \$250,000 for new snowmaking equipment at Theodore Wirth Regional Park and \$100,000 for gym and field improvements at Central Gym.

Generous Legacy. Longtime Minneapolis residents Donald and Marion Grant generously agreed to donate all remaining funds held by their estate after they pass to the MPRB. The Grants requested the donation be used for a specific project, preferably in an underserved area of Minneapolis.

Goal: *Through outreach and research, park and recreation services are relevant today and tomorrow*



Engage, Listen, Understand.

Throughout 2017, the MPRB hosted more than 100 formal and informal public meetings to solicit community input on every major project affecting Minneapolis parks.

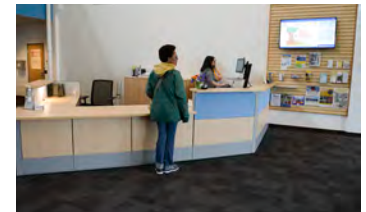
Goal: *Easily accessible information supports enjoyment and use of the park and recreation system*

Explore MPLS Art. The MPRB partnered with the City of Minneapolis to create six interactive map tours that make it easy and fun to explore hundreds of publicly owned artworks in the city. Each tour offers details about each artwork and directions through Google Maps, along with the estimated walking, biking or driving time and distance. Check out the tours at by typing ArcGIS /mplart into your internet browser or on visit the new “Public Art in the Parks” page at www.minneapolisarks.org.

Dive Into History. Thousands of documents providing a detailed, fascinating record of Minneapolis park history were moved to Minneapolis Central Library. The collection holds archival material that shows the growth, improvement and programming of the Minneapolis park system from the early 1880s through the 1960s. Hundreds of historic Minneapolis park images were also scanned and uploaded to the Minnesota Digital Library.

Accessible Online Information. Following a digital accessibility audit of the MPRB website, 282 staff members attended ADA Document Compliance training sessions in February. After the training, all new documents uploaded to the MPRB website are ADA accessible.

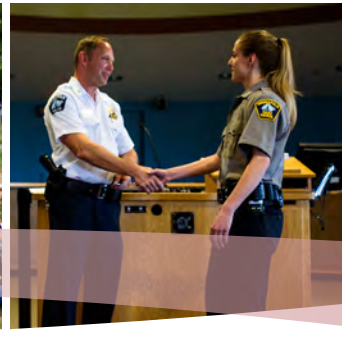
HQ Revamp. The reception desk at MPRB headquarters moved downstairs and the former upstairs reception desk converted into a Customer Service Call Center.



Magnificent New Map. A new



Minneapolis Park and Trail map was developed in time for the summer season. It combines useful park and trail information, recreation center locations, important phone numbers and park rules, as well as general activity and event information once shared in the now discontinued seasonal Park Highlights brochure.



Goal: Positive recreation experiences and welcoming parks prevent crime

Goal: Intervention and communication reduces safety concerns



Parks on the Go. The Pop-Up Park Program offers recreational experiences that “pop up” at parks and other designated locations in the community. In 2017, they popped up 89 times, serving 2,775 youth at 13 park and community locations.

Positive Influence. StreetReach staff engage and intervene with youth who may be affected by negative behavior or at-risk for violence in parks and/or the community. In 2017, StreetReach staff reported more than 4,000 youth contacts at parks, recreation centers, basketball and football games and events.

Goal: Communities, public and private partners, and staff cooperate to promote safety

Learn to Swim. More than 1,700 people received swimming lessons at an MPRB facility or beach, with hundreds receiving a scholarship for free or reduced cost lessons. The first-ever MPRB Swimsuit Drive garnered 2,100 swimsuit donations.



Security Upgrade. A new fence at MPRB headquarters helps protect police vehicles and provides more security for Park Police assets.

Body-Worn Cameras. Park Police Department conducted extensive research and community engagement on body-worn cameras throughout 2017 to help create a body-worn camera policy and select a camera vendor. Park Police officers were equipped with body-worn cameras in December.



Training for Trust. All Park Police employees received 24 hours of Procedural Justice training. The training, developed in conjunction with the National Initiative for Building Community Trust and

Justice, provides a historical context of policing within communities of color with emphasis on implicit bias. It also focuses on the foundational principles of giving voice, neutrality, respect and trustworthiness.



MPRB Officer of the Year. Officer Andrew Klein has been selected as the 2017 Park Police Officer of the Year. During 2017, Officer Klein was assigned to the night-shift, patrolling parks in south Minneapolis. In that capacity, he showed extraordinary initiative, relationship building skills, and a commitment to solving problems. Officer Klein’s dedicated service has helped continue to make Minneapolis parks a safe place.

Medal of Valor. Park Police Officers Lynette Unke and Andrew Heinen received the Minneapolis Police Department Medal of Valor for their response to an explosion at Minnehaha Academy. This was Officer Unke’s second Medal of Valor – her first was for responding to the I-35W Bridge collapse.

Goal: Residents, park visitors and staff make safe choices in parks

Safety camp. In July, more than 150 youth from across Minneapolis participated in the 2017 Safety Camp at Theodore Wirth Regional Park. Campers enjoyed a swim lesson, bike rodeo, archery, survival crew activities and fishing and had a blast diving down a big slip-and-slide.



New Youth Violence Prevention Coordinator. A new Youth Violence Prevention Coordinator position was developed and filled. The position focuses on increasing collaboration between Park Police, Recreation staff, youth-serving agencies, and other various stakeholders to proactively implement strategies aimed at preventing and reducing youth violence.

Goal: Parks are safe and welcoming by design



Safe Playgrounds. MPRB staff used a mobile app to document the condition of playgrounds across the park system. The data was analyzed to prioritize repair needs and nearly \$80,000 was spent on immediate repairs.



Sustainability. *Meet current park and recreation needs without sacrificing the ability of future generations to meet their own needs by balancing environment, economic and equity concerns*



Sunny Outlook for Solar. Thanks to a \$969,000 grant from the Xcel Energy Renewable Development Fund and a \$150,000 MPRB investment, solar panel installations now soak up the sun at five parks: East Phillips, Webber and Rev. Dr. Martin Luther King, Jr., as well as

Nokomis Beach and the Parade Ice Garden, whose installation of 374 rooftop panels is the largest.

Visionary Leadership. *Respect the vision and leadership that built the park and recreation system and recognize the need for ongoing leadership in achieving excellence*



Superintendent Honors. Meet Minneapolis presented Superintendent Miller with its President's Award, recognizing the positive impacts of her work on the experience of Minneapolis visitors. Miller was one of 12 Minnesota community leaders recognized by the nonprofit organization Ignite Afterschool

for their ongoing work to provide high-quality, accessible afterschool programs for all youth. NYC Parks hosted Miller and leaders from New York City, Philadelphia and Arlington, VA for a discussion exploring the next generation of parks.

Highlighting Employee Excellence.

In March, more than 80 staff were recognized for a range of achievements that contribute to the excellence of their work. The celebration was part of the MPRB employee recognition program. It included a board presentation and reception.



Regional Park Equity Criteria. The Board approved a system to help address racial and economic equity by using data-driven criteria to allocate regional park and trail funding—similar to the system approved for

neighborhood park funding in 2016. Now such equity measures are applied to all allocations in MPRB's Capital Improvement Program.

Greater Greener Conference. More than 1,000 international urban parks leaders experienced Minneapolis parks and programs during last summer's Greater and Greener Conference, which MPRB co-hosted with Saint Paul Parks and Recreation and the City Parks Alliance.

Safety. *Work safely to support a thriving work environment and an outstanding park experience for visitors*

Safety, First and Always. MPRB re-launched its Safety Committee, requested a safety audit from the City, and engaged a Safety and Health Management System consultant to support an update and enhancement of



its safety program, based on the audit findings. Staff developed a monthly checklist to inspect park facilities and are working on a system to capture and track employee safety concerns.

MPRB is Tobacco-Free! Joining nearly 30 other metro area park systems, the MPRB now prohibits use of all tobacco products in parks, MPRB-owned and/or -operated facilities and in employee work zones.

Responsiveness and Innovation. *Anticipate and thoughtfully respond to the diverse needs of the city's communities, continually seeking ways to better deliver park and recreation services*

Customers Are #1. New employees in all MPRB departments now get a mini-session of the popular Customer Service Boot Camp, and an advanced session—Surprise & Satisfy Your #1 Stakeholder: The Customer—was introduced for experienced staff.

A Place for Everything. A new software system is in development to track and manage the full scope of MPRB's assets: from playgrounds, golf courses and recreation centers to trees, mowers and drinking fountains. Its range of functions includes service requests, work orders, resource management and budget forecasting. Initial phases of the system will roll out in 2018.

River Recreation Rises. During its first full season, the Mississippi River Paddle Share program added locations in Coon Rapids, Brooklyn Park and St. Paul to its three Minneapolis stations, making recreation on river much more accessible. Paddle Share is a partnership between Mississippi Park Connection, a non-profit charitable partner of the National Park Service, and



numerous park and recreation and environmental stewardship organizations along the river.

Sitting Pretty. Thanks to the Minneapolis Parks Foundation, some 150 moveable-yet-oversized Adirondack-styled chairs now grace Bottineau Field, Cleveland, Currie, Farview, Keewaydin, North Commons, Powderhorn and Stewart parks, plus Lake Nokomis, Lake Calhoun/Bde Maka Ska and Lake of the Isles during the summer season, through 2020.

Small-Business Boost. MPRB proudly participates in the City of Minneapolis Target Market Program, which began in 2017. The program helps prioritize small businesses that compete for MPRB contracts under \$100,000, with the goal of diversifying suppliers, increasing competition and stimulating the local economy.

Let It Snow! The Loppet assumed winter recreation operations and other winter maintenance at Theodore Wirth Regional Park, freeing up 10 full-time MPRB staff positions to improve winter maintenance across the rest of the Minneapolis park system.

Accessibility for All. Nearly 300 staff attended training sessions dedicated to compliance with Americans with Disabilities Act. Topics included key inclusion principles for people with disabilities, employment, program access, accessibility standards, universal design and customer service.



Inclusive on All Fronts. The MPRB is conducting gender inclusion work to ensure that its spaces, programs and opportunities are inclusive to people of all genders. It is working with community members and consulting with the

new Transgender Equity Council, which advises the City of Minneapolis and the Park Board on matters of importance to transgender and gender non-conforming residents. In September, both organizations welcomed more than 250 people to the fourth annual Trans* Equity Summit, focused on health and history.

Learning the Ropes. Through a new program, full-time maintenance staff can be promoted to a Parkkeeper position after a full year of support and training. The first trainees will complete the program in summer 2018.

Garden Grace. MPRB purchased Shalom Gardens, two tax-forfeited land parcels long cultivated by volunteers as a community garden. This ensures stability for a community asset and removes the tax burden from volunteer gardeners.

New Northside Operations Center. The MPRB opened a new riverside facility that houses maintenance and forestry staff and tree processing operations. In the future, the location may also provide a critical trail connection between Above the Falls Regional Park and North Mississippi Regional Park.

Independence and Focus. *Independence allows the Minneapolis Park and Recreation Board to focus on providing and obtaining the resources necessary to accomplish its mission and form effective, responsible partnerships*

Double Déjà Vu. MPRB again received two national honors: For the fifth year running, Minneapolis parks ranked at the top of Trust for Public Land's ParkScore Index; and, as in 2016, MPRB was a finalist for the 2017 National Gold Medal Awards for Excellence in Park and Recreation Management. The latter program is a partnership of the American Academy for Park and Recreation Administration and the National Recreation and Park Association.

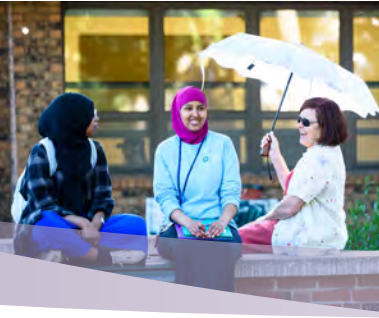


Perennially Popular Parks.

Visitorship at Minneapolis Chain of Lakes Regional Park climbed from 5.1 million to 5.7 million and at Mississippi Gorge Regional Park, from 2.7 million to 3.7 million, according to annual estimates from the Metropolitan Council. Together with Central Mississippi Riverfront and Minnehaha regional parks, those parks once again ranked as four of the five most-visited regional parks in the seven-county metro area.

Rewarding Relationships. Partnerships and agreements are essential in MPRB advancing its mission through programs, services and stewardship. In 2017 it entered into formal agreements with Minneapolis Public Schools (MPS) and the Midwest Skateboarding Alliance (MSA). MPRB will work with MPS to develop and manage the new Minneapolis Youth Sports Association: a community advisory council charged with identifying opportunities for the organizations to collaborate and coordinate use of their resources to enhance athletic experiences of Minneapolis youth. With MSA, it is collaborating on planning and fundraising for a proposed Skyway Commons Pocket Park in downtown Minneapolis.

ORGANIZATIONAL OVERVIEW



Superintendent's Office

Leadership, vision, direction The Superintendent's Office is responsible for the executive management of the highly diverse services and operations of the Minneapolis Park and Recreation Board. The Superintendent provides leadership and vision, implements Board policy, and crafts strategic and financial planning objectives. The Superintendent serves as an ambassador to the community and to other governmental agencies. The Superintendent's Office oversees communications and marketing and park police.



Communications:

- 4.03 million annual website visits
- 79,105 email subscribers
- 9,992 Facebook Likes

Community policing:

- 9,300 park calls for service
- 5,000 visits to recreation centers
- 5,400 hours of event security

Environmental Stewardship

Caring for the system Environmental Stewardship provides expertise for the care and maintenance of the Minneapolis park system, including its physical infrastructure, equipment and fleet; natural areas and water resources; forests and trees, including street trees; volunteer coordination; and environmental education.

Miles of city streets where arborists plant and maintain trees:

- 1,100

Completed work orders:

- 3,289

AIS boat inspections:

- 7,000

Participants:

- 18,000 Neighborhood Naturalist participants
- 65,000 Eloise Butler Wildflower Garden visitors



Deputy Superintendent's Office

Supporting service delivery The Deputy Superintendent's Office provides support to the Superintendent and Board of Commissioners. The Deputy Superintendent provides strategic focus and leads performance management efforts. The Deputy Superintendent's Office oversees community outreach; customer service; finance; human resources; information technologies; and risk management.



MPRB event participants:

- 665,000 attended events
- 76,447 listened to concerts
- 16,000 watched movies

Permits processed:

- 5,311 parking
- 6,766 dog park
- 1,058 picnic
- 208 photo
- 169 wedding
- 272 event permits

Emails

- 1,012,552 sent
- 1,351,044 received
- 1,443,212 pieces of spam blocked

Planning Services

Developing the system Planning Services provides expertise to lead, advise and guide the development and redevelopment of the Minneapolis park system. The division oversees research and analysis, community engagement for park planning and design, park master planning, real estate services, design and engineering, physical development and redevelopment, and construction permitting.

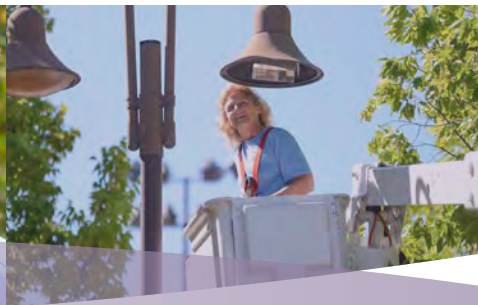
Renovations completed or underway:

- 9 playgrounds
- 3 athletic fields
- 3 wading pools
- 2 recreation buildings
- 1 indoor swim facility
- 1 sculpture garden
- 5 solar arrays

Park Plans completed or underway:

- 4 master plans
- 2 activity plans
- 3 service area plans





Recreation Services

Providing visitor activities Recreation Services provides expertise to lead, provide and create affordable recreational, cultural, educational, and leisure opportunities to benefit and enhance the lives of all Minneapolis residents. The division oversees recreation facility operations, including recreation centers, golf courses, aquatic facilities and beaches, ice arenas, cross-country skiing venues, and Wirth Winter Recreation Complex; recreation, education, youth development and interpretive programming; and athletic fields and complexes.



Sport team participants:

- 8,023 youth
- 24,133 adults

Non-sport recreation center program and special event participants:

- 102,577

Golf rounds played:

- 148,288

Rec Plus locations:

- 18

Athletic facility rental permits issued:

- 175 permits to 170 organizations for 22,988 hours of play

Building an inclusive workforce

For several years, the MPRB has worked hard to put systems in place to build a more



inclusive workforce and one that better represents the community we serve. Approximately 39% of Minneapolis residents are people of color with almost 25% working age 18-64. Today, 26% of our

MPRB employees:

- 558 full-time
- 1,167 temporary

workforce are people of color. Below is a summary of the MPRB workforce, of appointed and full-time certified employees, as of December 20, 2017. We still have work to do and remain committed to this effort.

EEO4 Category	American Indian	Asian	Black	Hispanic	Pacific American	White	Two +	Percent of Total Employees
Officials & Administrators	0%	4.76%	14.29%	0%	0%	80.95%	0%	4.35%
Professionals	2.04%	4.08%	13.27%	2.04%	0%	76.53%	2.04%	20.29%
Technicians	0%	5.00%	0%	0%	0%	80.00%	15.00%	4.14%
Protective Service Workers	0%	13.04%	8.70%	0%	0%	73.91%	4.35%	4.76%
Paraprofessionals	0%	4.00%	24.00%	2.00%	0%	68.00%	2.00%	10.35%
Administrative Support	11.76%	0%	17.65%	0%	0%	58.82%	11.76%	3.52%
Skilled Craft Workers	1.96%	0%	3.92%	5.88%	0%	88.24%	0%	10.56%
Service – Maintenance	2.46%	2.96%	15.27%	6.40%	0%	70.44%	2.46%	42.03%
Total	2.07%	3.52%	13.66%	3.93%	0%	73.91%	2.90%	100.00%

PARK FUNDING Comparison by Service Area

The MPRB has been focused in making capital, recreation and maintenance and operations investments in parks that are in racially diverse and low income neighborhoods. The per capita average annual capital investments have been highest in the NE/SE and North Service Areas, with the South Service Area seeing the highest during the next six years.

	North Service Area	Northeast/ Southeast Service Area	South Service Area	Southwest Service Area
Population per American Community Survey	68,091	70,013	138,226	123,333
Average annual capital investment per capita – 2012-2017/ Slated for 2018-2023	\$54/\$58	\$65/\$28	\$30/\$32	\$15/\$27
Youth and Family Recreation investments per capita, 2016	\$40	\$28	\$33	\$24
Maintenance and Operations investments per capita, 2016	\$58	\$56	\$60	\$49
Park Properties	40	43	40	55
Total Acres – Land/Water	1,128/85	725/0	1,657/946	1,231/1,274
Land Acquisition 2012-2017	8.7 acres	7 acres	0 acres	0 acres
Recreation Centers*	6	8	21	14
Play Areas*	25	21	29	27
Wading Pools*	13	13	23	13
Basketball and Tennis Courts*	38	37	74	61
Neighborhood Parks – funds allocated for capital improvements, 2012-2017* *	\$3.6 million	\$8.3 million	\$14.2 million	\$3 million
Regional Parks – funds allocated for capital improvements, 2012-2017	\$18.5 million	\$18.8 million	\$10.4 million	\$8.4 million
Neighborhood Parks – funds slated for capital improvements, 2018-2023* *	\$17 million	\$2.8 million	\$16 million	\$10.6 million
Regional Parks – funds slated for capital improvements, 2018-2023	\$6.6 million	\$9 million	\$10.4 million	\$9.2 million
Maintenance and Operations – funds invested 2016	\$3.9 million	\$3.9 million	\$8.3 million	\$6.1 million
Key Youth and Family Recreation Services – funds invested 2016	\$2.6 million	\$2 million	\$4.6 million	\$3 million

* Examples of park assets available city-wide ** Does not include approximately \$3.7 million per year for neighborhood park rehabilitation, beginning in 2017.



Revenues

Property Taxes	\$	5,917,373
Enterprise	\$	11,666,415
Capital Projects	\$	20,419,335
Local Government Aid	\$	9,194,054
Other Revenue	\$	9,956,570
Total Revenues	\$	110,413,747

Expenditures

Superintendent's Office

Superintendent's Office	\$	749,070
Board of Commissioners	\$	658,984
Communications and Marketing	\$	738,349
Park Police	\$	5,867,073

Deputy Superintendent's Office

Community Outreach	\$	1,426,118
Customer Service	\$	1,851,674
Finance	\$	1,068,970
Human Resources	\$	1,102,950

Environmental Stewardship

Asset Management	\$	27,491,209
Environmental Management	\$	2,989,633
Forestry	\$	11,107,407

Planning Services

Design and Project Management	\$	1,486,470
Strategic Planning	\$	867,699

Recreation Services

Athletic Programs, Aquatics and Ice Arenas	\$	3,727,640
Recreation Centers and Programs	\$	10,529,092
Youth Development	\$	4,167,379
Golf Operations	\$	6,604,084

Other

Capital Projects	\$	23,809,335
City Management Fee, Contributions and Other	\$	2,180,093
Debt Service	\$	789,637

Total Expenditures	\$	109,467,698
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The Minneapolis park system was rated number one in the nation for the fifth consecutive year by the Trust for Public Land. Minneapolis earned a perfect five “park bench” rating on the Park Score® index, based on several data sets: Park Access, which measures the percentage of residents living within a 10-minute walk of a park; Park Size, which is based on median park size and the percentage of total city area dedicated to parks; and Facilities and Investment, which combines park spending per resident with availability of popular park amenities.

2017 Distinctions

Minneapolis Parks: #1 Park System in the U.S. (for its 5th consecutive year)

– *The Trust for Public Land’s ParkScore® index, May*

Minneapolis: #1 Bike Friendly City in America

– *Walk Score 2017 City & Neighborhood Ranking, February*

MPRB Superintendent Jayne Miller: President’s Award – Meet Minneapolis, March

Minneapolis: Second Best City for Runners – Smart Asset, April

Minneapolis Park and Recreation Board: 2017 Gold Medal Award Finalist

– *National Recreation and Park Association, May*

Minneapolis-St. Paul-Bloomington: America’s Fittest City

– *American Fitness Index, American College of Sports Medicine and the Anthem Foundation, May*

Minneapolis, with 11 other jurisdictions: President’s Award (for work in the Government Alliance on Race and Equity Introductory Cohort) – League of Minnesota Cities, June

MPRB Superintendent Jayne Miller: Afterschool Champion (for Youthline program and Pop-Up Parks)

– *Ignite Afterschool, October*

– *Ignite Afterschool, October*

Minneapolis Sculpture Garden: 2025 Plan Impact Award

– *Minneapolis Downtown Council, October*



**Minneapolis
Park & Recreation Board**

2117 West River Road Minneapolis, MN 55411 612-230-6400 phone 612-230-6500 fax

www.minneapolisparke.org

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